

Career Profession Times April 2009

Impressive First Impressions Vu H. Pham, Lisa Miyake. 2010-04-09 This book provides systematic frameworks, insightful information, and practical tips that will help professionals and job seekers boost their first impression on others and increase their value to employers—both in the physical and virtual world. Geared toward any professional or job seeker, *Impressive First Impressions: A Guide to the Most Important 30 Seconds (And 30 Years) of Your Career* shows how to make your first impressions take hold in all contexts of daily professional life—from job interviews and client meetings to working in teams and persuading others of your ideas. Based on an extraordinary wealth of research and proven, effective techniques, *Impressive First Impressions* distills a vast amount of information into straightforward, practical steps. Part I covers the big picture—strategies and philosophies—while Part 2 gets down to specific tactical and practical advice for initial encounters of all kinds in the professional world. The concluding section for the advanced reader shows how to master the art of the first impression by embracing one's ACE (audience, culture, and environment), as well as how to approach the virtual first impression when initial introductions are made via telephone, teleconference, or the Web.

New Mexico Labor Market Report .2008

Law Quadrangle .2009

Brookings Papers on Economic Activity David H. Romer, Justin Wolfers. 2011 *Brookings Papers on Economic Activity: Spring 2011 • Job Search, Emotional Well-Being, and Job Finding in a Period of*

Mass Unemployment: Evidence from High-Frequency Longitudinal Data By Alan B. Krueger and Andreas Mueller • Financially Fragile Households: Evidence and Implications By Annamaria Lusardi, Daniel Schneider, and Peter Tufano • Let's Twist Again: A High-Frequency Event-Study Analysis of Operation Twist and Its Implications for QE2 By Eric T. Swanson • An Exploration of Optimal Stabilization Policy By N. Gregory Mankiw and Matthew Weinzierl • What Explains the German Labor Market Miracle in the Great Recession? By Michael C. Burda and Jennifer Hunt • Inflation Dynamics and the Great Recession By Laurence Ball and Sandeep Mazumder

Education and Employment in the European Union Dimitris N. Chorafas. 2016-04-29 Education, employment policy, and pensions are inextricably linked and critical to any sort of business or economic revival, let alone success, and all three are addressed in Education and Employment in the European Union. In the first part of this meticulously researched and highly informative book, Dimitris Chorafas argues that European educational standards, from primary schools through to universities, leave much to be desired. The author then turns to employment. Already affected by problems with education, employment is fettered by structural issues, ranging from inflexible labour laws to heavy social costs. Here, the author suggests what might be done to get employment moving again in difficult economic times. Employment and pensions work in synergy. In the final part, Chorafas examines the implications of and future for pension provision, taking a polyvalent approach which embraces state pensions, company pensions and the workings of pension funds - as well as healthcare issues and the longevity risk. The evidenced analysis of the three interlinked policy areas in this book identifies the issues and the relationships between them. The findings and suggestions will be important to business practitioners, business educators, government authorities, policy makers, consultancies and others either within or wishing to learn lessons from the European Union.

Americans Held Hostage by the Environmentalist Movement .

Recovery Act J. Christopher Mihm.2010-03 The Amer. Recovery and Reinvestment Act of 2009 (Recovery Act) requires recipients of funding from fed. agencies to report quarterly on jobs created or retained with Recovery Act funding. The first recipient reports filed in Oct. '09 cover activity from Feb. through Sept. 30, '09. This report addresses: (1) the extent to which recipients were able to fulfill their reporting requirements and the processes in place to help ensure data quality; and (2) how macroeconomic data and methods, and the recipient reports, can be used to assess the employment effects of the Recovery Act. The auditor reviewed documents; interviewed relevant state and fed. officials; and conducted fieldwork in selected states, focusing on a sample of highway and education projects. Illus.

Social Policy for Social Work, Social Care and the Caring Professions Janine Bolger.2016-04-01 Since devolution in 1999, social policy within Scotland has burgeoned. The Scottish Parliament has a range of powers in relation to key policy areas including social work, education, health, child care, child protection, law and home affairs, and housing. These powers and the existence of a distinct legal tradition in Scotland means that social work practice has developed a distinctive style, attuned to the particular needs of Scotland. Scottish distinctiveness however, has rarely been properly represented in textbooks on either social policy or social work. This innovative text offers comprehensive coverage of the discipline of social policy and its central relevance to social work, social care and related practice in Scotland. Designed to complement teaching and study associated with the new Honours degree in Social Work (Scottish Executive 2003), it fills a notable gap in the literature on this subject and will be essential reading for students, professionals and academics within a variety of health and social care occupations.

Better Policies France: Restoring Competitiveness OECD.2013-11-28 This report summarizes key recent key finds by the OECD relative to the French economy.

Policy Documents and Reports AAUP.2015-01-29 The essential guide to the AAUP's best practices and policies for higher education, now in its centennial edition. For the past century, the American Association of University Professors (AAUP) has developed standards for sound academic practice while working for the acceptance of these standards by the higher education community. The Association has long been viewed as the authoritative voice of the academic profession in this regard. The AAUP's Policy Documents and Reports (widely known as the Redbook because of the color of its cover) presents in convenient format a wide range of policies, in some instances formulated in cooperation with other educational organizations. The current edition, the eleventh, includes basic statements on academic freedom, tenure, and due process; academic governance; professional ethics; research and teaching; online and distance education; intellectual property; discrimination; collective bargaining; accreditation; and students' rights and freedoms. The new edition has been thoroughly updated and reorganized thematically. Brief historical introductions have been added to each section, along with an introductory essay on incorporating AAUP principles into faculty handbooks. Among the eighteen new reports included in this edition are statements on academic freedom and outside speakers, campus sexual assault, the inclusion of faculty on contingent appointments in academic governance, and salary-setting practices that unfairly disadvantage women faculty.

Engineers of Jihad Diego Gambetta, Steffen Hertog.2017-11-28 A groundbreaking investigation into why so many Islamic radicals are engineers The violent actions of a few extremists can alter the course of history, yet there persists a yawning gap between the potential impact of these individuals

and what we understand about them. In *Engineers of Jihad*, Diego Gambetta and Steffen Hertog uncover two unexpected facts, which they imaginatively leverage to narrow that gap: they find that a disproportionate share of Islamist radicals come from an engineering background, and that Islamist and right-wing extremism have more in common than either does with left-wing extremism, in which engineers are absent while social scientists and humanities students are prominent. Searching for an explanation, they tackle four general questions about extremism: Under which socioeconomic conditions do people join extremist groups? Does the profile of extremists reflect how they self-select into extremism or how groups recruit them? Does ideology matter in sorting who joins which group? Lastly, is there a mindset susceptible to certain types of extremism? Using rigorous methods and several new datasets, they explain the link between educational discipline and type of radicalism by looking at two key factors: the social mobility (or lack thereof) for engineers in the Muslim world, and a particular mindset seeking order and hierarchy that is found more frequently among engineers. Engineers' presence in some extremist groups and not others, the authors argue, is a proxy for individual traits that may account for the much larger question of selective recruitment to radical activism. Opening up markedly new perspectives on the motivations of political violence, *Engineers of Jihad* yields unexpected answers about the nature and emergence of extremism.

CCD Reports: Complete Vital Statistics Reports for 2010 .

FLSA Employee Exemption Handbook Daniel B. Abrahams.1995

Freefall: America, Free Markets, and the Sinking of the World Economy Joseph E.

Stiglitz.2010-10-04 An incisive look at the global economic crisis, our flawed response, and the implications for the world's future prosperity. The Great Recession, as it has come to be called, has impacted more people worldwide than any crisis since the Great Depression. Flawed government

policy and unscrupulous personal and corporate behavior in the United States created the current financial meltdown, which was exported across the globe with devastating consequences. The crisis has sparked an essential debate about America's economic missteps, the soundness of this country's economy, and even the appropriate shape of a capitalist system. Few are more qualified to comment during this turbulent time than Joseph E. Stiglitz. Winner of the 2001 Nobel Prize in Economics, Stiglitz is "an insanely great economist, in ways you can't really appreciate unless you're deep into the field" (Paul Krugman, New York Times). In *Freefall*, Stiglitz traces the origins of the Great Recession, eschewing easy answers and demolishing the contention that America needs more billion-dollar bailouts and free passes to those "too big to fail," while also outlining the alternatives and revealing that even now there are choices ahead that can make a difference. The system is broken, and we can only fix it by examining the underlying theories that have led us into this new "bubble capitalism." Ranging across a host of topics that bear on the crisis, Stiglitz argues convincingly for a restoration of the balance between government and markets. America as a nation faces huge challenges—in health care, energy, the environment, education, and manufacturing—and Stiglitz penetratingly addresses each in light of the newly emerging global economic order. An ongoing war of ideas over the most effective type of capitalist system, as well as a rebalancing of global economic power, is shaping that order. The battle may finally give the lie to theories of a "rational" market or to the view that America's global economic dominance is inevitable and unassailable. For anyone watching with indignation while a reckless Wall Street destroyed homes, educations, and jobs; while the government took half-steps hoping for a "just-enough" recovery; and while bankers fell all over themselves claiming not to have seen what was coming, then sought government bailouts while resisting regulation that would make future crises less likely, *Freefall* offers a clear accounting of

why so many Americans feel disillusioned today and how we can realize a prosperous economy and a moral society for the future.

Strategic Corporate Social Responsibility William B. Werther, Jr., David Chandler. 2011 Blending theory with practical application, this comprehensive text supports courses at the intersection of corporate social responsibility (CSR), corporate strategy, and public policy. Part I provides an overview of the field, defining CSR and placing it in the context of wider corporate strategy. Part II contains chapters on CSR issues related to the organization, the economy, and society, and provides detailed case studies on a variety of well-known firms. Adopting a stakeholder perspective, the authors explore CSR issues within the complex global business environment in which corporations operate today.

Training and Practice for Modern Day Archaeologists John H. Jameson, James Eogan. 2012-12-09 In recent years, an important and encouraging development in the practice of archaeology and historical preservation has been the markedly increased number of collaborations among archaeologists, educators, preservation planners, and government managers to explore new approaches to archaeological and heritage education and training to accommodate globalization and the realities of the 21st century worldwide. But what is the collective experience of archaeologists and cultural heritage specialists in these arenas? Should we be encouraged, or discouraged, by national and international trends? In an attempt to answer these questions, this volume examines and gives representational examples of the respective approaches and roles of government, universities, and the private sector in meeting the educational/training needs and challenges of practicing archaeologists today.

Fast-Tracking Your Career Wushow Chou. 2013-06-06 Fast-Tracking Your Career provides

engineers and IT professionals with a complete set of soft skills they can use to become more effective on the job and gain recognition from management and colleagues. The 11 core skills covered here are accompanied by more than 40 detailed guidelines on how to master those skills. The book offers first-rate advice on how to go about acquiring communication skills, people skills, presentation skills, time management skills, and others. Specific examples about current situations are discussed, exploring the impact of the Facebook phenomenon and the subprime mortgage crisis. Visit the author's website for more information: www.FastTrackingCareers.com

The Non-training Route to the Specialist Register in Psychiatry Nandini Chakraborty.2023-06-30
Substantive consultants in the UK need to be on the GMC specialist register. Non-consultant psychiatrists might work towards the GMC specialist register in psychiatry through various routes, of which CESR is one. This book, written by experts with first-hand experience, provides guidance to doctors planning to use this route. Specialist registration is the acknowledgement of a doctor's expertise in their field and the achievement of competences as outlined in specialist curricula. This book provides a succinct overview of what to expect from the process of applying for CESR, with practical advice on how to submit a successful application. It will appeal primarily to Speciality and Associate Specialist (SAS) Doctors with extensive experience in psychiatry, psychiatrists who have completed their training overseas and wish to practice in the UK, as well as medical managers and educators supporting their workforce towards consultant grade.

Selwyn's Law of Employment Astra Emir.2020-05-30 Established and reliable, Selwyn's Law of Employment continues to provide a complete reference guide for students of employment law. Norman Selwyn's practical approach to the subject has been maintained by Astra Emir, ensuring that the far-reaching and concise treatment encapsulates the developing issues in this fluid area of

law. Case law from the UK and EU is included and both collective and individual employment law is considered to offer an inclusive representation of the subject. The straightforward written style and layout allows readers to identify legal principles and seminal cases quickly. Online resources Biannual updates on legal developments in employment law

Administration and expenditure of the Chancellor's departments, 2008-09 Great Britain: Parliament: House of Commons: Treasury Committee. 2010-03-09 The Chancellor's departments faced extraordinary challenges during 2008-09, mainly arising from the need to respond to the emerging financial crisis and associated economic downturn. The report concludes that it is very difficult to draw final conclusions regarding their level of success - too much remains unfinished business. It draws attention, in particular, to the new relationship between the Treasury and UKFI, and recommends that the Government considers whether the formal terms of the relationship need some re-definition in the light of experience. The report is particularly concerned by the dire results for HM Revenue & Customs (HMRC) of a cross-Government staff survey pilot study. The Report calls for HMRC management to publish a clear and detailed plan to provide focus and direction to their efforts to re-engage with their workforce. Noting a rise in customer complaints and that, on average, only 57 per cent of calls to HMRC contact centres were answered during 2008-09. HMRC should publish more data to enable effective scrutiny of its performance against its targets, data which is essential for tax gaps to be closed and for the take up of the working tax credit to be assessed and improved. The Report is critical of the failure of most departments to provide accurate and timely monthly in-year figures to the Treasury. Other sections of the report cover National Savings & Investment, the revaluation of UK statutory ports and the performance of the Royal Mint.

Innovative Apprenticeships Felix Rauner. 2010 The transition from school to vocational education

is of different quality and performance in the diverse national VET systems and heavily determined by the different structures of governance in the national education and VET systems. In September 2009, the International Network on Innovative Apprenticeship (INAP) hosted its third international conference in Turin bringing together leading researchers in the area of international TVET research. This book summarises all topics discussed within the frame of the Turin conference and overviews current research and analysis in the following fields: Managing successful transitions from school to work * Building vocational identity * Competence evaluation and development in VET * Levels of governance and the role of stakeholders in apprenticeships

The Global Auction Phillip Brown, Hugh Lauder, David Ashton. 2010-11-10 For decades, the idea that more education will lead to greater individual and national prosperity has been a cornerstone of developed economies. Indeed, it is almost universally believed that college diplomas give Americans and Europeans a competitive advantage in the global knowledge wars. Challenging this conventional wisdom, The Global Auction forces us to reconsider our deeply held and mistaken views about how the global economy really works and how to thrive in it. Drawing on cutting-edge research based on a major international study, the authors show that the competition for good, middle-class jobs is now a worldwide competition--an auction for cut-priced brainpower--fueled by an explosion of higher education across the world. They highlight a fundamental power shift in favor of corporate bosses and emerging economies such as China and India, a change that is driving the new global high-skill, low-wage workforce. Fighting for a dwindling supply of good jobs will compel the middle classes to devote more time, money, and effort to set themselves apart in a bare-knuckle competition that will leave many disappointed. The authors urge a new conversation about the kind of society we want to live in and about the kind of global economy that can benefit workers, but without condemning

millions in emerging economies to a life of poverty. The Global Auction is a radical rethinking of the ideas that stand at the heart of the American Dream. It offers a timely exposé of the realities of the global struggle for middle class jobs, a competition that threatens the livelihoods of millions of American and European workers and their families.

Job Satisfaction around the Academic World Peter James Bentley, Hamish Coates, Ian Dobson, Leo Goedegebuure, V Lynn Meek. 2012-11-06 Higher education systems have changed all over the world, but not all have changed in the same ways. Although system growth and so-called massification have been worldwide themes, there have been system-specific changes as well. It is these changes that have an important impact on academic work and on the opinions of the staff that work in higher education. The academic profession has a key role to play in producing the next generations of knowledge workers, and this task will be more readily achieved by a contented academic workforce working within well-resourced teaching and research institutions. This volume tells the story of academics' opinions about the changes in their own countries. The Changing Academic Profession (CAP) survey has provided researchers and policy makers with the capacity to compare the academic profession around the world. Built around national analyses of the survey this book examines academics' opinions on a range of issues to do with their job satisfaction. Following an introduction that considers the job satisfaction literature as it relates to higher education, country-based chapters examine aspects of job satisfaction within each country.

Center City Reports: Vital Statistics .

Professional Wrestling in the Pacific Northwest Steven Verrier. 2017-11-15 Introduced in the Pacific Northwest in 1883, professional wrestling has a long and storied history in the region and has contributed significantly to Northwest culture. This entertaining account of the wrestling industry in

Oregon, Washington, and British Columbia provides a detailed look at more than 130 years of events in the ring and behind the scenes. The author draws connections between developments in wrestling and the changing identity of the Pacific Northwest.

The Work of the Committee In 2008-09 Great Britain. Parliament. House of Commons. Children, Schools and Families Committee. 2010 work of the Committee In 2008-09 : Third report of session 2009-10, report, together with formal Minutes

What Jobs Pay 2009-2010 Rodney Stinson. 2009 What Jobs Pay 2009-2010 is the 10th edition of this standard reference source. It has the current average weekly full-time incomes for 400 occupations and 50 occupational groups by age. As well as the detailed statistics by occupation and group, it lists the highest earners for each of eight age-groups. There's a wealth of reliable information!

Professional Journal of the United States Army .2009

The Oxford Handbook of Work and Aging Jerry W. Hedge, Walter C. Borman. 2012-04-19 Global aging, technological advances, and financial pressures on health and pension systems are sure to influence future patterns of work and retirement. This handbook offers an international, multi-disciplinary perspective, examining the aging workforce from an individual worker, organization, and societal perspective.

A Study Manual of Professional Competence in Road Haulage David Lowe. 2010-05-03 This latest edition of a well-established and highly respected manual provides a comprehensive course of study for anyone taking the Oxford Cambridge and RSA (OCR) Certificate of Professional Competence (CPC) examination. With all the information presented in a highly accessible format, this book is effectively a complete study course, ideal for use as a self-teaching aid. Updated to account for EU and UK legislative changes, this revised 12th edition includes typical case study scenarios used in

the examination, and sample questions and answers. It is also essential reading for anyone employed in, or wishing to enter, the road freight transport and distribution industries as well as transport supervisors and managers who want to brush up on their knowledge.

*The Employment Situation: April 2009, S.Hrg. 111-308, May 8, 2009, 111-1 Hearing, ** .2010

The Custom-Fit Workplace Joan Blades, Nanette Fondas. 2010-06-25 Ideas for transforming the workplace to fit today's workforce In this book, Blades and Fondas offer business professionals an indispensable handbook for transforming the way we work and breaking free from the old, inflexible, 40-hour workweek. The authors show creative ways for individuals to fit work requirements with life obligations, and persuade managers to adopt these custom-fit work strategies to improve their bottom line. Readers will finish the book convinced of the place of custom-fit work arrangements in today's workplace—and of how honoring employees' lives outside of work is an effective and innovative strategy for both managers and organizations. Featuring compelling stories of companies like Jet Blue, Ernst & Young, and Best Buy, the book profiles strategies that are gaining traction in workplaces across the country: · New twists on traditional flexible hours and part-time work strategies · Virtual workplaces · Results-Only Work Environments (ROWEs) · “Babies at Work” programs · “On ramp and off ramp” opportunities Practical and engaging, *The Custom-Fit Workplace* provides individuals and employers the tools they need to be successful and happy both at work and in life.

Selwyn's Law of Employment Norman M. Selwyn, Astra Emir. 2014 This is a well-established work that states the modern law of employment in a manner which is readable, accurate and up-to-date. Every area of law is covered, both from an individual and collective standpoint.

Gender and Women's Leadership Karen O'Connor. 2010-08-18 This work within The SAGE Reference

Series on Leadership provides undergraduate students with an authoritative reference resource on leadership issues specific to women and gender. Although covering historical and contemporary barriers to women's leadership and issues of gender bias and discrimination, this two-volume set focuses as well on positive aspects and opportunities for leadership in various domains and is centered on the 101 most important topics, issues, questions, and debates specific to women and gender. Entries provide students with more detailed information and depth of discussion than typically found in an encyclopedia entry, but lack the jargon, detail, and density of a journal article. Key Features Includes contributions from a variety of renowned experts Focuses on women and public leadership in the American context, women's global leadership, women as leaders in the business sector, the nonprofit and social service sector, religion, academia, public policy advocacy, the media, sports, and the arts Addresses both the history of leadership within the realm of women and gender, with examples from the lives of pivotal figures, and the institutional settings and processes that lead to both opportunities and constraints unique to that realm Offers an approachable, clear writing style directed at student researchers Features more depth than encyclopedia entries, with most chapters ranging between 6,000 and 8,000 words, while avoiding the jargon and density often found in journal articles or research handbooks Provides a list of further readings and references after each entry, as well as a detailed index and an online version of the work to maximize accessibility for today's student audience

What Went Wrong George R. Tyler.2013-07-16 Something has gone seriously wrong with the American economy. The American economy has experienced considerable growth in the last 30 years. But virtually none of this growth has trickled down to the average American. Incomes have been flat since 1985. Inequality has grown, and social mobility has dropped dramatically. Equally

troubling, these policies have been devastating to both American productivity and our long-term competitiveness. Many reasons for these failures have been proposed. Globalization. Union greed. Outsourcing. But none of these explanations can address the harsh truth that many countries around the world are dramatically outperforming the U.S. in delivering broad middle-class prosperity. And this is despite the fact that these countries are more exposed than America to outsourcing and globalization and have much higher levels of union membership. In *What Went Wrong*, George R. Tyler, a veteran of the World Bank and the Treasury Department, takes the reader through an objective and data-rich examination of the American experience over the last 30 years. He provides a fascinating comparison between the America and the experience of the “family capitalism countries: Australia, Austria, Belgium, Denmark, France, Germany, the Netherlands, and Sweden. Over the last 30 years, they have outperformed the U.S. economy by the only metric that really matters—delivering better lives for their citizens. The policies adopted by the family capitalist countries aren't socialist or foreign. They are the same policies that made the U.S. economy of the 1950s and 1960s the strongest in the world. *What Went Wrong* describes exactly what went wrong with the American economy, how countries around the world have avoided these problems, and what we need to do to get back on the right track.

Special Issue: Law Firms, Legal Culture and Legal Practice Austin Sarat. 2010-09-24 Large law firms have become a dominant feature of the legal landscape in the United States and elsewhere. This volume of *Studies in Law, Politics, and Society* examines the situation of large law firms.

Capital and the Debt Trap Claudia Sanchez Bajo, Bruno Roelants. 2011-08-30 The financial crisis is destroying wealth but is also a remarkable opportunity to uncover the ways by which debt can be used to regulate the economic system. This book uses four case studies of cooperatives to give an in-

depth analysis on how they have braved the crisis and continued to generate wealth.

The Recession and Beyond David Bailey, Caroline Chapain. 2012-03-29 How has the recession impacted on firms, people and places? How have local and regional authorities responded? This book aims to answer these questions by offering an overview of the impacts of the recession on people and places and how it has affected local authorities in the UK and other OECD countries. Being 'close to the ground', local authorities are usually at the forefront of dealing with the impacts of recession on people and places. During recessions, they face important challenges: on the one hand they have to cope with increasing demand for services and on the other hand they may face a decrease in their income due to the slowdown in the economy. And with the shift from local government to local governance in the last 10 years, they also have an increasing role in terms of coordinating various organisations in the delivery of local services. This book begins by looking at the potential impacts of downturns and economic shocks on firms, workers, communities and places, both in the short and long term (Part I). Part II then looks at interventions and responses that local authorities can put in place on their own or in partnership with other local, regional and/or national actors to try to deal with these differential impacts. Building on these insights, part III offers international perspectives, outlining the role of local authorities during the recession in France, Canada and Australia. These examples and cases highlight some key variations in the availability of resources at the local level across countries and shed light on the way particular economic situations and governance contexts influence local authorities' responses. This section also includes work by the OECD LEED Programme which surveys cities worldwide and which looks at the application of the 'Barcelona Principles'. Overall, the volume makes a fresh contribution to understanding local economic development and governance by providing a unique perspective and original data on the

way local authorities have dealt with the recent economic shock across countries. Looking ahead, the book also raises some important issues in relation to local and regional governance and policies to foster long term, sustainable economic recovery. This edited volume will be accessible to and suitable for students and researchers studying economic change, the recession, planning, public policy and industrial policy interventions, and political science.

Daily Graphic Ransford Tetteh.2010-03-31

The magical circle School Newsletter: November 2009 Colleen Criswell.

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Career Profession Times April 2009 Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Career Profession Times April 2009 Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Career Profession Times April 2009 : This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Career Profession Times April 2009 : Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Career Profession Times April 2009

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