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Essentials of Sociology Anthony Giddens.2016-12-01

Making Cities Resilient Vishwa Raj Sharma, Chandrakanta.2019-02-08 As the world has transformed, so have cities. Today, cities are home to 54 percent of the world's population, and by the middle of this century that figure will likely rise to 66 percent. According to the United Nations (UN) Habitat I (1972), Habitat II (1996) and Habitat III (2016) summits, cities are facing many serious challenges, including growing inequality, security concerns and the worsening impacts of climate change. Uncontrolled urbanization has led to many problems (haphazard growth of areas, emergence of slums, inadequate water and power supply, poor sanitation, shortage of transport and other civic amenities, shrinking green spaces, pollution, crime, and urban disaster risks such as fire, flood, road and industrial accidents, etc.). Worldwide, communities at the international, national and local level are continuously working to improve human habitats. In order to make our planet more sustainable, the UN has moved from the Millennium Development Goals (MDG) to the Sustainable Development Goals (SDG). Among the latter, the aim of SDG 11 is to "...make cities and human settlements inclusive, safe, resilient and sustainable." In light of these challenges, various terms have emerged to help understand urban issues. Visualizing the problem, the United Nations program "Making Cities Resilient" is focused on mitigating the disaster risk in urban areas. This book analyzes terms such as: sustainable, resilient, livable, inclusive, smart and world class city, which have emerged in the process of combating urban challenges in today's world. The book addresses emerging concepts for cities, challenges and potentials, urban environments, health and planning/policies. Covering 14 large cities in India, as well as case studies from Japan, Singapore, Thailand, Malaysia, Poland and Sweden, it provides a regional dimension to and micro-level perspective on urban issues.

The Future of Families to 2030 OECD.2011-12-22 This report explores likely future changes in family and household structures in OECD countries; identifies the main forces shaping the family landscape to 2030; discusses the longer-term challenges; and suggests policy options for managing the challenges.

Mutualism Sara Horowitz.2021-02-16 A profound look at the crisis of work and the collapse of the safety net, and a vision for a better way forward, rooted in America's cooperative spirit, from the founder of the Freelancers Union "Read this essential book to see how we can and must build the future."—Reid Hoffman, co-founder of LinkedIn Mutualism: It's not capitalism and it's not socialism. It's the future. The twentieth century changed every facet of life for American workers: how much they could expect to earn and what they had the right to demand. But by 2027, a majority of Americans—from low-wage service workers to white-collar professionals—won't be traditional employees. Benefits like paid sick leave, pensions, 401(k)s, disability insurance, and health care will be nearly extinct. To meet the needs of this new generation of workers, the government has done almost nothing. In this book, labor lawyer, former chair of the board of the New York Federal Reserve, and MacArthur "genius" Sara Horowitz brings us a solution to the current crisis of work that's rooted in the best of American traditions, which she calls mutualism. Horowitz shows how the future of our economic safety net rests on this approach and demonstrates how mutualist organizations have helped us solve common problems in the past and are now quietly driving rural and urban economies alike all over the world, inspired not by for-profit corporations but by labor unions and trade associations, religious organizations and mutual aid societies, and vital social movements from women's suffrage to civil rights. Mutualism is for anyone who feels that the system is not working for them, and is looking for a new way to build collaboratively, create the new American social

contract, and prosper in the twenty-first century.

Social Responsibilities of the Businessman Howard R. Bowen. 2013-12-01 Corporate social responsibility (CSR) expresses a fundamental morality in the way a company behaves toward society. It follows ethical behavior toward stakeholders and recognizes the spirit of the legal and regulatory environment. The idea of CSR gained momentum in the late 1950s and 1960s with the expansion of large conglomerate corporations and became a popular subject in the 1980s with R. Edward Freeman's *Strategic Management: A Stakeholder Approach* and the many key works of Archie B. Carroll, Peter F. Drucker, and others. In the wake of the financial crisis of 2008–2010, CSR has again become a focus for evaluating corporate behavior. First published in 1953, Howard R. Bowen's *Social Responsibilities of the Businessman* was the first comprehensive discussion of business ethics and social responsibility. It created a foundation by which business executives and academics could consider the subjects as part of strategic planning and managerial decision-making. Though written in another era, it is regularly and increasingly cited because of its relevance to the current ethical issues of business operations in the United States. Many experts believe it to be the seminal book on corporate social responsibility. This new edition of the book includes an introduction by Jean-Pascal Gond, Professor of Corporate Social Responsibility at Cass Business School, City University of London, and a foreword by Peter Geoffrey Bowen, Daniels College of Business, University of Denver, who is Howard R. Bowen's eldest son.

Managing Work-life Balance David Clutterbuck. 2003 Work-life balance is one of the most important issues facing employers and managers today. Employees at all levels are no longer willing to trade their quality of life in order to get a decent standard of living. Managers can no longer afford to ignore the costs that the long-hours culture imposes on their organisation. Overwork causes stress-related absenteeism, poor retention levels, low creativity, appalling customer service and unethical employee behaviour. Combine that with the risks of being sued by a stressed employee or a parent who wanted to work flexibly, and the business case for paying real attention to work-life issues has never been stronger. This text sets out the roadmap for moving your organisation towards a positive work-life culture. With clear and practical advice for HR and line managers alike, *Managing Work-Life Balance* shows you how to engage employers, managers and employees in the process of controlling the inherent conflicts between the worlds of work and home.

Social Policy in a Changing Europe Zsuzsa Ferge, Jon Eivind Kolberg. 1992

Starting Strong V Transitions from Early Childhood Education and Care to Primary Education OECD. 2017-06-21 The transition from early childhood education to primary school is a big step for all children, and a step which more and more children are having to take. Quality transitions should be well-prepared and child-centred, managed by trained staff collaborating with one another, and guided by ...

Varieties of Liberalization and the New Politics of Social Solidarity Kathleen Thelen. 2014-03-31 This book examines contemporary changes in labor market institutions in the United States, Germany, Denmark, Sweden, and the Netherlands, focusing on developments in industrial relations, vocational education and training, and labor market policy. It finds that there are in fact distinct varieties of liberalization associated with very different distributive outcomes. Most scholarship equates liberal capitalism with inequality and coordinated capitalism with higher levels of social solidarity. However, this study explains why the institutions of coordinated capitalism and egalitarian capitalism coincided and complemented one another in the 'Golden Era' of postwar development in the 1950s and 1960s, and why they no longer do so. Contrary to the conventional wisdom, this study reveals that the successful defense of the institutions traditionally associated with coordinated capitalism has often been a recipe for increased inequality due to declining coverage and dualization. Conversely, it argues that some forms of labor market liberalization are perfectly compatible with continued high levels of social solidarity and indeed may be necessary to sustain it.

The B Corp Handbook Ryan Honeyman.2014-10-13 Using Business as a Force for Good Join a Growing Movement: Learn how you can join more than 1,000 Certified B Corporations from 80 industries and 35 countries—led by well-known icons like Patagonia and Ben & Jerry's and disruptive upstarts like Warby Parker and Etsy—in a global movement to redefine success in business. Build a Better Business: Drawing on interviews, tips, and best practices from over 100 B Corporations, author and B Corp owner Ryan Honeyman shows that using business as a force for good can help you attract and retain the best talent, distinguish your company in a crowded market, and increase customer trust, loyalty, and evangelism for your brand. More than 1,000 companies from 80 industries and 30 countries are leading a global movement to redefine success in business. They're called B Corporations—B Corps for short—and these businesses create high-quality jobs, help build stronger communities, and restore the environment, all while generating solid financial returns. Author and B Corp owner Ryan Honeyman worked closely with over 100 B Corp CEOs and senior executives to share their tips, advice, and best-practice ideas for how to build a better business and how to meet the rigorous standards for—and enjoy the benefits of—B Corp certification. This book makes the business case for improving your social and environmental performance and offers a step-by-step “quick start guide” on how your company can join an innovative and rapidly expanding community of businesses that want to make money and make a difference.

Beyond Varieties of Capitalism Bob Hancké, Martin Rhodes, Mark Thatcher.2007-05-17 Since the early 1990s, Europe's economies have been facing several new challenges: the single market programme, the collapse of the Berlin wall and eastward enlargement, and monetary unification. Building on the influential Varieties of Capitalism (VoC) perspective, first elaborated in detail in the book Varieties of Capitalism (OUP, 2001), this book critically analyzes these developments in the European political economy and their effects on the continental European economies. Leading political economists from Europe and the US debate how VoC can help understand the political-economic challenges that Europe is facing today and how understanding these new challenges can in turn enrich and enhance the VoC perspective. Thematically, the contributions to this volume are organised in four sections: * how the macro-economics of EMU have influenced different European models of capitalism, * how the Single Market programme was received in the different institutional regimes in European capitalism, * how welfare and labour market reforms are debated and implemented, * how European capitalism travelled east after 1989. Preceding this is a spirited defence of the VoC approach by Peter Hall, and an introduction from the volume editors, considering the approach, and proposing extensions and amendments. This book demonstrates that the VoC approach remains, as the editors put it in their introduction, a rich seam to mine, capable of accommodating new developments, and theoretically flexible enough to produce new and innovative hypotheses and arguments.

The Emergence of Social Enterprise Carlo Borzaga, Jacques Defourny.2004 This book investigates the remarkable growth of the 'third sector', focusing on social enterprises, their characteristics, their contribution and their future prospects.

The Strange Death of Liberal England George Dangerfield.2017-09-04 This book focuses on the chaos that overtook England on the eve of the First World War. Dangerfield weaves together the three wild strands of the Irish Rebellion (the rebellion in Ulster), the Suffragette Movement and the Labour Movement to produce a vital picture of the state of mind and the most pressing social problems in England at the time. The country was preparing even then for its entrance into the twentieth century and total war. Dangerfield argues that between the death of Edward VII and the First World War there was a considerable hiatus in English history. He states that 1910 was a landmark year in English history. In 1910 the English spirit flared up, so that by the end of 1913 Liberal England was reduced to ashes. From these ashes, a new England emerged in which the true prewar Liberalism was supported by free trade, a majority in Parliament, the Ten Commandments, but the illusion of progress vanished. That extravagant behavior of the postwar decade, Dangerfield notes, had begun before the war. The war hastened everything - in politics, in economics, in behavior -

but it started nothing. George Dangerfield's wonderfully written 1935 book has been extraordinarily influential. Scarcely any important analyst of modern Britain has failed to cite it and to make use of the understanding Dangerfield provides. This edition is timely, since the year 2010 has seen a definitive resurrection of Liberal power. Subsequent to the General Election of July 2010 the government of the United Kingdom has been in the hands of a Conservative/Liberal Democrat coalition. The Deputy Prime Minister is the leader of the Liberal Democratic Party - the direct successor of the old Liberal Party examined by Dangerfield. Five Liberal Democrat members of Parliament were appointed to the Cabinet and there are Liberal Democrat ministers in all governmental departments. After decades of absence from government power, Liberalism seems to be back with a vengeance.

The Uses of Social Investment Anton Hemerijck. 2017-05-26 The Uses of Social Investment provides the first study of the welfare state, under the new post-crisis austerity context and associated crisis management politics, to take stock of the limits and potential of social investment. It surveys the emergence, diffusion, limits, merits, and politics of social investment as the welfare policy paradigm for the 21st century, seen through the lens of the life-course contingencies of the competitive knowledge economy and modern family-hood. Featuring contributions from leading scholars in the field, the volume revisits the intellectual roots and normative foundations of social investment, surveys the criticisms that have leveled against the social investment perspective in theory and policy practice, and presents empirical evidence of social investment progress together with novel research methodologies for assessing socioeconomic 'rates of return' on social investment. Given the progressive, admittedly uneven, diffusion of the social investment policy priorities across the globe, the volume seeks to address the pressing political question as to whether the social investment turn is able to withstand the fiscal austerity backlash that has re-emerged in the aftermath of the global financial crisis.

Industrial Districts and Local Economic Regeneration Frank Pyke, Werner Sengenberger. 1992

Social Policy [sound Recording] : an Introduction Richard Morris Titmuss. 1982

Telework in the 21st Century Jon C. Messenger. 2019 Technological developments have enabled a dramatic expansion and also an evolution of telework, broadly defined as using ICTs to perform work from outside of an employer's premises. This volume offers a new conceptual framework explaining the evolution of telework over four decades. It reviews national experiences from Argentina, Brazil, India, Japan, the United States, and ten EU countries regarding the development of telework, its various forms and effects. It also analyses large-scale surveys and company case studies regarding the incidence of telework and its effects on working time, work-life balance, occupational health and well-being, and individual and organizational performance.

Managerial Attitudes and Performance Lyman W. Porter, Edward E. Lawler. 1968

The Boundaries of Europe Pietro Rossi. 2015-04-24 Europe's boundaries have mainly been shaped by cultural, religious, and political conceptions rather than by geography. This volume of bilingual essays from renowned European scholars outlines the transformation of Europe's boundaries from the fall of the ancient world to the age of decolonization, or the end of the explicit endeavor to "Europeanize" the world. From the decline of the Roman Empire to the polycentrism of today's world, the essays span such aspects as the confrontation of Christian Europe with Islam and the changing role of the Mediterranean from "mare nostrum" to a frontier between nations. Scandinavia, eastern Europe and the Atlantic are also analyzed as boundaries in the context of exploration, migratory movements, cultural exchanges, and war. The Boundaries of Europe, edited by Pietro Rossi, is the first installment in the ALLEA book series Discourses on Intellectual Europe, which seeks to explore the question of an intrinsic or quintessential European identity in light of the rising skepticism towards Europe as an integrated cultural and intellectual region.

Corporate Governance Strengthening Latin American Corporate Governance The Role of Institutional Investors OECD, International

Finance Corporation.2011-07-01 This report reflects long-term, in-depth discussion and debate by participants in the Latin American Roundtable on Corporate Governance.

Welfare aziendale 2.0. Nuovo welfare, vantaggi contributivi e fiscali T. Treu.2016

Occupational Welfare Bent Greve.2007-01-01 Occupational welfare is becoming increasingly important in Europe. This book presents data on occupational welfare and its development, and questions not only the traditional clustering of welfare states, but also the analyses of welfare states in terms of public sector spending and involvement.

The New Politics of the Welfare State Paul Pierson.2001 The welfare states of the affluent democracies now stand at the centre of political discussion and social conflict. In this text, an international team of leading analysts reject simplistic claims about the impact of economic globalization.

The Smarter Working Manifesto Guy Clapperton, Philip Vanhoutte.2014-02-18 Are you interested in smarter working? Do you or your workforce carry out tasks away from the office - and do you have the managerial and technical know-how to get the best from them? In *The Smarter Working Manifesto*, Philip Vanhoutte and Guy Clapperton talk to the experts, the practitioners, the managers, the academics, and recommend best practices for making more money out of a happier workforce. People can be in charge of their own workplace, they can work to their own timetable and their company can benefit. Read this book to find out: Why we work where we do - and why it's changing How to evaluate and improve your workplace How to get the most out of a remote workforce How to build a virtual team How to make your organization more profitable and smarter The authors have drawn on experience internationally to create the definitive work on how to build the best workplace, both on and off your premises, for the 21st century. www.smarterworkingmanifesto.com

Human Resource Management in Project-Based Organizations K. Bredin, J. Söderlund.2011-05-27 Presenting findings from research into Sweden's leading multinationals this book focuses on engineering companies operating in global industries such as pharmaceutical, aerospace, packing systems and automotive. It explores research and practice within the area of HRM focusing on project-based organizations.

Casabella .

Work, Creativity, and Social Justice Elliott Jaques.1970 Compilation of essays on occupational sociology and occupational psychology - covers psychological aspects of social behaviour, the learning process, the managerial role, job satisfaction, etc.

World Development Report 2019 World Bank.2018-10-31 Work is constantly reshaped by technological progress. New ways of production are adopted, markets expand, and societies evolve. But some changes provoke more attention than others, in part due to the vast uncertainty involved in making predictions about the future. The 2019 World Development Report will study how the nature of work is changing as a result of advances in technology today. Technological progress disrupts existing systems. A new social contract is needed to smooth the transition and guard against rising inequality. Significant investments in human capital throughout a person's lifecycle are vital to this effort. If workers are to stay competitive against machines they need to train or retool existing skills. A social protection system that includes a minimum basic level of protection for workers and citizens can complement new forms of employment. Improved private sector policies to encourage startup activity and competition can help countries compete in the digital age. Governments also need to ensure that firms pay their fair share of taxes, in part to fund this new social contract. The 2019 World Development Report presents an analysis of these issues based upon the available evidence.

Health Politics in Europe Ellen M. Immergut, Karen M. Anderson, Camilla Devitt, Tamara Popic.2021-06-02 Health Politics in Europe: A Handbook is a major new reference work, which provides historical background and up-to-date information and analysis on health politics and health systems

throughout Europe. In particular, it captures developments that have taken place since the end of the Cold War, a turning point for many European health systems, with most post-communist transition countries privatizing their state-run health systems, and many Western European health systems experimenting with new public management and other market-oriented health reforms. Following three introductory, stage-setting chapters, the handbook offers country cases divided into seven regional sections, each of which begins with a short regional outlook chapter that highlights the region's common characteristics and divergent paths taken by the separate countries, including comparative data on health system financing, healthcare access, and the political salience of health. Each regional section contains at least one detailed main case, followed by shorter treatments of the other countries in the region. Country chapters feature a historical overview focusing on the country's progression through a series of political regimes and the consequences of this history for the health system; an overview of the institutions and functioning of the contemporary health system; and a political narrative tracing the politics of health policy since 1989. This political narrative, the core of each country case, examines key health reforms in order to understand the political motivations and dynamics behind them and their impact on public opinion and political legitimacy. The handbook's systematic structure makes it useful for country-specific, cross-national, and topical research and analysis.

Co-production Victor Pestoff, Taco Brandsen. 2013-09-13 Public management research has in recent years paid increasing attention to the third sector, especially to its role in the provision of public services. Evidence of this is the rising number of publications on the topic, as well as a growing number of sessions and papers on the topic in academic conferences of the EGPA and IRSPM. However, much of the discussion on its role is motivated at least as much by ideology as by fact. We still lack a proper empirical understanding of what happens when the third sector is drawn into public service provision. In this thematic presentation of Co-Production: The Third Sector and the Delivery of Public Services, we will try to enhance this understanding by presenting several new studies on the subject. We also introduce the concepts of co-production, co-management and co-governance as a conceptual framework that enables us to better understand such developments.

Resocialising Europe in a Time of Crisis Nicola Countouris, Mark Freedland. 2013-10-10 Terms such as 'Social Europe' and 'European Social Model' have long resided in the political and regulatory lexicon of European integration. But in recent years, and in spite of the adoption of the Charter of Fundamental Rights, the EU social profile has entered a profound period of crisis. The ECJ judgments of Viking and Laval exemplify the unresolved tension between the EU's strong market imperatives and its fragile social aspirations while the ongoing economic crisis, while the various 'bail out' packages are producing a constant retrenchment of social rights. The status quo is one in which workers appear to shoulder most of the risks attendant on making and executing arrangements for the doing of work. Chapters in this book advocate a reversal of this trend in favour of fair mutualization, so as to disperse these risks and share them more equitably between employers, the state, and society at large.

The Psychology of Personal Constructs George Kelly. 2020-05-25 First published in 1992. Unavailable for many years this is a reissue of George Kelly's classic work. It is the bible of personal construct psychology written by its founder. The first volume presents the theory of personal construct psychology and the second volume shows the implications for clinical practice.

Corporations and Citizenship Andrew Crane, Dirk Matten, Jeremy Moon. 2008-08-28 It is widely accepted that corporations have economic, legal, and even social roles. Yet the political role of corporations has yet to be fully appreciated. *Corporations and Citizenship* serves as a corrective by employing the concept of citizenship in order to make sense of the political dimensions of corporations. Citizenship offers a way of thinking about roles and responsibilities among members of polities and between these members and their governing institutions. Crane, Matten and Moon provide a rich and multi-faceted picture that explores three relations of citizenship - corporations as citizens, corporations as governors of citizenship, and corporations as arenas of citizenship for stakeholders - as well as three contemporary reconfigurations of citizenship - cultural (identity-based),

ecological, and cosmopolitan citizenship. The book revolutionizes not only our understanding of corporations but also of citizenship as a principle of allocating power and responsibility in a political community.

Governing Work and Welfare in a New Economy Jonathan Zeitlin, David M. Trubek. 2003 Europe and the United States confront common challenges in responding to the transformations of work and welfare in the 'new economy'. This volume examines new approaches to the governance of work and welfare in the EU and the US, surveys emergent trends and reflects on future possibilities.

A Dynamic Theory of Personality - Selected Papers Kurt Lewin. 2013-04-16 Many of the earliest books, particularly those dating back to the 1900s and before, are now extremely scarce and increasingly expensive. We are republishing these classic works in affordable, high quality, modern editions, using the original text and artwork.

Human-livestock Interactions Paul H. Hemsworth, Graeme J. Coleman. 2011 The second edition of this book contains chapters that discuss the role of the stockperson in animal welfare, including attitudes, human-animal interactions, human and animal behaviour and improvement of human-animal interactions in animal production. This book is intended for those with an interest in human-animal interactions, including trainers, livestock farm managers, students and academics.

Trade Unions, Inflation, and Productivity Paolo Sylos Labini. 1974 Monograph on trends in inflation and productivity in Italy, with particular reference to the influence thereon of trade unions - presents an econometric model of the economy, appraises the merits and feasibility of an incomes policy, and covers wages-price relations, income distribution, economic recession and financial policy, etc. Graphs, references and statistical tables.

Civil Economy Luigino Bruni, Stefano Zamagni. 2016

Full Employment in a Free Society (Works of William H. Beveridge) William H. Beveridge. 2014-11-27 Beveridge defined full employment as a state where there are slightly more vacant jobs than there are available workers, or not more than 3% of the total workforce. This book discusses how this goal might be achieved, beginning with the thesis that because individual employers are not capable of creating full employment, it must be the responsibility of the state. Beveridge claimed that the upward pressure on wages, due to the increased bargaining strength of labour, would be eased by rising productivity, and kept in check by a system of wage arbitration. The cooperation of workers would be secured by the common interest in the ideal of full employment. Alternative measures for achieving full employment included Keynesian-style fiscal regulation, direct control of manpower, and state control of the means of production. The impetus behind Beveridge's thinking was social justice and the creation of an ideal new society after the war. The book was written in the context of an economy which would have to transfer from wartime direction to peace time. It was then updated in 1960, following a decade where the average unemployment rate in Britain was in fact nearly 1.5%.

Competitiveness and Wage Bargaining Reform in Italy Mr. Alvar Kangur. 2018-03-16 The growth of Italian exports has lagged that of euro area peers. Against the backdrop of unit labor costs that have risen faster than those in euro area peers, this paper examines whether there is a competitiveness challenge in Italy and evaluates the framework of wage bargaining. Wages are set at the sectoral level and extended nationally. However, they do not respond well to firm-specific productivity, regional disparities, or skill mismatches. Nominally rigid wages have also implied adjustment through lower profits and employment. Wage developments explain about 45 percent of the manufacturing unit labor cost gap with Germany. In a search-and-match DSGE model of the Italian labor market, this paper finds substantial gains from moving from sectoral- to firm-level wage setting of at least 3.5 percentage points lower unemployment (or higher employment) rate and a notable improvement in Italy's competitiveness over the medium term.

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