

Government Learnerships For 2016

A Teacher's Guide to 14-19 Policy and Practice Lynn Senior.2016-07-01 This concise and up-to-date guide to 14-19 education aims to demystify recent policy initiatives in the sector to help teachers and practitioners understand the rationale for the qualifications on offer and support them in their daily practice. Offering lots of additional guidance, it will help teachers to access the ongoing support that is available and develop their own professionalism. A Teacher's Guide to 14-19 Policy and Practice considers the types of knowledge needed to teach vocational education and offers a wealth of strategies for effective learning, teaching and assessment to ensure that all students achieve and progress. It also explores the ways that teachers can follow the Information, Advice and Guidance (IAG) standards to develop employability in the classroom and help students gain the skills they will need to manage their personal lives and careers in the future. The four sections cover: • The Political Environment in 14-19 Education • Teaching and Learning in the 14-19 Sector • Making 14-19 Work • Going Further in 14-19 Education Featuring case studies, practical tasks and reflective questions, this timely new text will be essential reading for all trainee and practising teachers and practitioners in the 14-19 sector.

Youth Unemployment Scenarios Maximilian Matschke.2022-10-27 This book examines the factors driving youth unemployment in South Africa, exploring potential future outcomes of its mass unemployment, and offering a variety of strategies to avoid an impending crisis in the country. Utilizing scenario analysis rooted in complex systems theory while building on statistical and field research, the author illustrates four possible future states of youth employment in South Africa in the year 2040. This includes the South African version of the Arab Spring, where young people riot or agitate for extreme political and social change because of a belief that access to education and jobs is only possible through social status or corruption (Spring), fair access to a high number of jobs supported by Chinese interventions (Summer), a technology-driven decline in the number of jobs where merit-based access for youth is granted (Fall), and the collapse of the economy, with the economy collapsing and youth becoming increasingly desperate (Winter). The author then presents five strategies to fight youth unemployment, including training of youth to start businesses, stimulating small- and medium- sized enterprises, and sending unemployed youth abroad for skills development and to where their labour is needed. This book will be of interest to scholars of South African politics and economics, labour economics and youth studies, and readers with an interest in tackling youth unemployment independent of the country.

Youth Entrepreneurship Thea van der Westhuizen.2023-12-01 Addressing the theoretical and practical gaps in our knowledge around developing internal and external domains of youth entrepreneurship, the book places particular emphasis on South Africa, but offers insights and implications that can be applied far beyond our borders. It makes the case that it is possible to develop internal domains through various models. These models include 'shifting hope activating potential entrepreneurship' (SHAPE), 'youth entrepreneur support' (YES), and 'systemic action learning and action research' (SALAR). Validated through a series of assessments, these models were created as a basis for the development and application of a youth entrepreneurship ecosystem for university students. The study presented in this book describes the development of a youth entrepreneur support network to sustain Individual Entrepreneurial Orientation development among students. It provides insights into a framework and model that can be simulated at other institutions, organisations and youth entrepreneurship development programmes. A useful resource for academics and post-graduate students, the book provides valuable insights on how to develop, implement, apply and monitor new models and best practices to support youth entrepreneurs' journey on route to entrepreneurial action.

South Africa's BPO Service Advantage Leslie P. Willcocks,Mary C. Lacity,A. Craig.2016-01-12 Since 2007, South Africa has been one of the world's upcoming Business Process Outsourcing (BPO) offshore destinations. This book is based on the authors' most recent research into high performance BPO globally and new research streams specifically on South Africa.

African Economic Outlook .2005

Handbook of Research on Challenges for Human Resource Management in the COVID-19 Era Figueiredo, Paula Cristina Nunes,Tomé, Eduardo Luís de Campos Soares,Rouco, José Carlos Dias.2022-06-10 The importance of people in organizations has been growing in the organizational environment over the last decades. Digital transformation, artificial intelligence, and sustainability have already reinforced the role of people as a differentiating element for the success and survival of organizations. These phenomena alone are already challenging for people. There is a consensus that the world of work as we knew before the pandemic will not return. Human resource management (HRM) practices must prepare organizations for the future of work. The Handbook of Research on Challenges for Human Resource Management in the COVID-19 Era analyzes state-of-the-art HRM in a digital transformation context and investigates the factors that promote more learning and development dynamics in organizational contexts. It also evaluates the impact of HRM policies on individuals, organizations, and societies. Covering topics such as corporate social responsibility, job satisfaction, and electronic performance monitoring, this major reference work is a crucial resource for leaders from public and private companies, human resource professionals, specialists, students and educators of higher education, researchers, and academicians.

Better Choices Greg Mills,Mcebisi Jonas,Haroon Borat,Ray Hartley.2022-04-01 'A must-read, accessible and skilful account of South Africa's socio-economic challenges, policy and governance choices.'- THEMBA MASEKO All the numbers on South Africa's crisis dashboard are blinking red. The economy is failing to grow and more and more young people find themselves on the outside looking in as education falters and jobs disappear. Energy and transport are in crisis. Governance is floundering as debt mounts and government runs out of money. Better Choices is a collection by South Africa's top thinkers on the political economy, providing an unflinching account of the myriad challenges the country faces. The picture that emerges is of a nation on the brink of a catastrophic slide into failure unless better, if tough, policy choices are made. As stark as these problems are, their solutions are tantalisingly close at hand. The chapters in this book outline exactly the solutions - those 'better choices'- that need to be made by leadership to alter the country's bleak trajectory. South Africa cannot talk its way out of trouble. Key to success is removing the sources of friction - the red tape, over-regulation and rents - that slow down investment. This is only possible if a more effective, focused government acts decisively. Compiled by The Brenthurst Foundation, Africa's leading think tank on economic development, Better Choices is for those who want to build a positive, inclusive future for South Africa.

Routledge Handbook of Community Forestry Janette Bulkan,John Palmer,Anne M. Larson,Mary Hobley.2022-06-30 This handbook provides a comprehensive overview and cutting-edge assessment of community forestry. Containing contributions from academics, practitioners, and professionals, the Routledge Handbook of Community Forestry presents a truly global overview with case studies drawn from across Africa, Asia, Europe, and the Americas. The Handbook begins with an overview of the chapters and a discussion of the concept of community forestry and the key issues. Topics as wide-ranging as Indigenous forestry, conservation and ecosystem management, relationships with industrial forestry, trade and supply systems, land tenure and land grabbing, and climate change are addressed. The Handbook also focuses on governance, looking at the range of approaches employed, including multi-level governance and rights-based approaches, and the principal actors involved from local communities and Indigenous Peoples to governments and national and international non-governmental organisations. The Handbook reveals the importance of the historical context to community forestry and the effects of power and politics. Importantly, the Handbook not only focuses on successful examples of community forestry, but also addresses failures in order to highlight the key challenges we are still facing and potential solutions. The Routledge Handbook of Community Forestry is essential reading for academics, professionals, and practitioners interested in forestry, natural resource management, conservation, and sustainable development.

The Skills Balancing Act in Sub-Saharan Africa Omar Arias,David K. Evans,Indhira Santos.2019-06-20 Despite strong recent economic growth, Sub-Saharan Africa has levels of economic transformation, poverty reduction, and skill development far below those of other regions. Smart investments in developing skills—aligned with the policy goals of productivity growth, inclusion, and adaptability—can help to accelerate the region's economic transformation in the 21st century. Sub-Saharan Africa's growing working-age population presents a major opportunity to increase shared prosperity.

Countries in the region have invested heavily in building skills; public expenditure on education increased sevenfold over the past 30 years, and more children are in school today than ever before. Yet, systems for building skills in this population have fallen short, and these shortcomings significantly impede economic prospects. In half of the countries, fewer than two in every three children complete primary school; even fewer reach and complete higher levels of education. Learning outcomes have been persistently poor, leading to substantial gaps in basic cognitive skills—literacy and numeracy—among children, young people, and adults. The literacy rate of the adult population is below 50 percent in many countries; functional literacy and numeracy rates are even lower. Systemwide change is required to achieve significant progress. Multiple agencies at the central and local levels are involved in skills development strategies, making skills “everyone’s problem but no one’s responsibility.” Policies and reforms need to build capacity for evidence-based policies and create incentives to align the behaviors of all stakeholders with the pursuit of national skills development goals. The Skills Balancing Act in Sub-Saharan Africa: Investing in Skills for Productivity, Inclusivity, and Adaptability lays out evidence to inform the policy choices that countries will make in skill investments. Each chapter addresses a set of specific questions, drawing on original analysis and synthesis of existing studies to explore key areas: • How the skills appropriate to each stage of the life cycle are acquired and what market and institutional failures affect skills formation • What systems are needed for individuals to access these skills, including family investments, private sector institutions, schools, and other public programs • How those systems can be strengthened • How the most vulnerable individuals—those who fall outside the standard systems and have missed critical building blocks in skills acquisition—can be supported. Countries will face trade-offs—often stark ones—that will have distributional impacts and a bearing on their development path. Committed leaders, reform coalitions, and well-coordinated policies are essential for taking on the skills balancing act in Sub-Saharan Africa.

A Hidden History of Youth Development in South Africa Margaret Perrow.2021-03-15 Drawing on two decades of interviews and ethnographic fieldwork (1998–2018), this book presents a unique and multi-faceted history of youth development in South Africa through the lens of a South African non-governmental organization (NGO) prominent in youth development from the mid-1980s until 2008. The book weaves history, ethnography, and discourse analysis to contextualize the Joint Enrichment Project (JEP) in the politics and history of South African education. It examines JEP’s role leading up to and during South Africa’s transition to democracy, its work and influence in post-apartheid South Africa, and the continued relevance of its legacy to contemporary initiatives seeking to address youth development and social justice. While JEP repeatedly repositioned itself as an organization, from fighting the effects of apartheid on young people to becoming a potential partner with the new African National Congress (ANC)-led government, its most significant role may have been to reposition people. After tracing JEP’s twenty-year history, the book focuses on the participants in a 1998 Youth Work Scheme, exploring their learning experiences and the program’s immediate impact on their lives. It then revisits these participants twenty years later in 2018, analyzing their life trajectories after JEP and comparing them with the life trajectories of former JEP staff over the same period—shedding light on broader patterns of socio-economic reproduction and change in the country. The book concludes with a discussion of a perennial paradox facing youth development institutions. This book will be of great interest to academics, researchers and post-graduate students in the fields of education, international development, anthropology, and African studies.

Promoting Entrepreneurship to Reduce Graduate Unemployment Katono, Isaac Wasswa.2022-04-01 Based on recognition, evaluation, and exploitation of opportunities, entrepreneurship is a process that stimulates economic growth, provides us with new products and services, and serves as a solution to low unemployment rates. Hence, many governments encourage their citizens to embrace entrepreneurship as a strategy to mitigate unemployment, particularly youth and graduate unemployment. While studies show that entrepreneurship education has yielded positive results in Western countries, in other parts of the world it seems that most students still prefer to seek paid employment in their career of choice. Promoting Entrepreneurship to Reduce Graduate Unemployment seeks to expand understanding of the barriers that face graduates in becoming entrepreneurs in various countries, examining the role of educational institutions in promoting graduate entrepreneurship and evaluating governments as well as other schemes that promote graduate entrepreneurship. Although it will not be a panacea for all the obstacles that impede graduate entrepreneurship, it is hoped that this book will illuminate the entrepreneurship career path, serve as a platform for further diagnosis for reducing graduate unemployment, and highlight areas in need of further research. Covering topics such as entrepreneurial self-efficacy, career choice, and educated unemployment, it serves as a dynamic resource for educators, educational administration and faculty, government institutions, graduate students, student organizations, professionals, researchers, and academicians.

Youth Development in South Africa Botshabelo Maja, Busani Ngcaweni.2023-10-03 Youth Development in South Africa: Harnessing the Demographic Dividend is a compelling snapshot of thirty years of South Africa’s democratic dispensation and what it has meant for the youth of the country, as well as how its demographic dividend can be harnessed for a fairer society in the future.

Socio-Economic Perspectives on Vocational Skill Development: Emerging Research and Opportunities Okolie, Ugochukwu Chinonso.2019-11-15 Vocational skill development (VSD) has the capacity to contribute to poverty reduction because it serves as the key to job creation and inclusive growth. As developed nations have been faced with high youth and graduate unemployment rates, basic education and vocational skill development have become a priority of development cooperation activities. However, there is a realization that measures to improve skill training can only be successful if they are in harmony with employment and economic policies. *Socio-Economic Perspectives on Vocational Skill Development: Emerging Research and Opportunities* is a collection of innovative research on the methods and applications of equipping individuals with relevant work skills and implementing effective skills systems that can lead to economic growth and high levels of productivity. While highlighting topics including human capital, professional development, and skill gaps, this book is ideally designed for managers, business professionals, policymakers, academicians, researchers, and management students seeking the current understanding of the strategic role of skill development at different levels of the socio-economic system.

Getting Skills Right: South Africa OECD.2017-07-10 This report identifies effective strategies to tackle skills imbalances in South Africa.

Global Human Resource Development Thomas N. Garavan, Alma M. McCarthy, Michael J. Morley.2016-02-05 Drawing on contributions from leading academics in the field, this volume within the Routledge Series in Human Resource Development specifically focuses on Global Human Resource Development (HRD). Specifically, the volume provides an overview of 17 regions, 85 countries and includes one emerging market grouping, CIVETS. This book examines the role of the state in HRD, the relationship between HRD and the level of economic development in the country or region, the influence of foreign direct investment within the country or region, and firm-level HRD practices within countries or regions. Global Human Resource Development analyzes HRD from institutional and cross-cultural perspectives, making it possible, for the first time, to analyze trends across countries and regions and to draw conclusions about the value of institutional and cross-cultural perspectives in the HRD context. There is currently no book on the market that conceptualizes the discipline of global HRD in this way, making this a definitive book on HRD across the globe of particular interest to researchers and reflective practitioners.

Change Management in TVET Colleges Kraak, Andre, Paterson, Andrew.2016-07-25 The Technical and Vocational Education and Training (TVET) college environment is marked by increasingly stark juxtapositions between what needs to be achieved in the post-school education sector and the increasing difficulty of current conditions. The ‘triple challenge’ of poverty, inequality and unemployment weighs heavily on the social, political and economic fabric of the country and expectations are high that the TVET colleges can make a pivotal contribution to counter these challenges. Despite laudable increases in TVET enrolment, the education system needs to work harder to accommodate the weight of demand for post school further education and training (FET) band qualifications from young people not in education, employment or training. At the same time, it is vital to secure adequate quality in TVET programmes which depend so much on the competence and commitment of college lecturers. This collection offers a set of research papers that provide new analytic and empirical material on: • The political economy of TVET types in different countries which, by comparison, illuminate the South African case; • A periodisation of government interventions in the TVET sector over the last three decades; • The unsettled state and status of TVET lecturers in relation to their job requirements and conditions of service; • The halting evolution of collegial relationships between college lecturers towards higher collegiality; • Employer expectations of college graduates and how colleges are responding;

and • An analysis of the outcomes of a college improvement intervention in Limpopo and the Eastern Cape. This book will offer valuable information and insights for decision-makers as well as analysts of institutional change concerning links between education and economic growth, with particular regard to TVET graduates' employment rates.

Getting Skills Right Community Education and Training in South Africa OECD.2019-03-14 Adult learning systems play a crucial role in helping people adapt to the changing world of work and develop relevant skills. Community Education and Training has been brought forward as a possible way to foster adult learning in South Africa, especially among disadvantaged groups. South Africa ...

Practical Tools for Youth Entrepreneurs Thea van der Westhuizen.2023-12-23 This open access book inspires young entrepreneurs to embark on the journey toward the future of work through actionable entrepreneurship, especially focusing on South Africa. Its insights and tools extend beyond borders, suiting the Global South and emerging markets. Using systemic action learning, the author guides readers in developing both internal and external aspects of youth entrepreneurship. Part One delves into the internal facets, exploring the interaction of entrepreneurial Heartset, Mindset & Handset that shape entrepreneurial behavior. The terms 'entrepreneurial heartset,' 'mindset,' and 'handset' encompass the neurological, thought-related, and behavioral dimensions of entrepreneurship — the Triple H. The book illustrates external aspects through the SHAPE model (Shifting Hope Activating Potential Entrepreneurship) and YES network (Youth Entrepreneur Support). These models offer an ecosystem strategy for young entrepreneurs. Part Two equips aspiring youth entrepreneurs with tools to overcome creativity barriers, generate business ideas, and nurture entrepreneurial traits. The SHAPE Four Quadrant Business Model Canvas and dropshipping for start-ups are among the implementable tools presented. The book introduces original models for youth entrepreneur internal and external domains, offering substantive insights. The SHAPE Lab delivers comprehensive toolkits for youth entrepreneurship development.

Annual Report Mpumalanga (South Africa). Department of Education.2015

Labour Law Rules! Third Edition Marie Mcgregor.2017-11-17 Labour Law Rules! is a book designed primarily as an introductory text for students encountering labour law for the first time, whether their goal is a law degree or some other discipline involving a basic knowledge of the labour relations regulatory regime in South Africa. In the past two years, since publication of the first edition of Labour Law Rules!, some significant events took place which impacted on labour law, resulting in a number of changes proposed to reform labour law. The new edition of Labour Law Rules! aims to lay a sound and up to date foundation of basic labour law rules which will enable students to be empowered to assist in shaping the future working environment and laws of the country. The second edition of the bestselling text book Labour Law Rules! continues to provide a highly accessible text on labour, equity, social security, skills development and related laws, fully updated to include the latest changes and amendments in labour law in South Africa. It discusses these laws against the backdrop of South Africa as a member state of the ILO and the economic and socio-economic context in the country.

OECD Economic Surveys: South Africa 2020 OECD.2020-07-31 The COVID-19 outbreak is worsening an already fragile economic outlook. Since 2013, growth has been modest and unemployment has been rising. Policy uncertainty has been the main driver of low confidence and subdued investment. Following a sharp fiscal deterioration in recent years, the crisis also heightened debt sustainability challenges.

OECD Reviews on Local Job Creation Employment and Skills Strategies in Indonesia OECD,Asian Development Bank.2020-10-07 This report comes at a time when policy makers are challenged by the COVID-19 crisis that is generating a profound reflection on economic and social well-being. Before COVID-19 hit, Indonesia had experienced remarkable economic growth, making substantial progress in poverty reduction and gains in employment. However, there are large differences in outcomes across Indonesian provinces, which often reflect the quality of local infrastructure, services, education, and jobs.

Labour Disrupted Malehoko Tshoaei,Christine Bischoff,Andries Bezuidenhout,Janet Cherry,Nomkhosi Xulu-Gama,Mondli Hlatshwayo,Aisha Lorgat,Babalwa Magoqwana,John Mashayamombe,Mpho Mmadi,Siphelo Ngcwangu,Sandla Nomvete,Jantjie Xaba,Lucien van der Walt,Edward Webster.2023-10 Published in the 50th anniversary year of the 1973 Durban strikes, Labour Disrupted honours this milestone by reflecting on the past and the future of labour, primarily in South Africa but also globally. It focuses on how South Africa's lockdown during the Covid-19 pandemic further exposed key contradictions and challenges that labour movements face. The contributions include a diverse range of topics by those actively engaged in the labour movement, who tackle a number of thorny issues: from redefining democracy in South Africa, to experiences of inclusiveness (or lack thereof) in workplace environments by women, young people, migrant workers, LGBTI people and people living with disabilities. They address contemporary issues related to the use of technology and the impact of the fourth industrial revolution on the youth and the working class, and the challenge of skills development and restructuring in the workplace. Labour Disrupted debates new forms of organising and labour movement alliances required to address issues of social justice in education, health and community solidarity, and exposes the precariousness of union organisation under the brutal forces of globalisation.

Critical Issues in South African Education Charl C. Wolhuter.2020-12-31 The main thesis of this book is that, given that South African education faces major challenges, the BRICS (Brazil, Russia, India, China and South Africa) constellation of states offers — thus far overlooked — a valuable tertium comparationis, a source of international comparative perspectives, to inform the domestic scholarly discourse on education. This book first investigates the national contexts and development of education in the BRICS countries, arguing that this grouping represents a valuable but yet overlooked field for illuminating South African education issues with international perspectives. The book consists of chapters arguing for and illustrating this thesis from a variety of angles. Common to all chapters is that authors used the comparative method in education, that is comparing the national education system, in their education societal context interrelationships, of the BRICS countries. The chapters focus on a number of critical issues in South African education, including the language of learning and teaching issue, the alignment of the world of education with the world of work, early childhood education, and the development of world-class universities. Regarding the last, for example, China has been the terrain of the most intensive national projects of establishing world-class universities, with Project 985, Project 211, and the “Double First Class University” project. The chapters demonstrate what South Africa, in approaching her education issues, can learn from the experience of the BRICS countries.

Drugs, Brains, and Behavior .2007

The Delusion of Knowledge Transfer Susanne Koch,Peter Weingart.2016-12-13 With the rise of the knowledge for development paradigm, expert advice has become a prime instrument of foreign aid. At the same time, it has been object of repeated criticism: the chronic failure of technical assistance a notion under which advice is commonly subsumed has been documented in a host of studies. Nonetheless, international organisations continue to send advisors, promising to increase the effectiveness of expert support if their technocratic recommendations are taken up. This book reveals fundamental problems of expert advice in the context of aid that concern issues of power and legitimacy rather than merely flaws of implementation. Based on empirical evidence from South Africa and Tanzania, the authors show that aid-related advisory processes are inevitably obstructed by colliding interests, political pressures and hierarchical relations that impede knowledge transfer and mutual learning. As a result, recipient governments find themselves caught in a perpetual cycle of dependency, continuously advised by experts who convey the shifting paradigms and agendas of their respective donor governments. For young democracies, the persistent presence of external actors is hazardous: ultimately, it poses a threat to the legitimacy of their governments if their policy-making becomes more responsive to foreign demands than to the preferences and needs of their citizens.

Architecture in the Netherlands Kirsten Hannema,Robert-Jan de Kort,Lara Schrijver.2017-08-22 Each year an editorial team selects noteworthy architectural projects in Dutch architecture, with particular attention to commissioning, architecture policy and projects that have achieved spectacular results with limited resources. We are proud that 'Amsterdam Oersoep', the artwork by artists Arno Coenen, Iris Roskam and Hans van Bentem, has been included in this year's edition!

Participation of Young People in Governance Processes in Africa Kurebwa, Jeffrey,Dodo, Obadiah.2019-06-28 Active political engagement

requires the youth of today to begin their journeys now to be leaders of tomorrow. Young individuals are instrumental in providing valuable insight into issues locally as well as on a national and international level. Participation of Young People in Governance Processes in Africa examines the role of young peoples' involvement in governance processes in Africa and demonstrates how they are engaging in active citizenship. There is an intrinsic value in upholding their right to participate in decisions that affect their daily lives and their communities, and the content within this publication supports this by focusing on topics such as good citizenship, youth empowerment, democratic awareness, political climate, and socio-economic development. It is designed for researchers, academics, policymakers, government officials, and professionals whose interests center on the engagement of youth in active citizenship roles.

People Management. 2023-04-26 Managing people is the chief task of human resources officers in businesses and industries worldwide. It is a difficult and demanding task, especially in this era of highly dynamic and constantly changing business environments. In addition, the COVID-19 pandemic led to major and perhaps irreversible changes in how people work and how businesses operate. This book provides a comprehensive overview of what it means to manage people in the modern world. It includes sixteen chapters organized into three sections: "People Management in a VUCA World", "A Bright Future for People Management", and "People Management for People Happiness". Chapters address such topics as dealing with staff turnover, human resource development strategies during and post-crisis, diversity management, the relationship between career development and value proposition, the happy-productive worker thesis (HPWT), and much more.

Resilience, Entrepreneurship and ICT Jantje Halberstadt, Jorge Marx Gómez, Jean Greyling, Tulimevava Kaunapawa Mufeti, Helmut Faasch. 2021-09-27 This book is based on the work of the YEEES Research Centre, an international network of scientists from partner universities in Germany, Mozambique, Namibia and South Africa. It presents inter- and transdisciplinary research that explores different ways of understanding resilience, an essential characteristic for systems, organizations and people - providing them with strength in the face of attacks and challenges, and both enabling and fostering constant adaptation and improvement. Building resilience to face today's ever-changing societal and environmental realities requires unbiased research activities that transcend the borders of countries and academic disciplines alike. The research addressed in this book, thus, is multidisciplinary and includes contributions to areas such as sustainable agriculture, entrepreneurial ecosystems, and smart communities, as well as groundbreaking work on skills development and ICT education. Highlighting the variety of research activities and their outcomes, this book offers a valuable resource for researchers and practitioners in the fields of sustainable resilience development.

The Oxford Handbook of the South African Economy Arkebe Oqubay, Fiona Tregenna, Imraan Valodia. 2022-01-20 While sharing some characteristics with other middle-income countries, South Africa is a country with a unique economic history and distinctive economic features. It is a regional economic powerhouse that plays a significant role, not only in southern Africa and in the continent, but also as a member of BRICS. However, there has been a lack of structural transformation and weak economic growth, and South Africa faces the profound triple challenges of poverty, inequality, and unemployment. Any meaningful debate about economic policies to address these challenges needs to be informed by a deep understanding of historical developments, robust empirical evidence, and rigorous analysis of South Africa's complex economic landscape. This volume seeks to provide a wide-ranging set of original, detailed, and state-of-the-art analytical perspectives that contribute to scientific knowledge as well as to well-informed and productive discourse on the South African economy. While concentrating on the more recent economic issues facing South Africa, the handbook also provides historical and political context. It offers an in-depth examination of strategic issues in the country's key economic sectors, and brings together diverse analytical perspectives.

Engaging Employers in Apprenticeship Opportunities Organisation for Economic Co-operation and Development. 2017 This joint OECD-ILO publication provides guidance on how local and regional governments can foster business-education partnerships in apprenticeship programmes and other types of work-based learning, drawing on case studies across nine countries. There has been increasing interest in apprenticeships which combine on the job training with classroom-based study, providing a smooth transition from school to work. There are benefits to both individuals and employers from participating in apprenticeships, including increased productivity and job quality. Successful implementation is contingent on having a high level of employer engagement at the local level, notably in the design, development and delivery of programmes.

Change Management in TVET Colleges Andre Kraak, Andrew Paterson. 2016-07-25 The Technical and Vocational Education and Training (TVET) college environment is marked by increasingly stark juxtapositions between what needs to be achieved in the post-school education sector and the increasing difficulty of current conditions. The triple challenge of poverty, inequality and unemployment weighs heavily on the social, political and economic fabric of the country and expectations are high that the TVET colleges can make a pivotal contribution to counter these challenges. Despite laudable increases in TVET enrolment, the education system needs to work harder to accommodate the weight of demand for post school further education and training (FET) band qualifications from young people not in education, employment or training. At the same time, it is vital to secure adequate quality in TVET programmes which depend so much on the competence and commitment of college lecturers.

Annual Report South Africa. Department of Public Works. 2016

Annual Report ... South Africa. Department of Higher Education and Training. 2016

Our Future. 2012

Regulating for Decent Work S. Lee, D. McCann. 2011-06-07 Regulating for Decent Work is a response to the dominant deregulatory approaches that have shaped labour market regulation in recent years. The inter-disciplinary and international approach invigorates current debates through the identification of new challenges, subjects and perspectives.

Shifting Understandings of Skills in South Africa Simon A. McGrath. 2004 The South African preoccupation with worker skills and skills acquisition is addressed and analyzed in this compilation of essays on the multiple and shifting meanings of the word skill within the country.

Towards Employment-Intensive Growth in South Africa Anthony Black. 2016-07-01 South Africa's high rate of unemployment (26.4%) makes it a complete outlier compared with other middle-income countries. Indeed, the unemployment rate rises to 36% if discouraged workers are taken into account. It underpins extreme poverty and inequality and is a major contributor to social dislocation. If it were not for increased social payments, poverty would have continued to increase since the advent of democracy in 1994. Unemployment also represents a huge cost to growth. This book focuses on the growth path of the economy. The starting point is that while more rapid economic expansion is an important objective, at any given level of growth, the economy as a whole needs to become more labour-absorbing. The central question posed is how to bring about changes in the economic structure and pattern of development, which would lead to the attainment of this objective. The authors argue that employment needs to be much more centrally positioned within the economic and social policy arena. They emphasise innovative approaches within a broader focus on the growth path, and employment-intensive growth. And they posit that the negative impact of previous 'distortions' requires much more than a levelling of the playing field via market-based reforms. Apart from presenting an alternative growth path which could start to shift the economy in new directions, the book tackles themes which have received only limited attention, such as wage subsidies, youth unemployment and employment growth in rural areas.

Internships, Employability and the Search for Decent Work Experience Andrew Stewart, Rosemary Owens, Niall O'Higgins, Anne Hewitt. 2021-06-25 This groundbreaking book examines the growing phenomenon of internships and the policy issues they raise, during a time when internships or traineeships have become an important way of transitioning from education into paid work.

Unveiling the Power of Verbal Beauty: An Psychological Sojourn through **Government Learnerships For 2016**

In a world inundated with displays and the cacophony of instant communication, the profound power and emotional resonance of verbal beauty usually fade into obscurity, eclipsed by the regular onslaught of sound and distractions. However, situated within the lyrical pages of **Government**

Learnerships For 2016, a captivating function of literary brilliance that impales with organic feelings, lies an unforgettable journey waiting to be embarked upon. Written by a virtuoso wordsmith, this exciting opus books viewers on an emotional odyssey, gently revealing the latent potential and profound impact stuck within the complicated internet of language. Within the heart-wrenching expanse of this evocative evaluation, we will embark upon an introspective exploration of the book is central subjects, dissect its interesting publishing type, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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