



menggabungkan antara empati dan teknologi. Dia juga membuat pertaruhan besar dalam beberapa teknologi kunci, seperti artificial intelligence (AI atau kecerdasan buatan) dan cloud computing (komputasi awan), yang membuat Microsoft menjadi unik. Di tangan Nadella, Microsoft mengubah fokusnya dari sekadar perusahaan pencari keuntungan menjadi perusahaan humanis yang berkontribusi bagi masa depan umat manusia. [Mizan, Bentang Pustaka, Pengembangan Diri, Motivasi, Inovasi, Remaja, Dewasa, Indonesia]

**Network World** .2002-09-23 For more than 20 years, Network World has been the premier provider of information, intelligence and insight for network and IT executives responsible for the digital nervous systems of large organizations. Readers are responsible for designing, implementing and managing the voice, data and video systems their companies use to support everything from business critical applications to employee collaboration and electronic commerce.

*DTrace* Brendan Gregg,Jim Mauro.2011-03-18 The Oracle Solaris DTrace feature revolutionizes the way you debug operating systems and applications. Using DTrace, you can dynamically instrument software and quickly answer virtually any question about its behavior. Now, for the first time, there's a comprehensive, authoritative guide to making the most of DTrace in any supported UNIX environment—from Oracle Solaris to OpenSolaris, Mac OS X, and FreeBSD. Written by key contributors to the DTrace community, DTrace teaches by example, presenting scores of commands and easy-to-adapt, downloadable D scripts. These concise examples generate answers to real and useful questions, and serve as a starting point for building more complex scripts. Using them, you can start making practical use of DTrace immediately, whether you're an administrator, developer, analyst, architect, or support professional. The authors fully explain the goals, techniques, and output associated with each script or command. Drawing on their extensive experience, they provide strategy suggestions, checklists, and functional diagrams, as well as a chapter of advanced tips and tricks. You'll learn how to Write effective scripts using DTrace's D language Use DTrace to thoroughly understand system performance Expose functional areas of the operating system, including I/O, filesystems, and protocols Use DTrace in the application and database development process Identify and fix security problems with DTrace Analyze the operating system kernel Integrate DTrace into source code Extend DTrace with other tools This book will help you make the most of DTrace to solve problems more quickly and efficiently, and build systems that work faster and more reliably.

**3D Team Leadership** Bradley L Kirkman,T. Brad Harris.2017-09-12 “Given the reality of today’s teams—global, remote, often 24/7—it is time for a fresh look at the topic. . . . [A] must-read.”—Jon Pershke, VP, Strategy, Transformation, & Customer Solutions, Lenovo Many organizations believe that high-functioning teams hold the key to breakthrough thinking, superior customer service, and high-quality products. But, all too often, leaders and managers fail to support teams so that they can deliver on their promises. For instance, many leaders ask for teamwork, but only reward and evaluate individual performance; focus on the group at the expense of individual members; or leave team members to sort out their differences, leading to the formation of unhealthy cliques. In 3D Team Leadership, Bradley L. Kirkman and T. Brad Harris present a dynamic new model for maximizing team performance. Previous books have treated teams as groups of people working interdependently, an approach that overlooks two crucial components: the individuals who make up the team and the subgroups that form within and between teams. To create a fuller portrait of team behavior, Kirkman and Harris propose an innovative “3D” framework that takes into account all three factors. Drawing on their own research, best-in-class studies, and extensive consulting, they show leaders how to properly diagnose the state of their teams, hone in on the element that needs attention, and seamlessly shift focus among the three components of teamwork as time goes on. Delivering practical guidance rooted in scholarship, 3D Team Leadership is a thoughtful and straightforward guide for the complex challenge of teaming today. “This handbook from two experts makes the latest evidence on team leadership accessible to anyone looking for insight in a messy and complex world.” —Adam Grant, #1 New York Times–bestselling author of Think Again *Sunburst* Mark Hall,John Barry.1991-03-01

*The Employer Brand* Simon Barrow,Richard Mosley.2011-01-19 Levels of 'employer brand awareness' are rising fast across Europe, North America and Asia-Pacific, as leading companies realise that skilled, motivated employees are as vital to their commercial success as profitable customers and apply the principles of branding to their own organization. Starting with a review of the pressures which have generated current interest in employer branding, this definitive book goes on to look at the historical roots of brand management and the practical steps necessary to achieve employer brand management success - including the business case, research, positioning, implementation, management and measurement. Case studies of big-name employer brand stories include Tesco, Wal-Mart, British Airways and Prêt à Manger.

**Remote Work Revolution** Tsedal Neeley.2021-03-30 LONGLISTED FOR THE FINANCIAL TIMES & MCKINSEY BUSINESS BOOK OF THE YEAR “I often talk about the importance of trust when it comes to work: the trust of your employees and building trust with your customers. This book provides a blueprint for how to build and maintain that trust and connection in a digital environment.” —Eric S. Yuan, founder and CEO of Zoom A Harvard Business School professor and leading expert in virtual and global work provides remote workers and leaders with the best practices necessary to perform at the highest levels in their organizations. The rapid and unprecedented changes brought on by Covid-19 have accelerated the transition to remote working, requiring the wholesale migration of nearly entire companies to virtual work in just weeks, leaving managers and employees scrambling to adjust. This massive transition has forced companies to rapidly advance their digital footprint, using cloud, storage, cybersecurity, and device tools to accommodate their new remote workforce. Experiencing the benefits of remote working—including nonexistent commute times, lower operational costs, and a larger pool of global job applicants—many companies, including Twitter and Google, plan to permanently incorporate remote days or give employees the option to work from home full-time. But virtual work has its challenges. Employees feel lost, isolated, out of sync, and out of sight. They want to know how to build trust, maintain connections without in-person interactions, and a proper work/life balance. Managers want to know how to lead virtually, how to keep their teams motivated, what digital tools they’ll need, and how to keep employees productive. Providing compelling, evidence-based answers to these and other pressing issues, Remote Work Revolution is essential for navigating the enduring challenges teams and managers face. Filled with specific actionable steps and interactive tools, this timely book will help team members deliver results previously out of reach. Following Neeley’s advice, employees will be able to break through routine norms to successfully use remote work to benefit themselves, their groups, and ultimately their organizations.

*Real-Time Java Programming* Eric J. Bruno,Greg Bollella.2009-06-01 The Definitive Guide to Java RTS for Developers and Architects For Java developers and architects moving to real-time, and real-time developers moving to Java Walks through start-to-finish case study applications, identifying their constraints and discussing the APIs and design patterns used to address them Written by the former leader of the real-time Java standards process and one of Wall Street’s top real-time developers Sun Microsystems’ Java Real-Time System (Java RTS) is proving itself in numerous, wide-ranging environments, including finance, control systems, manufacturing, and defense. Java RTS and the RTSJ standard (JSR-001) eliminate the need for complicated, specialized, real-time languages and operating environments, saving money by leveraging Java’s exceptional productivity and familiarity. In Real-Time Java™ Programming, two of Sun’s top real-time programming experts present the deep knowledge and realistic code examples that developers need to succeed with Java RTS and its APIs. As they do so, the authors also illuminate the foundations of real-time programming in any RTSJ-compatible environment. Key topics include Real-time principles and concepts, and the unique requirements of real-time application design and development How Java has been adapted to real-time environments A complete chapter on garbage collection concepts and Java SE collectors Using the Java RTS APIs to solve actual real-time system problems as efficiently as possible Utilizing today’s leading Java RTS development and debugging tools Understanding real-time garbage collection, threads, scheduling, and dispatching Programming new RTSJ memory models Dealing with asynchronous event handling and asynchronous transfer of control

*A revolução do trabalho remoto: Um guia para o sucesso de equipes que trabalham de qualquer lugar* Sandra Martha Dolinsky,Tsedal Neeley.2021-06-24 Mais do que uma realidade, o trabalho remoto se tornou uma necessidade para as pessoas em todo o mundo e obrigou as empresas a se adaptarem em tempo recorde a um modelo de gestão que exige uma estrutura mais digital, voltada a novas tecnologias e ferramentas para

acomodar suas equipes longe dos escritórios. Gestores e colaboradores tiveram que se reinventar em meio a essas mudanças e descobriram os prós e os contras de se comunicar virtualmente. Não há como negar que trabalhar remotamente tem seus benefícios — como tempo de deslocamento inexistente, custos operacionais mais baixos e maior oferta de emprego a nível global —, mas também tem seus desafios. Os funcionários se sentem perdidos, isolados, fora de sincronia e fora de vista. Eles querem saber como construir confiança, manter conexões sem interações pessoais e um equilíbrio adequado entre trabalho e vida pessoal. Os gerentes querem saber como liderar virtualmente, como manter suas equipes motivadas, de quais ferramentas digitais eles precisam e como manter os funcionários produtivos. A revolução do trabalho remoto fornece respostas convincentes e baseadas em evidências para essas e outras questões urgentes, apresenta exemplos reais e ferramentas interativas que ajudarão equipes a entregar melhores resultados. Seguindo os conselhos de Tsedal Neeley - professora da Harvard Business School e especialista líder em trabalho virtual e global -, os leitores serão capazes de se reinventar para usar com sucesso o trabalho remoto para beneficiar a si mesmos, seus grupos e suas organizações. Uma obra essencial para vencer os desafios que as equipes e os gestores enfrentam trabalhando de diferentes locais. 'Por meio de exemplos e percepções profundamente pesquisadas, o livro A revolução do trabalho remoto detalha como construir e liderar uma cultura de confiança e inclusão em equipes distribuídas e diferentes fusos horários. Fala sobre o que é necessário para trabalharmos juntos enquanto estamos separados. Seja escrevendo sobre ferramentas digitais, ou sobre a importância dos sinais sociais e do contexto, Tsedal Neeley criou um guia que ajudará qualquer empresa a enfrentar os desafios e compreender todo seu potencial no longo prazo.' — Eric Ries, CEO da Long-Term Stock Exchange (LTSE), autor de A startup enxuta e O estilo startup 'Costumo falar sobre a importância da confiança no trabalho, de conquistar a confiança de seus funcionários e construir a confiança com seus clientes. Este livro fornece um plano para construir e manter essa confiança e conexão em um ambiente digital.' — Eric S. Yuan, fundador e CEO da Zoom

**The Startup of You (Revised and Updated)** Reid Hoffman, Ben Casnocha. 2012-02-14 The groundbreaking #1 New York Times bestseller that taught a generation how to transform their careers—now in a revised and updated edition “A profound book about self-determination and self-realization.”—Senator Cory Booker “The Startup of You is crammed with insights and strategies to help each of us create the work life we want.”—Gretchen Rubin, author of The Happiness Project In this invaluable book, LinkedIn co-founder Reid Hoffman and venture capitalist Ben Casnocha show how to accelerate your career in today’s competitive world. The key is to manage your career as if it were a startup business: a living, breathing, growing startup of you. Why? Startups—and the entrepreneurs who run them—are nimble. They invest in themselves. They build their professional networks. They take intelligent risks. They make uncertainty and volatility work to their advantage. These are the very same skills professionals need to get ahead today. This book isn’t about cover letters or résumés. Instead, you will learn the best practices of the most successful startups and how to apply these entrepreneurial strategies to your career. Whether you work for a giant multinational corporation, stitch together multiple gigs in a portfolio career, or are launching your own venture, you need to know how to • adapt your career plans as pandemics rage and technologies upend industries • develop a competitive advantage so that you stand out from others at work • strengthen your professional network by building powerful alliances and maintaining a diverse mix of relationships • engineer serendipity that produces life-changing career opportunities • take proactive risks to become more resilient to industry tsunamis • tap your network for information and intelligence that help you make smarter decisions The career landscape has changed dramatically in the decade since Hoffman and Casnocha first published this guide. In an urgent update to the frameworks that have helped hundreds of thousands of people transform their careers, this new edition of The Startup of You will teach you how to achieve your boldest professional ambitions.

**Work That Counts** Richard Lee. 2020-12-08 One of Silicon Valley's top leadership trainers distills his proven framework that has empowered teams at the world's most innovative companies--from Google and Facebook to Cisco Systems and biotech giant Genentech/Roche--to do the best work of their lives. Richard Lee has worked with thousands of ambitious leaders and their teams, and has found that they all share the same frustration. Whether it's because of communication breakdowns or increasing complexity, people at every level of an organization feel like their results fall short of their expectations--even though they are putting in a lot of effort. Management gurus will tell you that you need to overhaul your entire organization in order to maximize its full potential, but that is simply not true: You only need to give your people the tools to succeed inside it. The framework outlined in Work That Counts draws on examples from teams he has worked with at the world's most cutting edge, disruptive companies, and provides practical solutions to the problems that hold people back in nearly every organization. Among other critical skills, you'll learn: • How a team leader can hold team members accountable without micromanaging--and what team members need to do concurrently to earn the team leader's trust. • How to get support for your objectives from other teams, even when they don't report to you or your division or your business unit. • How to partner with others, within your team and on other teams, to achieve the results you want. Work That Counts is a commonsense yet groundbreaking guide, filled with assessments and real-world examples that will empower organizations to make the most of their people and become more than the sum of their parts.

**Managing Information Technology** Carol V. Brown, Daniel W. DeHayes, Jeffrey A. Hoffer, Wainright E. Martin, William C. Perkins. 2013-08-28 For graduate and executive level MIS students, and practicing IS managers. A thorough and practical guide to IT management practices and issues. Managing Information Technology provides comprehensive coverage of IS management practices and technology trends for advanced students and managers. Through an approach that offers up-to-date chapter content and full-length case studies, this text presents a unique set of materials that educators can customize to their students’ needs. The sixth edition has been thoroughly updated and streamlined to reflect current IS practices.

**Abrasive Personality** Harry Levinson, Harvard University. Harvard Business Review. 1978-01-01

**Culture and Group Processes** Masaki Yuki, Marilynn Brewer. 2014 Patterns of group behavior and underlying psychological processes are shaped within specific cultural contexts, and cultures emerge in group-based interactions. Culture and Group Processes, the inaugural volume of the Frontiers of Culture and Psychology series, is the first edited book on this rapidly emerging topic.

**Flying Without a Net** Thomas J. DeLong. 2011-06-14 Named one of 100 Leadership & Success Books to Read in a Lifetime by Amazon Editors Confronted by omnipresent threats of job loss and change, even the brightest among us are anxious. In response, we're hunkering down, blocking ourselves from new challenges. This response hurts us and our organizations, but we fear making ourselves even more vulnerable by committing mistakes while learning something new. In Flying Without a Net, Thomas DeLong explains how to draw strength from vulnerability. First, understand the forces that escalate anxiety in high achievers and the unproductive behaviors you turn to for relief. Then adopt practices that give you the courage to do the right things poorly before doing the right things well. Drawing on his extensive research and consulting work, DeLong lays out: - Roots of high achievers' anxiety: fear of being wrong and lack of a sense of purpose, and a craving for human connection - Destructive behaviors we adopt to relieve our anxiety: busyness, comparing ourselves to others, and blaming others for our frustrations - Behaviors we must adopt to gain strength from vulnerability: putting the past behind us and seeking honest feedback Packed with practical advice and inspiring stories, Flying Without a Net is an invaluable resource for all leaders seeking to thrive in this Age of Anxiety.

**Managers and Leaders: are They Different?** Abraham Zaleznik. 1977

**The Java Programming Language** Ken Arnold, James Gosling, David Holmes. 2000 Restructured to deliver in-depth coverage of Java's critical new features, this guide contains code examples to help developers make the most of new Java features. It offers a creator's eye view of the rationale behind Java's design, and its latest enhancements, all designed to help developers make the most of Java's power, portability, and flexibility.

**Apple Confidential 2.0** Owen W. Linzmayer. 2004 Chronicles the best and the worst of Apple Computer's remarkable story.

**The Nature of Leadership** John Antonakis, David V. Day. 2017-09-05 The Nature of Leadership includes the most important areas of leadership in a concise and integrated manner with impactful contributions from the

most prominent leadership scholars and researchers in the field. Editors John Antonakis and David V. Day provide an in-depth exploration of the major schools of leadership as well as emerging perspectives. This fully-updated text includes new material examining followership, gender, power, identity, culture, and entrepreneurial leadership. The text concludes by unpacking philosophical and methodological issues in leadership such as ethics and corporate social responsibility. The Third Edition has been fully revised and includes new vignettes, examples, statistics, and recommended case studies and TED Talk-type videos to illuminate the essence of leadership.

Managing a Global Team Tsedal Neeley, Thomas J. Delong. 2009

Java Concurrency in Practice Tim Peierls, Brian Goetz, Joshua Bloch, Joseph Bowbeer, Doug Lea, David Holmes. 2006-05-09 Threads are a fundamental part of the Java platform. As multicore processors become the norm, using concurrency effectively becomes essential for building high-performance applications. Java SE 5 and 6 are a huge step forward for the development of concurrent applications, with improvements to the Java Virtual Machine to support high-performance, highly scalable concurrent classes and a rich set of new concurrency building blocks. In *Java Concurrency in Practice*, the creators of these new facilities explain not only how they work and how to use them, but also the motivation and design patterns behind them. However, developing, testing, and debugging multithreaded programs can still be very difficult; it is all too easy to create concurrent programs that appear to work, but fail when it matters most: in production, under heavy load. *Java Concurrency in Practice* arms readers with both the theoretical underpinnings and concrete techniques for building reliable, scalable, maintainable concurrent applications. Rather than simply offering an inventory of concurrency APIs and mechanisms, it provides design rules, patterns, and mental models that make it easier to build concurrent programs that are both correct and performant. This book covers: Basic concepts of concurrency and thread safety Techniques for building and composing thread-safe classes Using the concurrency building blocks in `java.util.concurrent` Performance optimization dos and don'ts Testing concurrent programs Advanced topics such as atomic variables, nonblocking algorithms, and the Java Memory Model

*Network Distributed Computing* Max K. Goff. 2004 Covers technologies, protocols, messaging, software, integration, collaboration, security, and more!

**Elements of Multinational Strategy** Keith Head. 2007-08-30 This textbook on international business integrates the academic study of international trade and foreign direct investment with the actual strategic and operational decisions of exporters and multinational enterprises. The book merges managerial decision making in the internationally oriented firm with the conceptual tools provided by international economics. It covers issues of central importance to firms that invest overseas: political risk, taxation, and expatriate assignment.

**The Text Mining Handbook** Ronen Feldman, James Sanger. 2007 Publisher description

**The Real-time Specification for Java** Gregory Bollella. 2000 Real-time programming is a critical component in the development of many consumer and industrial devices. The long-awaited Real-Time Java specification has arrived, delivering the powerful benefits of Java to the embedded software development community. The Real-Time Specification for Java, introduces the new specification in detail -- giving developers all the information and insight they need to start building powerful, Java-based software. The book is the definitive reference to the semantics, extensions, and modifications to the Java programming language that enable the Java platform to meet the requirements and constraints of real-time development. For all Java programmers, embedded systems programmers, and system architects.

**The Language of Global Success** Tsedal Neeley. 2019-11-19 A fascinating examination of how an English-language mandate at a Japanese firm, Rakuten, unfolded over time and how employees reacted to it--Back of jacket.

**Leading in the Digital World** Amit S. Mukherjee. 2020-02-25 The definitive book on leadership in the digital era: why digital technologies call for leadership that emphasizes creativity, collaboration, and inclusivity. Certain ideas about business leadership are held to be timeless, and certain characteristics of leaders—often including a square jaw, a deep voice, and extroversion—are said to be universal. In *Leading in the Digital World*, Amit Mukherjee argues that since digital technologies are changing everything else, how could they not change leadership ideologies and styles? As more people worldwide participate equally in business, those assumptions of a leader's ideal profile have become irrelevant. Offering a radical rethinking of leadership, Mukherjee shows why digital technologies call for a new kind of leader—one who emphasizes creativity, collaboration, and inclusivity. Drawing on a global survey of 700 mid-tier to senior executives and interviews with C-level executives from around the world, Mukherjee explains how digital technologies are already reshaping organizations and work and what this means for leaders. For example, globally dispersed businesses can't reserve key leadership roles for people from exclusive groups; leadership must become inclusive, or fail. Leaders must learn to collaborate in a multipolar world of networked organizations, working with co-located and non-co-located colleagues. Leaders must lead for creativity rather than productivity. Focusing on practice, Mukherjee outlines goals and strategies, warns against unthinking assumptions, and explains how leaders can identify the mindsets, behaviors, and actions they need to pursue. With *Leading in the Digital World*, Mukherjee offers the definitive book on leadership for the digital era.

*Wikinomics* Don Tapscott, Anthony D. Williams. 2008-04-17 The acclaimed bestseller that's teaching the world about the power of mass collaboration. Translated into more than twenty languages and named one of the best business books of the year by reviewers around the world, *Wikinomics* has become essential reading for business people everywhere. It explains how mass collaboration is happening not just at Web sites like Wikipedia and YouTube, but at traditional companies that have embraced technology to breathe new life into their enterprises. This national bestseller reveals the nuances that drive wikinomics, and share fascinating stories of how masses of people (both paid and volunteer) are now creating TV news stories, sequencing the human genome, remixing their favorite music, designing software, finding cures for diseases, editing school texts, inventing new cosmetics, and even building motorcycles.

## **Global Team Greg James Sun Microsystems** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the power of words has become more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such could be the essence of the book **Global Team Greg James Sun Microsystems**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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