

L Illusion Informaticienne

Environment and Planning .2003 Journal of urban planning and design. Publishes research in the application of formal methods, methods models, and theories to spatial problems involving the built environment and the spatial structure of cities and regions. Includes the application of computers to planning and design, in particular the use of shape grammars, artificial intelligence, and morphological methods to buildings and towns, the use of multimedia and GIS in urban and regional planning, and the development of ideas concerning the virtual city.

Statistisches Handbuch .1990

Quand l'informatique rencontre l'action sociale... Cédric Burton,Véronique Laurent,Claire Lobet-Maris.2007 Les CPAS et l'informatique : un mariage de raison, un couple déchiré, une grande passion ou encore un jeune ménage aux prises avec des belles-mères un peu trop envahissantes ? ... Il s'agit sans doute d'un peu tout cela tant les réalités informatiques que nous avons observées dans le paysage wallon y sont plurielles et contrastées. C'est à l'analyse des relations parfois tumultueuses entre les CPAS et l'informatique qu'est consacré cet ouvrage. Dans une première partie Philippe Versailles nous introduit à la réalité des CPAS à travers une présentation de leurs missions et de la manière dont celles-ci ont évolué au cours du temps. Si les CPAS sont aujourd'hui très informatisés, il importe de se demander comment cette informatique s'y est construite, qui l'a décidée et qui l'a orientée ? C'est à cette analyse que Claire Lobet-Maris consacre la deuxième partie de cet ouvrage. La rencontre entre l'informatique et les travailleurs sociaux n'est pas sans poser question, certains n'hésitant pas à la qualifier de choc des cultures . A travers un regard organisationnel, Véronique Laurent nous propose une analyse très nuancée de ce choc culturel. La quatrième partie de l'ouvrage porte sur le public des CPAS. Françoise Navarre s'interroge plus particulièrement sur la fracture numérique. Cette fracture touche en partie le public des CPAS et contribue à le fragiliser... Faut-il dès lors que les CPAS s'en préoccupent et si oui, avec quelles actions et quels moyens ? Est-ce bien le rôle des CPAS que de favoriser l'usage de l'informatique par ses bénéficiaires ? Le droit n'est pas absent de ce voyage. L'informatisation des CPAS pose en effet de très nombreuses questions juridiques relatives à la protection de la vie privée, au secret de la correspondance mais aussi à la valeur probante de certains documents aujourd'hui dématérialisés. C'est à ces questions que Cédric Burton et Yves Pouillet répondent dans la dernière partie de l'ouvrage. Nous terminons cet ouvrage par quelques conclusions et recommandations...Mais, d'abord : place à l'analyse !

Education and Society Robert Aiken.1992

International Labour Review .1994

Logiques d'action managériale en matière de formation et appropriation d'un progiciel de gestion intégré (PGI) Jonas Barayandema.2004

Dans un contexte de changement technologique, d'organisations matricielles ou en réseaux, les entreprises recherchent aujourd'hui les moyens d'harmoniser, de structurer et de fluidifier leurs processus et leurs systèmes de management. Entre autres moyens, elles recourent de façon croissante aux progiciels de gestion intégrés (PGI), systèmes destinés à traiter les informations de gestion en temps réel et en réseau au sein de l'entreprise, dans l'espoir d'en améliorer la performance. Cependant l'investissement en PGI ne se traduit pas forcément par une performance organisationnelle. Le retour sur investissement s'avère parfois bien en de-ça des espérances, ce qui provoque déceptions et interrogations des décideurs quant à la pertinence des choix technologiques effectués. Fondée sur une approche structurationniste, cette thèse s'interroge sur l'appropriation de cette technologie au sein de l'entreprise. Elle analyse de manière approfondie les liens entre gestion de processus, logique de formation et appropriation d'un PGI par les utilisateurs. La formation organisée en appui à l'implantation d'un PGI est considérée comme un construit social, pouvant s'inscrire dans une approche instrumentale ou intégrative (selon le processus de changement initié par le management). La formation est ainsi susceptible de structurer des formes contrastées d'appropriation. Réalisée au sein d'entreprises implantées en Belgique, cette recherche permet de montrer, au-delà de tout déterminisme technologique, que le processus selon lequel le changement est conduit est déterminant quant aux résultats obtenus. Différents choix sont ouverts aux gestionnaires en matière d'implication des utilisateurs du PGI, d'objectifs et de méthodes de formation, d'organisation de la formation. Ces choix, s'ils sont parfois peu pesés dans la relative urgence du changement, ont cependant un poids déterminant quant au degré d'appropriation du PGI par les utilisateurs et, en conséquence, quant aux résultats finaux.

Information Processing 92 Robert M. Aiken.1992 Paperback. Research presented in this volume covers three themes: Informatics and Education, The Vulnerability of the Information Society and Informatics for Environmental Protection. The emphasis is on putting theory into practice, therefore many of the papers report on actual experiences. Society is increasingly looking to people in the Informatics profession for assistance in solving (or at least working on) very complex and difficult problems so it is encouraging to note that two of the six streams of the conference, as well as several symposia, focus on education, social and professional issues. The papers in this volume represent insights into a number of critical issues by researchers from around the world.

Societal Change Between Market and Organization John Child,Michel Crozier,Renate Mayntz.1993 This title was the theme of the Tenth Colloquium of the European Group for Organizational Studies (EGOS), held in 1991 in Vienna. From the papers presented there, this book offers 11 contributions, covering interorganizational networks and the logic of management, and other topics.

Cyberpunk Reality Saint Epondyle.2015-09-20T00:00:00+02:00 La Science-Fiction porte dans ses gènes la tradition de l'engagement. De Matrix à Blade Runner, les univers cyberpunk plus que tout autres dépeignent des mondes en perdition, loin des utopies futuristes des origines. Malgré les avertissements des anciens, le XXIe siècle naissant ne semble que confirmer leurs prévisions. Entre démographie, technologie et illusion de contrôle, l'humanité achève de consommer son divorce avec la nature. Et pourtant, tout n'est pas perdu. Cyberpunk Reality est un essai philosophique qui parle du monde d'aujourd'hui sous le prisme de la science-fiction. Au départ publié sous la forme d'une série d'articles sur le blog, je le propose maintenant à la vente sous la forme d'un petit livre.

Gestion des compétences, la grande illusion Bernard Merck,Pierre-Éric Sutter.2009-02-09 Humanisme et performance économique ne sont pas contradictoires. Le travail peut être le moyen d'un épanouissement, tant professionnel que personnel. La rentabilité n'entraîne pas inévitablement l'aliénation. C'est sur ces axiomes qu'ont été fondées nombre de démarches de gestion des compétences. Qu'en est-il réellement ? Dans cet ouvrage, les deux auteurs, dénoncent l'illusion d'une gestion des compétences, entretenue par beaucoup d'entreprises, qui débouche sur le désengagement croissant des salariés, sur leur souffrance au travail et sur une moindre performance des organisations. Comment comprendre ce paradoxe de démarches compétences, présentées comme devant accroître l'efficacité organisationnelle et l'efficacité humaine, qui au final atteignent des résultats opposés ? Par l'autopsie de cette illusion, les auteurs dévoilent une vision réductrice tant de la création de valeur que de la « matière humaine ». Au vu de leur expérience de praticiens et de leurs travaux de recherche, ils proposent de refonder les démarches compétences en y insufflant du sens : sens du travail et travail sur le sens. - Sens du travail : les auteurs revisitent le concept de création de valeur (pour le client, l'actionnaire, l'organisation et ses salariés) en lui apportant un éclairage nouveau à travers celui de performance sociale. Ils montrent comment les croyances sociales et les idéologies des acteurs de l'entreprise viennent tronquer la représentation et le sens du travail, voire la finalité même de la Gestion. - Travail sur le sens : cet ouvrage propose des solutions opérationnelles pour permettre aux différents acteurs de l'entreprise de découvrir ce qui les rassemble dans l'organisation, au regard de ses finalités. Ce travail sur le sens, à conduire par chacun en fonction de ses valeurs et intérêts, facilite la découverte du chemin conduisant à la performance optimale de l'organisation, par la mobilisation de toutes les compétences humaines. Le lecteur trouvera dans cet ouvrage des pistes pour favoriser l'épanouissement des hommes au travail dans des entreprises plus rentables. <http://mars-lab.com/>

Telematics and Work J.H. Erik Andriesson,Robert A. Roe.2013-05-24 This volume is part of a publication series emerging from an international interdisciplinary study group on New Technologies and Work (NeTWork). NeTWork is sponsored by the Werner-Reimers Foundation (Bad Homburg, Germany) and the Maison des Sciences de l'Homme (Paris). The NeTWork study group has set itself the task of intellectually penetrating various

problem domains posed by the introduction and spread of new technologies in work settings. This problem focus requires interdisciplinary co-operation. The usual mode of operating is to identify an important problem within the NeTWork scope, to attempt to prestructure it and then to invite original contributions from European researchers or research teams actively involved in relevant analytic or developmental work. A specific workshop serves to cross-fertilize the different approaches and to help to integrate more fully the individual contributions. The concept of telematics refers to the integration of computer, telecommunication and information technologies. It alludes to the opportunities presented by the technical means to communicate and transfer data over large distances by intelligent equipment. Teleshopping, teleconferencing, teleworking and telebanking are but a few examples of a development which influences both public and private environments. Both households and workplaces are likely to be thoroughly changed by telematics. This publication emphasises the application of telematics in working environments. The central questions of the book are: How will the present and future development of telematics effect the nature and organization of work, and under which conditions will this development be optimal? From the various contributions it is clear that telematics is not a single direct cause or determinant of particular changes in work and organization. The development and application of telematics depend on decision making of actors at a political scene both outside and inside the work organizations. The effects of the use of these applications appear to be co-determined by many other factors. In fact, the technology interacts with political, economic, and social factors in a complex process that shapes new organizational forms and work relationships.

Sociología de las herramientas de la gestión Ève Chiapello.2019 Este libro introduce las herramientas de gestión en el análisis de los fenómenos sociales y organizacionales. Se interroga acerca de dónde vienen estos instrumentos, cómo llegan a imponerse, qué cambios experimentan en su aplicación local y cómo afectan las relaciones sociales. Para ello revisa y confronta diferentes teorías que se han interesado en la temática a partir del año 1990, tanto desde la sociología, las ciencias políticas, la psicología social, como desde las ciencias de la administración. A partir de ello, propone un marco y una metodología propios que permiten abordar la problemática de manera integral.

Introduction à la théorie des configurations Jean Nizet,François Pichault.2001-09-20 Depuis ses origines, le management est dominé par la recherche d'un mode optimal d'organisation. Prenant ses distances par rapport à cette quête du one best way, l'ouvrage entend rétablir la primauté d'une analyse en profondeur des fonctionnements organisationnels dans leur diversité. Il est le fruit d'un long travail de réflexion commune entre les deux auteurs, à la fois en tant qu'enseignants, analystes et intervenants en organisation.

Fondements logiques de l'intelligence artificielle DieudonnŽ OWONA.2015-07-06 Ce livre analyse l'Intelligence Artificielle sous un triple aspect formel, technique et humain. Sur le plan formel, l'Intelligence Artificielle est la conséquence du développement de la logique, les questions théoriques auxquelles l'IA se rattache étant celles du raisonnement, de la démonstration, de la calculabilité. D'un point de vue technique, l'Intelligence Artificielle procède de l'évolution des automates, de la machine à calculer, depuis le premier modèle de calculatrice réalisé par Blaise Pascal, en passant par les machines de Charles Babbage, jusqu'aux premiers ordinateurs à lampes. Au niveau humain, l'Intelligence Artificielle concerne les données, les contenus traités par les machines, l'intérêt primordial de l'informatique consistant précisément à appliquer un traitement à des données symboliques, et les informations traitées concernant ainsi prioritairement les activités humaines dans des données quantitatives ou qualitatives.

Le changement technologique Clotilde Coron,Patrick Gilbert.2019-10-01 Le changement technologique stimule autant qu'il inquiète. L'arrivée des nouveaux outils numériques bouleverse notamment les modèles de consommation, les formes d'emploi et les conditions de travail, et pose de nombreux défis aux organisations comme aux individus. S'il est acquis que le changement technologique est un facteur déterminant de la croissance économique, il est non moins vrai qu'il peut aussi être un amplificateur, voire un catalyseur, d'inégalités. Le changement technologique est également un changement social avec lequel il entretient des interactions complexes : la technique est autant la source que la conséquence des transformations sociales. Pour comprendre le changement technologique et en maîtriser les effets, cet ouvrage étudie ces mutations à différentes échelles (sociétale, organisationnelle et individuelle). Il fait également appel, dans son analyse du sujet, à de nombreuses disciplines des sciences humaines et sociales, telles que l'anthropologie, la sociologie ou encore la psychologie.

Developments in Telecommunications Edward Mozley Roche,Henry Bakis.2018-12-17 Published in 1997. Developments in information technology and telecommunications are giving new meaning to the concepts of space and time. In particular the concepts of local and global are starting to merge together even though they apparently represent entirely different scales. One example is telework, also known as telecommuting. Another is the rapid growth of outsourcing. These developments are based on new technologies such as multimedia, rapid improvements in storage technologies, and the information superhighway, including the Internet. The structure of the world's telecommunications industry is changing and, in addition, political and social autonomy is breaking down. The role of the nation state is challenged, as are the old avenues and levers of political power. Nation states have attempted to grab functional control over the emerging infrastructure, but they are ultimately unable to exert control over the flood of information surging around the world. There still remains a strong middle ground between local and global, dominated by multinational corporations and governments.

Bibliotecas digitales Fabrice Papy.2020-02-01 La serie de Bibliotecas y Colecciones Digitales presenta modelos para el diseño, uso e interoperabilidad de entornos documentales digitales especializados, generales, institucionales o comerciales que tienen por objeto organizar recursos heterogéneos. La interoperabilidad tecnológica de las bibliotecas digitales debe replantearse para adaptarse a los nuevos usos y redes. Los entornos documentales digitales concebidos para satisfacer las demandas patrimoniales, culturales, científicas o comerciales han entrado en el ciberespacio mundial y han rediseñado el panorama tecnodocumental de la Web. Sin embargo, si bien los modelos tecnológicos demuestran su eficacia y explican en gran medida la creación de bibliotecas, archivos y depósitos digitales, el concepto subyacente de usos sigue siendo objeto de debate. Las tecnologías informáticas utilizadas por las bibliotecas digitales heterogéneas permiten la interoperabilidad técnica de los contenidos. Esto no es suficiente para permitir que un público conectado con perfiles informativos y técnicos muy diferentes se una. Este libro explora las vías de la interoperabilidad orientada al usuario, donde se estudian las cuestiones de las interfaces de consulta y los procesos de contenido.

Recent Social Trends in France, 1960-1990 Michel Forsé,Jean-Pierre Jaslin.1993-04-29 A prominent feature of the social revolution in France has been the decline of the great national institutions -- the Republic, the Army, the church, and the schools -- which are losing their symbolic value and are no longer the targets of ideological disputes. As a result, there is a growing basic consensus among the French people. At the same time, the French have developed a new interest in managing local problems -- due to the decentralization law -- which has led to the establishment of many voluntary associations. Changes in family life following the revolution of 1968 have led to greater instability among couples, but at the same time have strengthened the kinship system resulting in increased life expectancy. The customs of the French have also changed. The French education system, originally based on authority and regulations, is now making increasing use of experimentation and negotiation. As a result, the attitude of the French towards authority has totally changed and the French have learned to negotiate and cooperate among themselves. All these changes can be interpreted as progressive moves toward liberty, equality, and individualism. There is little danger of social instability, since French society remains in remarkably robust health.

Local Orders Erhard Friedberg.1997

Management Tools Ève Chiapello,Patrick Gilbert.2019-08-08 No organization is immune from the influence of management tools. Such tools as norms, indicators, ranking, evaluation grids and management control systems have moved outside the managerial and consultancy realm within which they were first developed to reach public administrations and policy-makers, as well as a range of other governmental and non-governmental organizations. Taking management tools out of the practical and utilitarian contexts to which they are often consigned and approaching them from a social analytical perspective, this book gives primacy to these everyday objects that constitute the background of organizational life and remain too often unquestioned. Bringing together developing streams of research from anthropology, political science, social psychology, sociology, accounting, organisation theory and management, ve Chiapello and Patrick Gilbert offer an unprecedented theoretical synthesis that will help managers, scholars and policy-makers to unpack the functional and dysfunctional roles and effects of management tools within and across organizations.

Telematics and Informatics .1996

Facing the Challenge of Risk and Vulnerability in an Information Society J. Berleur, Colin Beardon, Romain Laufer. 1993 An ounce of prevention is better than a pound of cure. This comment from one of the contributors pinpoints the target of this publication - to acknowledge vulnerability in our society and identify various means of coping with it. The topic of social vulnerability may be approached from many different directions. For some people, the starting point is a particular system that, because of its size and complexity is unreliable and therefore generates vulnerability. It may be the design, implementation or integration of sophisticated technological devices within the system which reduces its reliability. From another perspective, social vulnerability is ultimately a subjective experience of individual people, the starting point being the quality of life of the individual, not the system. In this way, instead of facing uncertain reliability, society is confronted with certain unreliability - a general sensation of powerlessness and vulnerability in an age dominated by the use of complex information and communication technology. The issue has, at the same time, three distinct aspects: that of the reality of risk, of the perception of risk and of the ability of the individual to act. The papers incorporated in this volume achieve a reconciliation of the different perspectives and work towards the provision of some tentative first answers to the major question posed: how do we meet the challenge of social vulnerability in an information age?

Change Management François Pichault. 2013-08-27 This book develops a critical view on the main current theories in change management. Most of them offer partial explanations: the planning model considers change as a linear process, in which design necessarily precedes implementation; the contingent model is essentially focussed on contextual pressures; the political model is mainly concerned with power games, often leading to the dilution of change, etc. The book proposes an original combination of these models by referring to the actor-network theory, a french sociological perspective. Thanks to numerous case studies, it provides the reader with a rich and concrete understanding of the main phenomena linked to any change process. It leads to a multidimensional grid for assessing change processes and pleads for the adoption of a "polyphonic" management style, in which the interests of the various stakeholders concerned directly contribute to the design of the project.

Recent Social Trends in Greece, 1960-2000 L. Maratou-Alimprantē, Andromachi Hadjiyanni. 2004 An overview of the socio-economic profile of Greece during 1960-1995.

Jacques Arsac, un informaticien Jacques Arsac, Jacques Vauthier. 1989

Digital Libraries Fabrice Papy. 2016-01-29 The technological interoperability of digital libraries must be rethought in order to adapt to new uses and networks. Informative digital environments aimed at responding to heritage, cultural, scientific or commercial demands have taken over the global cyberspace and have redesigned the techno-informative landscape of the Web. However, while the technological models demonstrate their effectiveness and explain to a large extent the creation of digital libraries, archives and deposits, the subjacent concept of uses continues to cause debate. The information technologies used by heterogeneous digital libraries enable a technical interoperability of content. This is not enough to allow the adhesion of a public connected to very different information profiles and techniques. This book explores the avenues of a user-orientated interoperability where the questions of consultation interfaces and content description processes are studied. Discusses Metadata as a resource for linking Provides a practical approach A valuable resource for anyone involved in digital library developments and digital collections and services

Technological Change Clotilde Coron, Patrick Gibert. 2020-04-09 Technological change is exciting as much as it is daunting. The arrival of new digital tools affects consumption patterns, types of employment and working conditions, and can pose challenges to organizations and individuals alike. Indeed, although technological change is a factor for economic growth, it can also be an amplifier, or even a catalyst, of inequality. It is also a social change and interacts in complex ways: technology is both the source and the consequence of social transformation. To understand technological change and to harness its effects, this book studies transformations at different levels (societal, organizational and individual). In its analysis of the subject, it also draws on a number of disciplines of the human and social sciences, such as anthropology, sociology and psychology.

La sociologie des usages : continuités et transformations VIDAL Geneviève. 2012-09-14 Interroger la sociologie des usages, dans un contexte d'intensification des technologies de l'information et de la communication et de banalisation des études d'usages, souvent réduites à l'accumulation de données chiffrées ou qualitatives, malgré la richesse des travaux, tel est l'objectif de cet ouvrage. Ce champ de recherche a produit des connaissances tant sur l'appropriation sociale des innovations techniques, sur les détournements, contournements, que sur l'insertion de nouveaux usages dans les pratiques préexistantes et leurs significations. L'ambition de l'ouvrage, qui rassemble des chercheurs auscultant les enjeux scientifiques, politiques, économiques et les pratiques numériques, est de poser les éléments d'un débat sur la recherche contemporaine sur les usages. Une mise à distance de la notion d'usage, une réflexion critique relative aux méthodologies et à l'approche socio-politique sont ainsi engagées. Grâce aux regards des huit contributeurs, Dominique Carré, Éric George, Guillaume Latzko-Toth, Françoise Massit-Folléa, Florence Millerand, Christian Papilloud, Françoise Paquienséguy, Geneviève Vidal, l'invitation à poursuivre le débat sur la sociologie des usages, en termes de continuités et de transformations, ouvre sur des perspectives de recherche sur les usages des TIC.

L'impensé informatique Pascal Robert. 2012 Dire qu'il existe un impensé informatique ce n'est pas dire qu'un silence serait tombé sur l'informatique. C'est dire que ce qui est en question c'est la possibilité même de la questionner dans ses enjeux de société. Autrement dit, soutenir l'existence d'un tel impensé c'est montrer que cette possibilité s'est refermée, sinon totalement, du moins suffisamment pour que le questionnement reste marginal/marginalisé (voire, marginalisant) et n'inquiète guère l'informatique telle qu'elle se fait. On peut s'en réjouir. On peut également s'en inquiéter et essayer de comprendre ce qui se passe. Il s'agit dès lors de s'interroger sur les conditions de possibilité et les modalités d'exercice de ce dispositif de verrouillage. Par quels mécanismes sociaux en vient-on à bloquer le processus du questionnement, alors même que notre démocratie devrait justement fonctionner sur le mode du doute et de la question ? L'enjeu politique se révèle dès lors considérable puisqu'il s'agit aussi de comprendre comment peuvent se construire et s'imposer des évidences qui résistent à la critique, quand elles n'en viennent pas à la disqualifier voire à en oblitérer le site. Ces mécanismes sont d'abord discursifs, car c'est à travers le discours que se révèlent et se construisent les catégories à travers lesquelles notre société se représente ses techniques et singulièrement son informatique et ses TIC : mobilise-t-on les notions de société ou d'homme, développe-t-on une approche en termes politiques ou moraux, valorise-t-on la centralisation ou la décentralisation, comment pense-t-on la rationalisation ou la sécurité technique, comment intervient le droit, une idéologie de la communication est-elle à l'oeuvre, quel rapport veut-on construire entre technique et pouvoir... voilà quelques-unes des questions que met en scène le corpus d'articles de presse qu'interroge cet ouvrage. Il existe ainsi un techno-discours global en ce sens qu'il parcourt la société en son entier ou résonne en elle. Il n'offre pas forcément les clés d'une meilleure compréhension des enjeux de société de l'informatique. Il permet peut être, au contraire, de ne pas les poser comme question légitime ou si peu et si difficilement. Bref, il pose le cadre du mode d'existence idéologique de l'informatique. C'est tout l'enjeu de ce livre que d'essayer d'en décrypter le mode de fonctionnement et de l'interpréter.

Plateforme et intelligence collective Antoine Henry. 2021-01-01 Les organisations, privées et publiques, évoluent désormais dans une « société de l'information » mondialisée que la numérisation a accélérée. Elles se trouvent entraînées dans une spirale de transformations nourrie par l'incessante réinvention des technologies de l'information et de la communication (TIC) qui modifient usages et pratiques numériques. Ce mouvement transforme, par l'action médiatrice des TIC, les activités du travail et les situations d'action associées. Plateforme et intelligence collective analyse une déclinaison spécifique de l'organisation devenue irréversiblement réticulaire : « l'organisation plateforme ». Le réseau, au coeur de cette nouvelle conception, propose un modèle agençant cybernétique et informatique. L'organisation ainsi outillée s'appréhende comme une interface de contact, via ses systèmes d'information, des salariés ou des citoyens, quels que soient leurs espaces géographiques. Dans l'optique de dépasser le technocentrisme et le déterminisme technologique, cet ouvrage associe intelligence collective et sociotechnique à la plateforme pour aboutir à la notion « d'expérience organisation ».

Diagnostics infirmiers, interventions et résultats Annie Pascal, Éliane Frécon Valentin. 2022-03-08 Outil pédagogique de référence, cette 7e édition des *Diagnostics infirmiers, interventions et résultats* s'impose comme le guide indispensable pour s'initier à la démarche clinique infirmière, en s'appuyant sur les classifications qui fondent aujourd'hui un langage infirmier commun à l'échelle internationale. La première partie présente les

concepts de base à connaître pour utiliser les classifications infirmières, leur histoire, leur apport ainsi que les outils méthodologiques tels que les plans de soins guides et les transmissions ciblées. L'ouvrage se compose de quatre autres parties : • Diagnostics et plans de soins : les 267 diagnostics issus de la classification NANDA 2021-2023 sont mis en lien avec une sélection d'interventions pertinentes classées par types de soins puis avec les résultats de soins. • Interventions : les 565 interventions de la classification CISI/NIC 2018 sont listées ; 111 d'entre elles ont été sélectionnées par les auteurs et développées dans leur intégralité. • Résultats : les 540 résultats issus de la dernière classification CRSI/NOC 2018 sont listés ; 84 résultats ont été sélectionnés et sont décrits dans leur intégralité. • Cas concrets et retours d'expérience : cette dernière partie permet de comprendre l'application pratique qui peut être faite des plans de soins. Pour faciliter la recherche, le lecteur trouvera, par ordre alphabétique, la totalité des diagnostics de la classification NANDA 2021-2023, et la liste complète des interventions de la classification NIC et des résultats de la classification NOC. Un index général permet au lecteur de mettre en lien ces trois classifications, ce livre constituant ainsi la seule base de langue française exhaustive et réunie en un seul volume.

The Long March of French Universities Christine Musselin.2013-02-01 The main point of this book is to argue that French universities experienced a quiet but important change during the last decade, which allowed them to become pertinent and more autonomous actors within the French university system.

L'illusion informaticienne Francis Pave.1985-01-01

Digital Libraries and Innovation Fabrice Papy,Cyril Jakubowicz.2017-11-03 The digital libraries emerging from information societies no longer concern only digital technodocumentary devices that are patrimonial, cultural or scientific. Social networks and high-audience merchant sites share the same technologies, heterogeneous digital resources, offer identical user experience (UX) capabilities, and are born within the same communities of designers and engineers. These technology-induced recoveries nourish a usage fantasy that irrigates a transformation movement of innovation where use and user occupy a central place. The evolution of digital libraries does not constitute a disjointed set of singular innovations. They are the result of an innovation movement that gives them a specific dynamic and produces two major effects: empowering users and increasing their number. This book highlights and study that the combination of these effects is likely to have a positive impact not only from an economic point of view but more broadly from a social point of view. Presents information from the society of information Contains technologic and cognitive accessibility technologies Provides information on Interoperability technologies

Mousaion Two .1992

Systemes d'information organisationnels? .2004

Experts in Organizations Armand Hatchuel,Benoît Weil.2011-07-13

Power Dynamics and Organizational Change Jaap J. Boonstra,Kilian M. Bennebroek Gravenhorst.1998 This special issue of the European Journal of Work and Organizational Psychology is about power dynamics and organizational change. In this issue theoretical models, research findings and practical experiences are presented to examine power processes, decision making, influence tactics, resistance to change, management of change, and effects of change processes in organizations. The issue starts by discussing different perspectives on power and organizational change. Eight contributions from six countries address a variety of issues.

Gestion du changement : Vers un management polyphonique Jean-Luc Castro,Erhard Friedberg,Françoise Chevalier,François Pichault.2021-06-03 Une approche alternative du changement, synthétisant les acquis récents de la discipline et illustrée par de nombreuses études de cas. Ce livre clarifie la notion même de changement à partir des outils que les sciences de gestion mettent à notre disposition pour décrire les évolutions des organisations, leur nature, leur ampleur, leur temporalité, etc. Il explique ensuite ces changements, en recourant à différentes approches théoriques articulées en un modèle intégré dit « des cinq forces ». Il propose également, à partir de l'examen de plusieurs études de cas approfondies, une grille multidimensionnelle permettant d'évaluer de manière nuancée un processus de changement, ainsi que des hypothèses prédictives permettant d'en anticiper le cours. Il dégage, enfin, des pistes d'action concrètes basées sur les différentes approches théoriques abordées précédemment : le changement peut être alors vraiment considéré comme un processus à gérer. Il s'adresse aux enseignants et étudiants en Sciences de gestion ainsi qu'aux personnes suivant une formation professionnelle dans ce domaine. Il intéressera également toute personne impliquée dans un processus de changement : direction générale, cadres, responsables de projets, DRH.

Platform and Collective Intelligence Antoine Henry.2021-01-05 Organizations, both private and public, are now evolving in a globalized information society that has been accelerated by digitization. They find themselves drawn into a spiral of transformations fueled by the incessant reinvention of information and communication technologies (ICT) that are changing digital uses and practices. They transform through the mediating action of ICTs, work activities and associated action situations. Platform and Collective Intelligence analyzes a specific declination of an organization that has become irreversibly reticular: the platform organization. The network, at the heart of this new conception, proposes a model combining cybernetics and computing. The organization can thus be seen as an interface for contact, via its information systems, for employees or citizens, whatever their geographical location. With a view going beyond technocentrism and technological determinism, this book combines collective intelligence and sociotechnics with the platform to arrive at the notion of organizational experience.

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