

Safety Management Course At Unisa

Higher Education Through Open and Distance Learning Keith Harry.2002-09-11 Published in association with the Commonwealth of Learning Open and distance learning has expanded dramatically in recent years across the world, across the spectrum of subject areas, and across educational levels. This book takes a detailed look at the state of the art of open and distance learning in higher education, and presents a fascinating picture of a world and its educational culture in transition. This edited collection contains authoritative analyses of key issues together with current accounts of practice in each region of the world. It includes *open and distance learning in relation to internationalisation, lifelong learning and flexible learning *costs of distance education *the impact of telecommunications *applications of open and distance learning in Africa, the Americas, Asia, Europe and Oceania. It draws together experts in the field from all over the world, and has a truly international perspective on the phenomenon of open and distance learning. Its unparalleled breadth of coverage makes it an indispensable work of reference for experts and newcomers alike.

The National Agricultural Directory 2011 C. Macaskill.2010

Proceedings of Sixth International Congress on Information and Communication

Technology Xin-She Yang, Simon Sherratt, Nilanjan Dey, Amit Joshi.2021-10-26 This book gathers selected high-quality research papers presented at the Sixth International Congress on Information and Communication Technology, held at Brunel University, London, on February 25-26, 2021. It discusses emerging topics pertaining to information and communication technology (ICT) for managerial applications, e-governance, e-agriculture, e-education and computing technologies, the Internet of Things (IoT) and e-mining. Written by respected experts and researchers working on ICT, the book offers a valuable asset for young researchers involved in advanced studies. The book is presented in four volumes.

African Insurance & Finance Record .1991

Encyclopaedia of Occupational Health and Safety Jeanne Mager Stellman.1998

GUIDE to EARNING LAW and LAW-RELATED DEGREES NONTRADITIONALLY Kristofer

SENECA.2009-09-26 Has it been your dream to become a paralegal or lawyer? Perhaps you have a desire to obtain a degree or further your education in one of the many law or law-related fields. Yet due to your schedule or circumstances, you simply cannot attend a residential school full time. Well this guide is your answer. It contains over 400 schools offering Distance Learning in such programs. Also included in this Guide are sections covering Designations, Paralegal Exams, Admission to Law School, Studying Law, Qualifying for the Bar, Bar Associations, Law Societies, and much more. The Schools are located through-out the World and their programs can be completed with little or no residency

The IPM Human Resources Directory and Handbook .1998

Critical management studies in the South African context Geoff A. Goldman, C.W. Callaghan, Gregory John Lee, Nthabiseng V. Moraka, Hester Nienaber, Shaun Ruggunan, Whitey (Tjaart Nicholaas) van der Linde.2016-12-31 The purpose of this book is to establish the first formalised scholarly work on critical management studies (CMS) in the South African context. The book is a collection of seven chapters, six of which employ a conceptual methodology and one of which follows an interpretive paradigm employing qualitative methods of inquiry. CMS is a relatively young school of thought, arising in the early 1990s and still very much a peripheral movement within the academic discipline of management. South Africa has very little scholarship on CMS as precious few scholars work in this space. Furthermore, publication opportunities are virtually non-existent as CMS is virtually unknown in the South African community of management scholars. Thus, this book represents the first academic work on CMS published in South Africa, written and reviewed by scholars who are familiar with the field. The primary target readership would be management academics, but it could

also be a useful reference for postgraduate students in management.

Simple Tools and Techniques for Enterprise Risk Management Robert J. Chapman.2011-12-30 Your business reputation can take years to build—and mere minutes to destroy The range of business threats is evolving rapidly but your organization can thrive and gain a competitive advantage with your business vision for enterprise risk management. Trends affecting markets—events in the global financial markets, changing technologies, environmental priorities, dependency on intellectual property—all underline how important it is to keep up to speed on the latest financial risk management practices and procedures. This popular book on enterprise risk management has been expanded and updated to include new themes and current trends for today's risk practitioner. It features up-to-date materials on new threats, lessons from the recent financial crisis, and how businesses need to protect themselves in terms of business interruption, security, project and reputational risk management. Project risk management is now a mature discipline with an international standard for its implementation. This book reinforces that project risk management needs to be systematic, but also that it must be embedded to become part of an organization's DNA. This book promotes techniques that will help you implement a methodical and broad approach to risk management. The author is a well-known expert and boasts a wealth of experience in project and enterprise risk management Easy-to-navigate structure breaks down the risk management process into stages to aid implementation Examines the external influences that bring sources of business risk that are beyond your control Provides a handy chapter with tips for commissioning consultants for business risk management services It is a business imperative to have a clear vision for risk management. *Simple Tools and Techniques for Enterprise Risk Management, Second Edition* shows you the way.

Global Perspectives on Crime Prevention and Community Resilience Diana Scharff

Peterson,Dilip K. Das.2017-11-02 Inspired by the dialogue between practitioners and academics of nearly thirty countries, this edited volume includes updated articles on global crime prevention initiatives and best practices in building community resilience presented at the International Police Executive Symposium's (IPES) 25th annual meeting in Sofia, Bulgaria in 2014. A new book in the highly-regarded IPES Co-Publications series, *Global Perspectives on Crime Prevention and Community Resilience* offers strategies for crime and violence prevention and community initiatives for crime reduction, while promoting current best practices for police effectiveness, safety, and professionalism. The book includes eighteen chapters from police leaders, practitioners and academics around the world in efforts to demonstrate effective strategies for the prevention of crime and innovative techniques in assisting crime victims. In an increasingly global reality, this text gives voice to valuable members of the international policing community.

Aviation Psychology and Human Factors Monica Martinussen,David R. Hunter.2017-07-12 This book covers the application of psychological principles and techniques to situations and problems of aviation. It offers an overview of the role psychology plays in aviation, system design, selection and training of pilots, characteristics of pilots, safety, and passenger behavior. It covers concepts of psychological research and data analysis and shows how these tools are used in the development of new psychological knowledge. The new edition offers material on physiological effects on pilot performance, a new chapter on aviation physiology, more material on fatigue, safety culture, mental health and safety, as well as practical examples and exercises after each chapter.

Pharmacology for Nurses and Other Health Workers Maria Salomina Dreyer.2007

Social Science Research Ethics in Africa Nico Nortjé,Retha Visagie,J. S. Wessels.2019-05-23 This book gives a voice to debates surrounding social science research ethics in Africa and brings them together in a coherent form to assist readers in being at the forefront of the discussions. The book gives an overview of the importance of research ethics in social sciences, as well as articulating the African influence on the subject matter. Subsequently it looks into specific frameworks and tools that researchers can apply in the process of doing research. Last but not least it also takes an in-depth look at traditional ethical issues pertaining to research in social sciences, through the lens of the African continent. This is the first book on social science research ethics in an African context

and an indispensable resource for researchers, students, policy makers and research institutions in or interested in African research ethics.

Routledge Handbook of Planning and Management of Global Strategic Infrastructure

Projects Edward Ochieng, Tarila Zuofa, Sulafa Badi. 2020-12-30 This book examines complex challenges in managing major strategic economic and social infrastructure projects. It is divided into four primary themes: value-based approach to infrastructure systems appraisal, enabling planning and execution, financing and contracting strategies for infrastructure systems and digitising major infrastructure delivery. Within these four themes, the chapters of the book cover: the value and benefits of infrastructure projects planning for resilient major infrastructure projects sustainable major infrastructure development and management, including during mega events improving infrastructure project financing stakeholder engagement and multi-partner collaborations delivering major infrastructure projects effectively and efficiently whole-life-cycle performance, operations and maintenance relationship risks on major infrastructure projects public-private partnerships, design thinking principles, and innovation and technology. By drawing on insights from their research, the editors and contributors bring a fresh perspective to the transformation of major strategic infrastructure projects. This text is designed to help policymakers and investors select and prioritise their infrastructure needs beyond the constraining logic of political cycles. It offers a practical set of recommendations for governments on attracting private capital for infrastructure projects while creating clear social and economic value for their citizens. Through theoretical underpinning, empirical data and in-depth informative global case studies, the book presents an essential resource for students, researchers, practitioners and policymakers interested in all aspects of strategic infrastructure planning, project management, construction management, engineering and business management.

18th European Conference on Management, Leadership and Governance Martin

Rich. 2023-11-23 These proceedings represent the work of contributors to the 19th European Conference on Management Leadership and Governance (ECMLG 2023) hosted by ACI and Bayes Business School, City, University of London, UK on 23 - 24 November 2023. The Conference Chair is Dr Martin Rich from Bayes Business School, City, University of London, UK. ECMLG is now a well-established event on the academic research calendar and now in its 19th year. The key aim remains the opportunity for participants to share ideas and meet the people who hold them. The scope of papers will ensure an interesting two days. The subjects covered illustrate the wide range of topics that fall into this important and ever-growing area of research. The opening keynote presentation is given by Dr Jeffrey Ridley, PhD, FCG, FIIA, CIA, on the topic of A lifetime of Management and Governance Learning: A wish for you all. The second day of the conference Keynote presentation is given by Professor Pumela Msweli, University of South Africa, on the topic of The Leadership Dance on a geopolitically entangled dance floor: Towards Unitive Consciousness. With an initial submission of 164 abstracts, after the double blind, peer review process there are 54 Academic Research papers, 11 PhD Research papers, 2 Masters Research papers and 2 work-in-progress papers published in these Conference Proceedings. These papers represent research from China, Czech Republic, Czechia, Egypt, Finland, France, Germany, Ghana, Greece, Hungary, India, Italy, Kenya, Macau, Mexico, Morocco, Netherlands, Norway, Pakistan, Peru, Poland, Portugal, Romania, Saudi Arabia, Scotland, Slovakia, South Africa, Spain, Switzerland, The Netherlands, United Arab Emirates, the UK and the USA.

Gendered Spaces, Religion and Migration in Zimbabwe Ezra Chitando, Sophia Chirongoma, Molly Manyonganise. 2022-10-12 This book explores the intersections of gender, religion and migration within the context of post-independent Zimbabwe, with a specific focus on how gender disparities impact economic development. By demonstrating how these interconnections impact women's and girls' lived realities, the book addresses the need for gender equity, gender inclusion and gender mainstreaming in both religious and societal institutions. This book assesses the gender and migration nexus in Zimbabwe and examines the impact of religio-cultural ideologies on the status of women. In doing so, it assesses the transition of Zimbabwean women across spaces and provides

insights into the practical strategies that can be utilised to improve their status both “at home” and “on the move.” Furthermore, chapters show how space continues to be genderised in ways that perpetuate structural inequality to challenge the exclusion of women from key social processes. Contributing to ongoing scholarly debates on gender in Africa, this book will be of interest to academics and students of Gender Studies, Women’s Studies, African Studies, Development Studies as well as advocates of human rights and gender activists.

Handbook of Research on Driving Transformational Change in the Digital Built Environment

Underwood, Jason, Shelbourn, Mark. 2021-05-07 The construction industry is amidst a digital transformation that is focused on addressing well-documented issues and calls for significant improvements and changes through increased productivity, whole-life value, client focus, reduction of waste, and being more sustainable. The key aspect to driving change and transformation is the education and upskilling of the required workforce towards developing the required capacities. Various approaches can be taken to embed digital construction within education and through collaborative efforts in order to drive change and facilitate improvements. The Handbook of Research on Driving Transformational Change in the Digital Built Environment focuses on current developments in practice and education towards facilitating transformation in the built environment. This book provides insight, from a practice perspective, in relation to the client’s understanding, digitally enabled collaboration, interoperability and open standards, and maturity/capability. Covering topics that include digital transformation and construction, digitally enabled infrastructure, building information modelling, collaborative digital education, and the digital built environment, this book is an ideal reference source for engineers, professionals, and researchers in the field of digital transformation as well as doctoral scholars, doctoral researchers, professionals, and academicians.

Information Resources in Toxicology P.J. Bert Hakkinen, Asish Mohapatra, Steven G. G.

Gilbert. 2009-08-19 This latest version of Information Resources in Toxicology (IRT) continues a tradition established in 1982 with the publication of the first edition in presenting an extensive itemization, review, and commentary on the information infrastructure of the field. This book is a unique wide-ranging, international, annotated bibliography and compendium of major resources in toxicology and allied fields such as environmental and occupational health, chemical safety, and risk assessment. Thoroughly updated, the current edition analyzes technological changes and is rife with online tools and links to Web sites. IRT-IV is highly structured, providing easy access to its information. Among the “hot topics covered are Disaster Preparedness and Management, Nanotechnology, Omics, the Precautionary Principle, Risk Assessment, and Biological, Chemical and Radioactive Terrorism and Warfare are among the designated. • International in scope, with contributions from over 30 countries • Numerous key references and relevant Web links • Concise narratives about toxicologic sub-disciplines • Valuable appendices such as the IUPAC Glossary of Terms in Toxicology • Authored by experts in their respective sub-disciplines within toxicology

Tribute .2003-02

Eyes Everywhere Aaron Doyle, Randy Lippert, David Lyon. 2013-03-01 In many countries camera surveillance has become commonplace, and ordinary citizens and consumers are increasingly aware that they are under surveillance in everyday life. Camera surveillance is typically perceived as the archetype of contemporary surveillance technologies and processes. While there is sometimes fierce debate about their introduction, many others take the cameras for granted or even applaud their deployment. Yet what the presence of surveillance cameras actually achieves is still very much in question. International evidence shows that they have very little effect in deterring crime and in ‘making people feel safer’, but they do serve to place certain groups under greater official scrutiny and to extend the reach of today’s ‘surveillance society’. Eyes Everywhere provides the first international perspective on the development of camera surveillance. It scrutinizes the quiet but massive expansion of camera surveillance around the world in recent years, focusing especially on Canada, the UK and the USA but also including less-debated but important contexts such as Brazil, China, Japan, Mexico, South Africa and Turkey. Containing both broad overviews and illuminating

case-studies, including cameras in taxi-cabs and at mega-events such as the Olympics, the book offers a valuable oversight on the status of camera surveillance in the second decade of the twenty-first century. The book will be fascinating reading for students and scholars of camera surveillance as well as policy makers and practitioners from the police, chambers of commerce, private security firms and privacy- and data-protection agencies.

Reformatory Handbook for Safety and Security Measures in South African Schools Thaba Kgomotlokoa Linda.2013-09-19 This handbook serves as a tool to equip the school principal and other educational management on how safety and security risks can be identified, assessed, and mitigated. It aims to provide practical guide on safety and security measures in South African schools. The book is based on study conducted in South African schools which explored a variety of school risk exposure, inter alia, drugs and alcohol usage and abuse, possession of dangerous weapons, bullying by assaulting and insulting other learners, school vandalism, school strikes and riots, risk of fire and evacuation procedures, and theft. The book also explored risk control measures such as school fencing, detection tools, strong rooms, and HIV/AIDS facilities.

Botswana Investment Guide .2008

Theories of Change Karen Wendt.2021-05-07 Today, it has become strikingly obvious that companies no longer operate in an environment where only risk return and volatility describe the business environment. The business has to deal with volatility plus uncertainty, plus complexity and ambiguity (VUCA): that requires new qualities, competencies, frameworks; and it demands a new mind set to deal with the VUCA environment in investment, funding and financing. This book builds on a new megatrend beyond resilience, called anti-fragility. We have had the black swan (financial crisis) and the red swan (COVID) - the Bank for International Settlement is preparing for regenerative capitalism, block chain based analysis of financial streams and is aiming to prevent the "Green Swan" - the climate crisis to lead to the next lockdown. In the light of the UN 17 Sustainable Development Goals, what is required, is Theories of Change. Written by experts working in the fields of sustainable finance, impact investing, development finance, carbon divesting, innovation, scaling finance, impact entrepreneurship, social stock exchanges, alternative currencies, Initial Coin Offerings (ICOs), ledger technologies, civil action, co-creation, impact management, deep learning and transformation leadership, the book begins by analysing existing Theories of Change frameworks from various disciplines and creating a new integrated model - the meta-framework. In turn, it presents insights on creating and using Theories of Change to redirect investment capital to sustainable companies while implementing the Sustainable Development Goals and the Paris Climate Agreement. Further, it discusses the perspective of planetary boundaries as defined by the Stockholm Resilience Institute, and investigates various aspects of systems, organizations, entrepreneurship, investment and finance that are closely tied to the mission ingrained in the Theory of Change. As it demonstrates, solutions that ensure the parity of profit, people and planet through dynamic change can effectively address the needs of entrepreneurs and business. By exploring these concepts and their application, the book helps create and shape new markets and opportunities.

Commonwealth Universities Yearbook .2006

The Quest for Quality of Work Life Rigard Steenkamp,A. J. Van Schoor.2002 This work includes a thorough treatment of the roles of our organizational culture and leadership that provide the seedbed for quality work life. The values encapsulated in the organizational value structure will determine the way operations are conducted. The operational conditions deal with the creation of a safe, healthy and motivating environment. Management is fast becoming of vital importance in all industries but particularly in mining and manufacturing. Quality of work life is not the sole responsibility of an organization and its management structures. The individual must accept part of the responsibility. This book provides extensive guidance on issues such as preparation to deal with change through the development of transformational intelligence, self-management skills and personal financial management. This book is the among the first in South Africa and one of few in the world to provide a holistic overview of the creation, development and maintenance of quality of work life (QWLO) in organizations.

Women Entrepreneurs in Sub-Saharan Africa Marina Dabić, Léo-Paul Dana, Dina Modestus Nziku, Veland Ramadani. 2022-06-17 According to a 2018 World Bank report, Africa is the only region with more women than men choosing to become entrepreneurs – a phenomenon that is not the subject of adequate discussion. This book reveals the latest research-based understanding of the entrepreneurial activities of women in sub-Saharan Africa. Specially invited subject experts present salient dimensions of entrepreneurship by African women, from environmental factors to motivations and influencers as well as financial and non-financial constraints, and highlight the significant role of cultural differences. This book provides a mixture of theoretical, conceptual, and empirical research, and fills the knowledge gap by presenting a wide range of opportunities and challenges faced by sub-Saharan African women entrepreneurs. This book will help policy makers and academic researchers in understanding the role of institutions and entrepreneurship policy in building a thriving entrepreneurial ecosystem in the region.

Servamus .2007

Police Management Beyond 2000 .2001 In the field of police management, there is a great need for material that is specific to south Africa and that covers the new and challenging issues found in the SAPS management training programmers.

Climate Change and Disaster Risk Management Walter Leal Filho. 2012-08-10 There has been some degree of reluctance in the past to consider disaster risk management within the mainstream of adaptation to climate variability and climate change. However, there is now wide recognition of the need to incorporate disaster risk management concerns in dealing with such phenomena. There is also a growing awareness of the necessity for a multi-sectoral approach in managing the effects of climate variability and climate change, since this can lead to a significant reduction of risk. This book presents the latest findings from scientific research on climate variation, climate change and their links with disaster risk management. It showcases projects and other initiatives in this field that are being undertaken in both industrialised and developing countries, by universities and scientific institutions, government bodies, national and international agencies, NGOs and other stakeholders. Finally, it discusses current and future challenges, identifying opportunities and highlighting the still unrealised potential for promoting better understanding of the connections between climate variation, climate change and disaster risk management worldwide.

International Handbook of Universities .2010

Occupational Health and Safety Management Systems OHSAS. Project Group, National Standards Authority of Ireland. 2007 This Occupational Health and Safety Assessment Series (OHSAS) Standard and the accompanying OHSAS 18002, Guidelines for the implementation of OHSAS 18001, have been developed in response to customer demand for a recognizable occupational health and safety management system standard against which their management systems can be assessed and certified. OHSAS 18001 has been developed to be compatible with the ISO 9001:2000 (Quality) and ISO 14001:2004 (Environmental) management systems standards, in order to facilitate the integration of quality, environmental and occupational health and safety management systems by organizations, should they wish to do so. This OHSAS Standard will be reviewed or amended when considered appropriate. Reviews will be conducted when new editions of either ISO 9001 or ISO 14001 are published, to ensure continuing compatibility. This OHSAS Standard will be withdrawn on publication of its contents in, or as, an International Standard. This OHSAS Standard has been drafted in accordance with the rules given in the ISO/IEC Directives, Part 2. This second edition cancels and replaces the first edition (OHSAS 18001:1999), which has been technically revised.

African Newsletter on Occupational Health and Safety .2003-04

Product-Oriented Environmental Management Systems (POEMS) Roberta Salomone, Maria Teresa Clasadonte, Maria Proto, Andrea Raggi. 2013-05-21 Representing the coordinated work of a research group from four different Italian University departments which conducted the Eco-Management for Food (EMAF) Project, this book offers a systematic approach for managing and improving the environmental aspects of agri-food processes and products using Product-Oriented

Environmental Management Systems (POEMS).

South African Directory of Black Managers .1997

Academic Literacy Development Laura-Mihaela Muresan, Concepción Orna-

Montesinos.2021-03-11 This edited book brings together an international cast of contributors to examine how academic literacy is learned and mastered in different tertiary education settings around the world. Bringing to the fore the value of qualitative enquiry through ethnographic methods, the authors illustrate in-depth descriptions of genre knowledge and academic literacy development in first and second language writing. All of the data presented in the chapters are original, as well as innovative in the field in terms of content and scope, and thought-provoking regarding theoretical, methodological and educational approaches. The contributions are also representative of both novice and advanced academic writing experiences, providing further insights into different stages of academic literacy development throughout the career-span of a researcher. Set against the backdrop of internationalisation trends in Higher Education and the pressure on multilingual academics to publish their research outcomes in English, this volume will be of use to academics and practitioners interested in the fields of Languages for Academic Purposes, Applied Linguistics, Literacy Skills, Genre Analysis and Acquisition and Language Education.

Asset Intelligence through Integration and Interoperability and Contemporary Vibration Engineering Technologies Joseph Mathew, C.W. Lim, Lin Ma, Don Sands, Michael E. Cholette, Pietro

Borghesani.2018-11-11 These proceedings include a collection of papers on a range of topics presented at the 12th World Congress on Engineering Asset Management (WCEAM) in Brisbane, 2 - 4 August 2017. Effective strategies are required for managing complex engineering assets such as built environments, infrastructure, plants, equipment, hardware systems and components. Following the release of the ISO 5500x set of standards in 2014, the 12th WCEAM addressed important issues covering all aspects of engineering asset management across various sectors including health. The topics discussed by the congress delegates are grouped into a number of tracks, including strategies for investment and divestment of assets, operations and maintenance of assets, assessment of assets' health conditions, risk and vulnerability, technologies, and systems for management of assets, standards, education, training and certification.

Business Risk Management Handbook Linda S Spedding, Adam Rose.2007-11-14 It is now seen as essential that all businesses assess their exposure to business risk especially in relation to value creation. This book explains the practical links between risk management and the impact it has on the value of your business. It offers vital, accessible and timely tools to assist you in making an immediate difference to the core value of your business and thereby satisfy the demands of an ever increasing range of stakeholders. This book will help you: • Discover how risk exposure can have a financial impact on your business • Make your business become more sustainable financially, socially and environmentally • Learn how to apply knowledge fast with this practical guide to risk management issues The sustainable approach covered by this book spans business survival to more recent issues, such as the use of energy and natural resources. It highlights the value of a more enlightened approach throughout an organization. In doing so the book explains the practical links between risk management and the impact on value using the Sustainable and Economic Risk Management (SERM) methodology which considers: • inherent risk • management of risk • residual risk exposure. By exploring the various frameworks that organizations operate in today - whether compulsory, compliance driven, voluntary or motivated by best practice - the book offers a practical tool through the SERM model which is at the heart of the book's approach to risk management. This model, together with its global EFR model, have established proven and practical methodologies to achieve sustainable risk management techniques that are accessible to all organizations. * Explains why risk management is a significant tool in enhancing the overall value or performance of any given organization. * Examples of how risks are quantified and explanations of how risk exposure can have a real 'material' financial impact on an organization * Provides best practice examples along with case studies that demonstrate how risks are dealt with by organizations that are rising to the challenge to become more sustainable, financially, socially and environmentally

Finance Week .2005-07

Psychosocial Safety Climate Maureen F. Dollard, Christian Dormann, Mohd Awang Idris. 2019-08-24
This book is a valuable, comprehensive and unique reference text on Psychosocial Safety Climate (PSC), a new work stress theory. It proposes a new PSC theory concerning the corporate climate for workers' psychological health, its origins and implications for work stress, and provides a critique of current research and theories. It provides a comprehensive review of all PSC studies to date. The chapters discuss state-of-the-art empirical evidence testing PSC theory in relation to management roles, organisational resilience, corruption, organisational status, cultural perspectives, illegitimate tasks, high PSC work groups, PSC variability in work groups, etc. They investigate outcomes such as psychological distress, emotional exhaustion, depression, worry, engagement, health, cognitive decline, personal initiative, boredom, cynicism, sickness absence, and productivity loss, in various workplace settings across many countries. This unique book allows practitioners to rapidly update practical measures, benchmarks and processes, and provides students and trainees with an introduction to PSC and important concepts and methods, quantitative and qualitative, in occupational health with leads to further sources. Students as well as experts on occupational health and safety, human resource management, occupational health psychology, organisational psychology and practitioners, unions and policy makers will find this book highly informative. It covers relevant materials for undergraduate and postgraduate education, drawing upon the concepts, topics and methods (diary, multilevel, longitudinal, qualitative, data linkage) within the multidisciplinary occupational health area.

The Psychosocial Impacts of Whistleblower Retaliation Jacqueline Garrick, Martina Buck. 2022-12-12
This book analyzes the harms related to whistleblower retaliation, its psychosocial impacts on employees, and the institutional dysfunction it creates and perpetuates. Stigma and biases against whistleblowers interfere with their ability to make protected disclosures when harm to others is at stake. Retaliatory toxic tactics create an atmosphere and corporate culture that embodies fear and encourages bystander behavior. In this book, the authors explore psychosocial impacts across domains that include financial, legal, social, physical, and emotional well-being. Ten of the 14 chapters specifically examine the toxic tactics of retaliation: gaslighting, mobbing, marginalizing, shunning, devaluing, double-binding, career blocking, counter-accusing, bullying, and doxxing. These toxic tactics are the building blocks of workplace traumatic stress (WTS) and can lead to posttraumatic stress disorder (PTSD), depression, substance abuse, and suicide. WTS is a term that differentiates between workplace violence or job stress, which can be components of WTS but do not fully describe the systemic hostile work environment that targets an employee. Understanding WTS and how it disrupts identity, causes moral injury, and shatters world views are important aspects for clinicians treating clients who are victims of this kind of hostile work environment. *The Psychosocial Impacts of Whistleblower Retaliation* is a useful resource offering a new way for social workers, mental health providers, advocates, and other support services professionals and practitioners to assist whistleblowers. It helps clinicians understand how to view patients suffering from whistleblower retaliation and gives them a lexicon for forensic evaluations. Lawyers, especially those specializing in employment, labor, and Qui Tam cases, also could benefit from having a means to describe the psychosocial impacts of retaliation and WTS on their clients when filing for compensatory damages for pain and suffering during judicial proceedings. Finally, the book could appeal to employees and managers, human resources professionals, victim rights advocates, elected officials, media personnel, and other professionals who are interested in learning more about whistleblower retaliation and its psychosocial and cultural implications.

Immerse yourself in heartwarming tales of love and emotion with *Crafted* by Anthony S. Fauci is touching creation, Experience Love's Journey in **Safety Management Course At Unisa** . This emotionally charged ebook, available for download in a PDF format (*), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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Safety Management Course At Unisa Introduction

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