

# University Of Mpumalanga Application Form For 2015

Economic Development at the Community Level Mark M. Miller.2020-11-22 How do we create more economic opportunities in the low-income communities of the developing world? How can these communities build greater resilience against economic uncertainties, natural disasters, wars, and the growing threats of climate change? This book reviews the research literature of economic development in low-income communities of the developing world—from rural villages to neighborhoods in the largest cities on earth. This book is unique in gathering, organizing, and synthesizing research on economic development at the community level, across the developing world, drawing from multiple disciplines, publications, methodologies, regions, and countries. Part I provides an overview and context of the many challenges facing the developing world today, as well as the often-heated debates over what development is and how to make it happen. Part II reviews the extensive research literature in major fields of community economic development including education and human capital, overcoming the curse of natural resources, entrepreneurship and micro-finance, tourism, and sustainability. The audience includes undergraduate students interested in development and sustainability, graduate students and other young researchers in a wide range of disciplines who are finding their own focuses, and established researchers who wish to expand their agendas. An expanded bibliography accompanies the book as a downloadable supplement.

Land, Law and Chiefs in Rural South Africa William Beinart,Rosalie Kingwill,Gavin Capps.2021-05-01 This edited collection illustrates contestations over land and political authority in South Africa's rural areas, focusing on threats to popular rights and how they are being supported. Who controls the land and minerals in the former Bantustans of South Africa - chiefs, the state or landholders? Disputes are taking place around the ownership of resources, decisions about their exploitation and who should benefit. With respect to all of these issues, the courts have become increasingly important. The contributors to Land, Law and Chiefs in Rural South Africa capture some of these intense contestations over land, law and political authority, focussing on threats to the rights of ordinary people. History and customary law feature strongly in most disputes and succession to chieftaincy is also frequently disputed. Judges have to make decisions in a context where rival claimants to property or office assert their own versions of history and custom. The South African constitution recognizes customary law and the courts are attempting to incorporate and develop this branch of jurisprudence as 'living customary law'. Lawyers, community leaders and academics are called on to assist in researching cases around restitution, land rights and customary law. The chapters in this collection discuss legal cases and policy directions that have evolved since 1994. Some chapters analyze the increasing power of chiefs in the South African rural areas, while others suggest that the courts are giving support to popular rights over land and supporting local democratic processes. Contributors record significant pushback from groups that reject traditional authority. These political tensions are a central theme of the collection and thus serve as vital case studies in furthering our understanding of rights and restitution in South Africa.

**The Work of Repair** Thomas Cousins.2023-06-06 In the timber plantations in northeastern South Africa, laborers work long hours among tall, swaying lines of eucalypts, on land once theirs. In 2008, at the height of the HIV/AIDS crisis, timber corporations distributed hot cooked meals as a nutrition intervention to bolster falling productivity and profits. But life and sustenance are about much more than calories and machinic bodies. What is at stake is the nurturing of capacity across all domains of life—physical, relational, cosmological—in the form of amandla. An Nguni word meaning power, strength or capacity, amandla organizes ordinary concerns with one's abilities to earn a wage, to strengthen one's body, and to take care of others; it describes the potency of medicines and sexual vitality; and it captures a history of anti-colonial and anti-apartheid struggle for freedom. The ordinary actions coordinated by and directed at amandla do not obscure the wounding effects of plantation labor or the long history of racial oppression, but rather form the basis of what the Algerian artist Kader Attia calls repair. In this captivating ethnography, Cousins examines how amandla, as the primary material of the work of repair, anchors ordinary scenes of living and working in and around the plantations. As a space of exploitation that enables the global paper and packaging industry to extract labor power, the plantation depends on the availability of creative action in ordinary life to capitalize on bodily capacity. The Work of Repair is a fine-grained exploration of the relationships between laborers in the timber plantations of KwaZulu-Natal, and the historical decompositions and reinventions of the milieu of those livelihoods and lives. Offering a fresh approach to the existential, ethical and political stakes of ethnography from and of late liberal South Africa, the book attends to urgent questions of postapartheid life: the fate of employment; the role of the state in providing welfare and access to treatment; the regulation of popular curatives; the queering of kinship; and the future of custom and its territories. Through detailed descriptions, Cousins explicates the important and fragile techniques that constitute the work of repair: the effort to augment one's capacity in a way that draws on, acknowledges, and reimagines the wounds of history, keeping open the possibility of a future through and with others.

**The Climate Crisis** Vishwas Satgar.2018-02-01 Essays that address the question: how can people and class agency change this destructive course of history? Capitalism's addiction to fossil fuels is heating our planet at a pace and scale never before experienced. Extreme weather patterns, rising sea levels and accelerating feedback loops are a commonplace feature of our lives. The number of environmental refugees is increasing and several island states and low-lying countries are becoming vulnerable. Corporate-induced climate change has set us on an ecocidal path of species extinction. Governments and their international platforms such as the Paris Climate Agreement deliver too little, too late. Most states, including South Africa, continue on their carbon-intensive energy paths, with devastating results. Political leaders across the world are failing to provide systemic solutions to the climate crisis. This is the context in which we must ask ourselves: how can people and class agency change this destructive course of history? Volume three in the Democratic Marxism series, The Climate Crisis investigates eco-socialist alternatives that are emerging. It presents the thinking of leading climate justice activists, campaigners and social movements advancing systemic alternatives and developing bottom-up, just transitions to sustain life. Through a combination of theoretical and empirical work, the authors collectively examine the challenges and opportunities inherent in the current moment. This volume builds on the class-struggle focus of Volume 2 by placing ecological issues at the centre of democratic Marxism. Most importantly, it explores ways to renew historical socialism with democratic, eco-socialist alternatives to meet current challenges in South Africa and the world.

Corrupted Jonathan D Jansen.2023-02-01 In South African higher education, the images of dysfunction are everywhere. Student protests. Violence. Police presence. Rubber or real bullets. Class disruptions. Burning tyres. Damaged buildings. Injury and sometimes death. Reports of wholesale corruption. Year after year, often in the same set of universities; the problem of routine instability seems insoluble. The financial, academic and reputational costs of ongoing dysfunction are high, especially for those universities caught-up in the never-ending struggle to overcome apartheid legacies. Any number of explanations have been ventured, including a lack of resources, shortage of capacity, rural location, corrupt officials, and endemic conflict. Corrupted takes a deeper look at dysfunction in an attempt to unravel the root causes in a sample of South African universities. At the heart of the problem lies the vexed issue of resources or, more pertinently, the relationship between resources and power: who gets what, and why? Whatever else it aspires to be—commonly, a place of teaching, learning, research and public duty—a university in an impoverished community is also a rich concentration of resources around which corrupt staff, students and those outside of campus all vie for access. Taking a political economic approach, Jonathan Jansen describes the daily struggle for institutional resources and offers accessible, sensible insights. He argues that the problem won't be solved through investments in 'capacity building' alone because the combination of institutional capacity and institutional integrity contributes to serial instability in universities. Rather, durable solutions would include the depoliticisation of university councils and appointments of academics with integrity and capacity to manage and lead these fragile institutions. This groundbreaking and long overdue study will offer a promising way forward for

universities to better serve their communities and the country more broadly.

*Earth's Oldest Rocks* Martin J. Van Kranendonk, Vickie Bennett, Elis Hoffmann. 2018-09-26 Earth's Oldest Rocks, Second Edition, is the only single reference source for geological research of early Earth. This new edition is an up-to-date collection of scientific articles on all aspects of the early history of the Earth, from planetary accretion at 4.567 billion years ago (Ga), to the onset of modern-style plate tectonics at 3.2 Ga. Since the first edition was published, significant new advances have been made in our understanding of events and processes on early Earth that correspond with new advances in technology. The book includes contributions from over 100 authors, all of whom are experts in their respective fields. The research in this reference concentrates on what is directly gleaned from the existing rock record to understand how our planet formed and evolved during the planetary accretion phase, formation of the first crust, the changing dynamics of the mantle and style of tectonics, life's foothold and early development, and mineral deposits. It is an ideal resource for academics, students and the general public alike. Advances in early Earth research since 2007 based primarily on evidence gleaned directly from the rock record More than 50% of the chapters in this edition are new and the rest of the chapters are revised from the first edition, with more than 700 pages of new material Comprehensive reviews of areas of ancient lithosphere from all over the world, and of crust-forming processes New chapters on early solar system materials, composition of the ancient atmosphere-hydrosphere, and overviews of the oldest evidence of life on Earth, and modeling of early Earth tectonics

Positive Youth Development, Mental Health, and Psychological Well-Being in Diverse Youth Nora Wiium, Laura Ferrer-Wreder, Jennifer E. Lansford, Lene Arnett Jensen. 2023-06-15 In this Research Topic, our aim is to examine how personal resources related to competencies, skills, and self-perception as well as environmental, contextual, and relational features of the social contexts of diverse youth, directly or indirectly are important to mental health and psychological well-being. As previous research on young people has mainly focused on youth's weaknesses rather than their strengths, our use of Positive Youth Development (PYD) in working with culturally diverse youth and their well-being in this Research Topic is novel. We invite contributions from researchers that were initially presented their papers in a meeting that was held by research partners of the Cross-National Project on Positive Youth Development (CN-PYD), and who represent an international and multidisciplinary panel of experts on PYD. The CN-PYD was initiated in 2014 at the University of Bergen and has an ongoing data collection that involves approximately 10,000 minority and majority youth and emerging adults (ages 16 to 29) living in Africa, Asia, Australia, Europe, New Zealand, and South America. CN-PYD uses a strengths-based approach to the conceptualization of youth as resources and agentic, which is in opposition to the view of the developmental period of adolescence as being a period inherently fraught with problems and risks. The goal of the cross-national project is to assess personal strengths and contextual resources, considering how these resources come together to facilitate youth thriving and to document how young people make positive and valued contributions to themselves and others. We also advance research on the complex interplay between personal and contextual resources and their connections with risk behaviors and problems, in essence, taking a perspective of the whole child, both in terms of strengths and problems.

**Grid-locked African Economic Sovereignty** Victor Warikandwa, Artwell Nhemachena. 2019-02-06 The emergent so-called Fourth Industrial Revolution is regarded by some as a panacea for bringing about development to Africans. This book dismisses this flawed reasoning. Surfacing how investors are actually looting and plundering Africa; how the industrial internet of things, the gig economies, digital economies and cryptocurrencies breach African political and economic sovereignty, the book pioneers what can be called anticipatory economics which anticipate the future of economies. It is argued that the future of Africans does not necessarily require degrowth, postgrowth, postdevelopment, postcapitalism or sharing/solidarity economies: it requires attention to age-old questions about African ownership and control of their resources. Investors have to invest in ensuring that Africans own and control their resources. Further, it is pointed out that the historical imperial structural creation of forced labour is increasingly morphing into what we call the structural creation of forced leisure which is no less lethal for Africans. Because both the structural creation of forced labour and the structural creation of forced leisure are undergirded by transnational neo-imperial plunder, theft, robbery, looting and dispossession of Africans, this book goes beyond the simplistic arguments that Euro-America developed due to the industrial revolutions.

*Applied Linguistics and Politics* Christian W. Chun. 2022-02-24 In the current climate of extreme nationalism and fear-mongering, a new politics for a socially just world is needed more than ever. Featuring internationally-renowned scholars, *Applied Linguistics and Politics* explores how innovative theories, methodologies and pedagogies in applied linguistics can address the political challenges and issues arising in the 21st century. Adopting a Gramscian theoretical framework, the five parts of this volume focus on the various ways in which the political is discursively and materially realized in its dialogic co-constructions within the media, the economy, culture and identity, affect, and education. Examining the power instantiations of sociolinguistic and semiotic practices in society from a variety of critical perspectives, this book questions how applied linguists can respond to, and challenge, current discourses of issues such as militarism, nationalism, Islamophobia, sexism, racism and the free market, and suggests future directions for research. Making use of a range of methodologies from discourse analysis, sociolinguistics, semiotics and political science, *Applied Linguistics and Politics* demonstrates how linguistics can intervene in the political and help mobilize and organize for an economically and socially just society.

*Regional Sustainability - South Africa 2015* Students of the 2015 Field Study Program.

*Draft International Covenant on Environment and Development* International Union for Conservation of Nature and Natural Resources. Commission on Environmental Law. 2000 This is an updated edition of the 1995 version. In the mid-1980's, the IUCN CEL, in consultation with leading experts from around the world, began to respond to a need later identified by Agenda 21: the preparation of an integrated framework for international environmental law.

Lightning Protection Guide Dehn + Söhne (Neumarkt i.d. OPf.). 2014

Britannica Book of the Year .2016

*A Turbulent South Africa* Jérôme Tournadre. 2018-03-01 Highlights the continuing social unrest and public protest occurring in South Africa's poorest districts. Frequently praised for its democratic transition, South Africa has experienced an almost uninterrupted cycle of social protest since the late 1990s. There have been increasing numbers of demonstrations against the often appalling living conditions of millions of South Africans, pointing to the fact that they have yet to achieve full citizenship. *A Turbulent South Africa* offers a new look at this historic period in the existence of the young South African democracy, far removed from the idealistic portrait of the "Rainbow Nation." Jérôme Tournadre draws on interviews and observations to take the reader from the backstreets of the squatters' camps to international militant circles, and from the immediate, infra-political level to the worldwide anti-capitalist protest movement. He investigates the mechanisms and the meaning of social discontent in light of several different phenomena. These include, the struggle of the poor to gain recognition, the persistent memory of the fight against apartheid, the developments in the political world since the "Mandela Years," the coexistence of liberal democracy with a "popular politics" found in poor and working-class districts, and many other factors that have played a crucial part in the social and political tensions at the heart of post-apartheid South Africa. Jérôme Tournadre is Researcher in Political Science at the Centre National de la Recherche Scientifique (CNRS) and a member of CNRS's Institut des Sciences sociales du Politique, both located in France.

Universities, Inclusive Development and Social Innovation Claes Brundenius, Bo Göransson, José Manoel Carvalho de Mello. 2016-10-25 This book examines the ways in which universities can play a crucial role in inclusive development, social innovation and social entrepreneurship. It aims to prove the importance of inclusive development and inclusive innovation on economic growth and demonstrate the ways in which universities can be pioneers in this area through initiatives in social responsibility and social innovation. For example, providing access to a university education without discrimination of race, gender, income status, or other factors would help to diminish the increasing income differentials currently being experienced in many countries, especially in the developing world. The research and studies included in this book provide insight

into possible actions that can be taken by universities and public and private shareholders in inclusive development, social innovation, social entrepreneurship and overall regional economic and social development. Innovation is currently considered to be the most important and dynamic factor explaining growth and development. At the same time, the traditional view considering innovation as having to be commercialized at any price is being challenged. Lately, there has been growing interest in innovation in the public sector, particularly with respect to social innovations designed to reduce income inequality. To address these concepts, constant exchange of ideas and information between research groups became necessary. UniDev (Universities in Development - the Evolving Role of Academic Institutions in Innovation Systems and Development) is an international research group with researchers in twelve countries interested in the role of universities in development. This book features the results of research performed by eleven research groups from UniDev country communities, presenting in-depth and comparative case studies from universities around the world, including Latin America, Northern and Eastern Europe, and sub-Saharan Africa. This title will be of interest to students, academics, researchers, and policy makers interested in the role of universities in development, social innovation and social entrepreneurship.

*Babel Unbound* Lesley Cowling, Carolyn Hamilton. 2020-05-15 In this timely, original and sophisticated collection, writers from the Global South demonstrate that forms of publicness are multiple, mobile and varied. The notion that societies mediate issues through certain kinds of engagement is at the heart of imaginings of democracy and often centers on the ideal of the public sphere. But this imagined foundation of how we live collectively appears to have suffered a dramatic collapse across the world, with many democracies apparently unable to solve problems through talk - or even to agree on who speaks, in what ways and where. In the 10 essays in this timely, original and sophisticated collection, writers from southern Africa combine theoretical analysis with the examination of historical cases and contemporary developments to demonstrate that forms of publicness are multiple, mobile and varied. They propose new concepts and methodologies to analyse how public engagements work in society. *Babel Unbound* examines charged examples from the Global South, such as the centuries old Timbuktu archive, Nelson Mandela as a powerful absent presence in 1960s public life, and the challenges to the terms of contemporary debate around the student activism of #rhodesmustfall and #feesmustfall. These show how issues of public discussion span both archive and media, verbal debates in formal spaces and visual performances that circulate in unpredictable ways.

**Lion's Share** Veit Erlmann. 2022-10-28 In the aftermath of apartheid, South Africa undertook an ambitious revision of its intellectual property system. In *Lion's Share* Veit Erlmann traces the role of copyright law in this process and its impact on the South African music industry. Although the South African government tied the reform to its postapartheid agenda of redistributive justice and a turn to a postindustrial knowledge economy, Erlmann shows how the persistence of structural racism and Euro-modernist conceptions of copyright threaten the viability of the reform project. In case studies ranging from antipiracy police raids and the crafting of legislation to protect indigenous expressive practices to the landmark lawsuit against Disney for its appropriation of Solomon Linda's song Mbube for its hit "The Lion Sleeps Tonight" from *The Lion King*, Erlmann follows the intricacies of musical copyright through the criminal justice system, parliamentary committees, and the offices of a music licensing and royalty organization. Throughout, he demonstrates how copyright law is inextricably entwined with race, popular music, postcolonial governance, indigenous rights, and the struggle to create a more equitable society.

*Achieving Universal Primary Education by 2015* Barbara Bruns, Ramahatra Rakotomalala. 2003 Annotation This book seeks to provide answers to the following questions: Where do we stand today in relation to the target of universal primary completion? Is universal primary completion achievable by 2015? What would be required to achieve it? The book includes a CD-ROM containing a hands-on version of the simulation model developed by the authors and all of the background data used.

**Fundamentals of Tropical Freshwater Wetlands** Tatenda Dalu, Ryan J. Wasserman. 2021-11-25 *Fundamentals of Tropical Freshwater Wetlands: From Ecology to Conservation Management* is a practical guide and important tool for practitioners and educators interested in the ecology, conservation and management of wetlands in tropical/subtropical regions. The book is written in such a way that, in addition to scientists and managers, it is accessible to non-specialist readers. Organized into three themed sections and twenty-three chapters, this volume covers a variety of topics, exposing the reader to a full range of scientific, conservation and management issues. Each chapter has been written by specialists in the topic being presented. The book recognizes that wetland conservation, science and management are interlinked disciplines, and so it attempts to combine several perspectives to highlight the interdependence between the various professions that deal with issues in these environments. Within each chapter extensive cross-referencing is included, so as to help the reader link related aspects of the issues being discussed. Contributed to by global experts in the field of tropical wetlands Includes case studies and worked examples, enabling the reader to recreate the work already done Focuses on tropical systems not available in any other book

**The Fluvial Imagination** Colin Hoag. 2022-11-08 A free open access ebook is available upon publication. Learn more at [www.luminosoa.org](http://www.luminosoa.org). Landlocked and surrounded by South Africa on all sides, the mountain kingdom of Lesotho became the world's first water-exporting country when it signed a 1986 treaty with its powerful neighbor. An elaborate network of dams and tunnels now carries water to Johannesburg, the subcontinent's water-stressed economic epicenter. Hopes that receipts from water sales could improve Lesotho's fortunes, however, have clashed with fears that soil erosion from overgrazing livestock could fill its reservoirs with sediment. In this wide-ranging and deeply researched book, Colin Hoag shows how producing water commodities incites a fluvial imagination. Engineering water security for urban South Africa draws attention ever further into Lesotho's rural upstream catchments: from reservoirs to the soils and vegetation above them, and even to the social lives of herders at remote livestock posts. As we enter our planet's water-export era, Lesotho exposes the possibilities and perils ahead.

*Landscapes and Landforms of South Africa* Stefan Grab, Jasper Knight. 2015-03-05 This book presents a beautifully illustrated overview of the most prominent landscapes of South Africa and the distinctive landforms associated with them. It describes the processes, origins and the environmental significance of those landscapes, including their relationships to human activity of the past and present. The sites described in this book include, amongst others, the Blyde River Canyon, Au-grabies Falls, Kruger National Park, Kalahari desert landscapes, the Great Escarpment, Sterkfontein caves and karst system, Table Mountain, Cape winelands, coastal dunes, rocky coasts, Boer War battlefield sites, and Vredefort impact structure. *Landscapes and Landforms of South Africa* provides a new perspective on South Africa's scenic landscapes by considering their diversity, long and short term histories, and importance for geoconservation and geotourism. This book will be relevant to those interested in the geology, physical geography and history of South Africa, climate change and landscape tourism.

*The Oxford Handbook of the Archaeology and Anthropology of Rock Art* Bruno David, Ian J. McNiven. 2018-10-17 Rock art is one of the most visible and geographically widespread of cultural expressions, and it spans much of the period of our species' existence. Rock art also provides rare and often unique insights into the minds and visually creative capacities of our ancestors and how selected rock outcrops with distinctive images were used to construct symbolic landscapes and shape worldviews. Equally important, rock art is often central to the expression of and engagement with spiritual entities and forces, and in all these dimensions it signals the diversity of cultural practices, across place and through time. Over the past 150 years, archaeologists have studied ancient arts on rock surfaces, both out in the open and within caves and rock shelters, and social anthropologists have revealed how people today use art in their daily lives. *The Oxford Handbook of the Archaeology and Anthropology of Rock Art* showcases examples of such research from around the world and across a broad range of cultural contexts, giving a sense of the art's regional variability, its antiquity, and how it is meaningful to people in the recent past and today - including how we have ourselves tended to make sense of the art of others, replete with our own preconceptions. It reviews past, present, and emerging theoretical approaches to rock art investigation and presents new, cutting-edge methods of rock art analysis for the student and professional researcher alike.

**Developing and Supporting Multiculturalism and Leadership Development** Enakshi Sengupta, Patrick Blessinger, Mandla Makhanya. 2020-09-23 The modern notion of humanism centres on the core qualities in all

humans: agency, dignity, and development; primarily concerned with addressing contemporary human needs, concerns and problems. This book has an interdisciplinary focus on the development of human capacity at all levels, with the view that higher education is well suited for all.

**Ruling Reptiles** Holly N. Woodward, James O. Farlow. 2023-09-05 Modern crocodylians--crocodiles, alligators, caiman (Central and South America), and gharials (India)--have evolved over 250 million years from a fully terrestrial, bipedal ancestor. Along with birds, crocodylians are the only living members of Archosauria, the group including nonavian dinosaurs. *Ruling Reptiles* features contributions on a broad range of topics surrounding crocodylian evolution and biology including osteology, osteohistology, developmental biology, myology, odontology, functional morphology, allometry, body size estimation, taphonomy, parasitology, ecology, thermophysiology, and ichnology. It demonstrates how the wide variety of these studies can also provide crucial insights into dinosaurian biology and evolution. Featuring the latest findings and interpretations, *Ruling Reptiles: Crocodylian Biology and Archosaur Paleobiology* is an essential resource for zoologists, biologists, and paleontologists.

Crop physiological responses to abiotic stress Rangjian Qiu, Yang Gao, Risheng Ding. 2024-01-03

**Advances in Biomonitoring for the Sustainability of Vulnerable African Riverine Ecosystems** Frank Onderi Masese, Francis O. Arimoro, Gordon O'Brien. 2022-01-28

**Speaking Subjects in Multilingualism Research** Judith Purkardhofer, Mi-Cha Flubacher. 2022-07-22 This book discusses salient moments of multilingual encounters and brings together contributions focused on the interplay between language use by individuals and societies, and language-related inequalities or opportunities for speakers. The chapters demonstrate how biographical and speaker-centred approaches can contribute to an understanding of linguistic diversity, how researchers can empirically account for lived experiences of languages, and how such accounts are embedded in a larger discussion on social (in)equality. Together the chapters make a powerful case for the importance of speaker-centred methodologies in multilingual and multilingualism research. The book is a rich source of theoretical and methodological reflections and will thus be a valuable resource for both experienced researchers and students beginning to explore biographical research methods.

**Disease Control Priorities, Third Edition (Volume 6)** King K. Holmes, Stefano Bertozzi, Barry R. Bloom, Prabhat Jha. 2017-11-06 Infectious diseases are the leading cause of death globally, particularly among children and young adults. The spread of new pathogens and the threat of antimicrobial resistance pose particular challenges in combating these diseases. *Major Infectious Diseases* identifies feasible, cost-effective packages of interventions and strategies across delivery platforms to prevent and treat HIV/AIDS, other sexually transmitted infections, tuberculosis, malaria, adult febrile illness, viral hepatitis, and neglected tropical diseases. The volume emphasizes the need to effectively address emerging antimicrobial resistance, strengthen health systems, and increase access to care. The attainable goals are to reduce incidence, develop innovative approaches, and optimize existing tools in resource-constrained settings.

**Psychology of Retention** Melinde Coetzee, Ingrid L. Potgieter, Nadia Ferreira. 2018-08-30 This book offers a contemporary review of talent retention from the viewpoint of human resource management and industrial/organisational psychology. With a practical and relevant perspective it enriches critical knowledge and insight in the psychology of talent retention. It offers interpretation of difficult factors facing organisations such as the conceptualisation of talent, the forecasting of talent demand and supply, external and internal factors that influence talent attraction, development and retention, the alignment between talent management and business strategy. Also covered is the implementation of human resource practices and strategies in response to the needs of different organisational contexts and workforce characteristics. The chapter contributions will not only enrich knowledge and insight in the complex phenomenon of talent retention, but also advance new original ways of thinking and researching this critically important area of inquiry. The book is intended for graduate students and researchers as an overview of the topic of talent retention, practitioners will also find it informative.

*The Geography of South Africa* Jasper Knight, Christian M. Rogerson. 2018-10-03 This edited collection examines contemporary directions in geographical research on South Africa. It encompasses a cross section of selected themes of critical importance not only to the discipline of Geography in South Africa, but also of relevance to other areas of the Global South. All chapters are original contributions, providing a state of the art research baseline on key themes in physical, human and environmental geography, and in understanding the changing geographical landscapes of modern South Africa. These contributions set the scene for an understanding of the relationships between modern South Africa and the wider contemporary world, including issues of sustainable development and growth in the Global South.

The Origin and Growth of Geography as a discipline at South African Universities Gustav Visser. 2016-09-20 The publication provides the first comprehensive text that reflects on a century of the development of geography as an academic discipline at South African universities. The book showcases a broad and textured review of South Africa's geography departments, their staff members, their times, and the different Geographies they engaged in. The book lays the foundation from which more expansive individual departmental histories can be written in the future.

*Human Geographies of Stellenbosch* Ronnie Donaldson. 2021-02-11 Amid a growing 'turn' towards Southern cities, South African urban geographers continue to remind us why and how to attend to local context and draw on theory from elsewhere. *Human Geographies of Stellenbosch: Transforming Space, Preserving Place?* (edited by Ronnie Donaldson) provides a deep look at crucial questions facing one of South Africa's most well-known town-cities. Written from years of local knowledge by scholars at Stellenbosch University, this volume asks what urban transformation means, who it is for, and the politically tantalising question of whether and how we might hold on to some of the old while aspiring towards the new? In a global context in which we are all searching for how to justly remember our messy past, how to decolonise and hold onto what makes places unique, this volume will be of interest to scholars asking such questions in and beyond urban studies.

**South African Urban Change Three Decades After Apartheid** Anthony Lemon, Ronnie Donaldson, Gustav Visser. 2021-06-10 This book provides an analysis of South African urban change over the past three decades. It draws on a seminal text, *Homes Apart*, and revisits conclusions drawn in that collection that marked the final phases of urban apartheid. It highlights changes in demography, social as well as economic structure and their differential spatial expression across a range of urban sites in South Africa. The evidence presented in this book points to a very complex set of narratives in urban South Africa and one that cannot be reduced to a singular statement so the conclusions of the various investigations are in many ways open. As urban apartheid represented one clear outcome, its post-apartheid urban legacies varies greatly from city to city. As such this book is a great resource to students and academics focused on urban change in South African cities since the demise of apartheid, and scholars of urban policy-making in South Africa and Southern urbanists generally.

**Platinum-Nickel-Chromium Deposits** S. K. Haldar. 2016-12-05 *Platinum-Nickel-Chromium Deposits: Geology, Exploration, and Reserve Base* is the first reference book to combine information on the discovery of numerous minerals within existing deposits. This book recognizes the close affinity and great natural coexistence of platinum, palladium, chromium, nickel, copper, gold, and silver hosted by unique stratigraphy (mafic-ultramafic intrusive of layered igneous complex) in a diverse structural set up. The chapters are organized in a logical sequence of introductory physical and chemical properties, demand-supply scenario, price trend, substitution-recycling and uses of these metals, stratigraphy and host rocks, geochemistry, global distribution of existing deposits in six mega continents, genetic system, reserves-resources overview, common characteristic features aiding as exploration guides for new targets, hazards, and sustainable development. This reference book is a must for students, research scholars, teachers, and professional explorers in economic geology, geography, and allied subjects. Presents over 150 full color illustrations including maps, diagrams, and charts. Illustrates the key concepts in a clear and informative manner. Authored by one of the world's leading geoscientists. Provides unique coverage of high value mineral deposits through an approach accessible to industry professionals, academic researchers, and students alike.

*University on the Border* Lis Lange, Vasu Reddy, Siseko H. Kumalo. 2021-08-27 The volume explores and thinks through the process of decolonising the South African higher education system by examining #MustFall.

The text offers theoretical insights from a historical, contemporary and multidisciplinary lens, while examining the embedded meanings of the university as an institution, idea and set of practices to show the shifts and changes that were inaugurated by #MustFall along with the historicities that define the university both locally and globally. The retro- and prospective insights presented in the book surface the crisis of authority that places the university in a state of precarity, which is framed in the book as the 'border'. The volume proposes the concept of the 'border' (recognising its conceptual and analytical dynamism) as a generative space that can facilitate new imaginaries and articulations of this social institution: the university.

**Middle Classes in Africa** Lena Kroeker, David O'Kane, Tabea Scharrer. 2018-02-19 This volume challenges the concept of the 'new African middle class' with new theoretical and empirical insights into the changing lives in Sub-Saharan Africa. Diverse middle classes are on the rise, but models of class based on experiences from other regions of the world cannot be easily transferred to the African continent. Empirical contributions, drawn from a diverse range of contexts, address both African histories of class formation and the political roles of the continent's middle classes, and also examine the important interdependencies that cut across inter-generational, urban-rural and class divides. This thought-provoking book argues emphatically for a revision of common notions of the 'middle class', and for the inclusion of insights 'from the South' into the global debate on class. Middle Classes in Africa will be of interest to students and scholars across a range of disciplines, as well as NGOs and policy makers with an interest in African societies.

**Traditional Leaders in a Democracy** MISTRA MISTRA. 2019-03-29 Post-1994, South Africa's traditional leaders have fought for recognition, and positioned themselves as major players in the South African political landscape. Yet their role in a democracy is contested, with leaders often accused of abusing power, disregarding human rights, expropriating resources and promoting tribalism. Some argue that democracy and traditional leadership are irredeemably opposed and cannot co-exist. Meanwhile, shifts in the political economy of the former bantustans - the introduction of platinum mining in particular - have attracted new interests and conflicts to these areas, with chiefs often designated as custodians of community interests. This edited volume explores how chieftancy is practised, experienced and contested in contemporary South Africa. It includes case studies of how those living under the authority of chiefs, in a modern democracy, negotiate or resist this authority in their respective areas. Chapters in this book are organised around three major sites of contest: leadership, land and law.

**Global Area Disturbed and Pressures on Biodiversity by Large-Scale Metal Mining** Diego I. Murguía. 2015 The rising global demand for metals in a context of declining ore grades is driving the opening of new mines and the expansion of existing ones, disturbing substantial land areas (especially by open pits). However, how much land is currently disturbed globally? How much land could be disturbed by metal mining in 2050? This study investigates the global area disturbed by mining of iron, bauxite, copper, gold, and silver for the first time. The first part consists of the calculation of the specific land requirements, i.e. the area newly disturbed caused by the ore extraction at the mine site. The second part addresses the global area disturbed in the year 2011 whereas the third presents scenarios of how such area might evolve until 2050. The last part addresses the current and future pressures on global biodiversity by metal mines and shows possibilities for the future opening of new mines in low biodiversity areas, alleviating pressures in high biodiversity ones. This study presents the findings of the author's dissertation hoping they are used as a frame to develop policies and incentives to reduce the amount of area directly disturbed by mines and their pressures on biodiversity.

**Regulating Telecommunications in South Africa** Charley Lewis. 2020-06-10 This book provides the first full account of the 20-year story of universal access and service in South Africa's ICT sector. From 1994 the country's first democratic government set out to redress the deep digital divide afflicting the overwhelming majority of its citizens, already poor and disenfranchised, but likewise marginalised in access to telephone infrastructure and services. By this time, an incipient global policy regime was driving reforms in the telecomms sector, and also developing good practice models for universal service. Policy diffusion thus led South Africa to adopt, adapt and implement a slew of these interventions. In particular, roll-out obligations were imposed on licensees, and a universal service fund was established. But an agency with a universal service mandate was also created; and licences in under-serviced areas were awarded. The book goes on to identify and analyse the policy success and failure of each of these interventions, and suggests some lessons to be learned.

**Extraction Ecologies and the Literature of the Long Exhaustion** Elizabeth Carolyn Miller. 2021-10-12 How literature of the British imperial world contended with the social and environmental consequences of industrial mining The 1830s to the 1930s saw the rise of large-scale industrial mining in the British imperial world. Elizabeth Carolyn Miller examines how literature of this era reckoned with a new vision of civilization where humans are dependent on finite, nonrenewable stores of earthly resources, and traces how the threatening horizon of resource exhaustion worked its way into narrative form. Britain was the first nation to transition to industry based on fossil fuels, which put its novelists and other writers in the remarkable position of mediating the emergence of extraction-based life. Miller looks at works like *Hard Times*, *The Mill on the Floss*, and *Sons and Lovers*, showing how the provincial realist novel's longstanding reliance on marriage and inheritance plots transforms against the backdrop of exhaustion to withhold the promise of reproductive futurity. She explores how adventure stories like *Treasure Island* and *Heart of Darkness* reorient fictional space toward the resource frontier. And she shows how utopian and fantasy works like "Sultana's Dream," *The Time Machine*, and *The Hobbit* offer imaginative ways of envisioning energy beyond extractivism. This illuminating book reveals how an era marked by violent mineral resource rushes gave rise to literary forms and genres that extend extractivism as a mode of environmental understanding.

### **University Of Mpumalanga Application Form For 2015** Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has been much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**University Of Mpumalanga Application Form For 2015**," written by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect on our existence. Throughout this critique, we shall delve to the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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