

Systemische Post Merger Integration Dem Culture C

Digital Transformation of the Consulting Industry Volker Nissen.2017-12-28 This book discusses the opportunities and conditions that digital technology provides to extend, innovate and differentiate the services offered by consulting companies. It introduces suitable artefacts like web-based consulting platforms, consulting applications, semantic technologies and tools for data mining and collaboration. Furthermore it examines concepts to evaluate the virtualization of consulting processes and showcases how solutions can be developed to blend traditional and digital consulting models. Presenting state-of-the-art research and providing a comprehensive overview of the methods and techniques needed for digital transformation in the consulting industry, the book serves as both a guide and a roadmap for innovative consulting companies.

Moving worldviews : reshaping sciences, policies and practices for endogenous sustainable development Bertus Haverkort.2006

Success of Mergers and Acquisitions in the Insurance Industry: What Can We Learn From Previous Empirical Research? Sven

Bach.2014-08-20 Doctoral Thesis / Dissertation from the year 2014 in the subject Business economics - Banking, Stock Exchanges, Insurance, Accounting, grade: 1,3, University of Cologne (Seminar für Allg. BWL, Risikomanagement und Versicherungslehre), language: English, abstract: Since the 20th century, the insurance industry has experienced an unprecedented wave of M&A. However, in spite of the drastic increase in insurance M&A activity, there has been little consistent empirical evidence on the value enhancement of these deals. Hence, many open questions still exist in this research area. The most fundamental questions are whether insurance M&A actually create value and what determinants influence the success of these undertakings. This thesis attempts to find answers to these questions by first examining the status quo of academic literature published in this field of research and bringing together the empirical findings on the success of insurance M&A and its influencing factors. Overall, the literature review outlines that insurance M&A on average tend to create value for shareholders of the target firms as well as for the combined entity of acquirer and target. Moreover, shareholders of acquiring US insurance firms, on average, also benefit from these corporate undertakings. However, negative short-term as well as long-term wealth effects for acquiring insurers' shareholders are the common finding in capital market studies analyzing the effects of M&A transactions in the European insurance industry. Secondly, the reliability and validity of the findings of previous research are tested in an own empirical analysis which uses a fairly new approach to evaluating the success of M&A by using the idea of stochastic dominance (SD). More precisely, using a sample of 102 transactions conducted by publicly traded Western European insurance firms between the years 1993 and 2009, this work analyzes whether investors in acquiring insurance firms benefit from M&A by comparing return distributions of acquiring firm portfolios with benchmark portfolios using the first two orders of SD. The results show that insurance M&A trigger a negative short-term capital market reaction for acquiring European insurance firms. However, this short-term underperformance diminishes over time, and over a longer period of time of up to three years after M&A announcement, there is no underperformance of acquiring European insurers. In conclusion, based on the accumulated evidence from past empirical studies as well as the empirical investigation of this thesis, it can be concluded that M&A, not only in the US insurance market but also in the European insurance market, seem to be a viable model and are likely to lead to success for all parties involved.

Managing Conflict Across Cultures, Values and Identities Claude-Hélène Mayer.2008

Design Research Now Ralf Michel.2012-12-21 Design is becoming a recognised academic discipline, and design research is the driving force behind

this transformation. *Design Research Now - Essays and Selected Projects* charts the field of design research with introductory essays and selected research projects. The authors of the essays, all leading international design scholars, stake out positions on the most important issues of design research. They locate the significance of design research at the interface with technological development, describe what makes it a necessary ingredient of the continued development of the design disciplines, and assign it a seminal role in the relevant developments of society. The essays are supplemented by the presentation of recently completed research projects from universities in the Netherlands, the UK and Italy.

Biomatrix: A Systems Theory in Graphics .2012

Illiberal Trends and Anti-EU Politics in East Central Europe Astrid Lorenz, Lisa H. Anders. 2020-10-27 This open access book provides an in-depth look into the background of rule of law problems and the open defiance of EU law in East Central European countries. Current illiberal trends and anti-EU politics have the potential to undermine mutual trust between member states and fundamentally change the EU. It is therefore crucial to understand their domestic causes, context conditions, specific processes and consequences. This volume contributes to empirically informed theory-building and includes contributions from researchers from various disciplines and multiple perspectives on illiberal trends and anti-EU politics in the region. The qualitative case studies, comparative works and quantitative analyses provide a comprehensive picture of current societal, political and institutional developments in the Czech Republic, Hungary, Poland and Slovakia. Through studying similarities and differences between East Central European and other EU countries, the chapters also explore whether there are regional patterns of democracy- and EU-related problems.

Communicating Science in Social Contexts Donghong Cheng, Michel Claessens, Nicholas R. J. Gascoigne, Jenni Metcalfe, Bernard Schiele, Shunke Shi. 2008-07-15 Science communication, as a multidisciplinary field, has developed remarkably in recent years. It is now a distinct and exceedingly dynamic science that melds theoretical approaches with practical experience. Formerly well-established theoretical models now seem out of step with the social reality of the sciences, and the previously clear-cut delineations and interacting domains between cultural fields have blurred. *Communicating Science in Social Contexts* examines that shift, which itself depicts a profound recomposition of knowledge fields, activities and dissemination practices, and the value accorded to science and technology. *Communicating Science in Social Contexts* is the product of long-term effort that would not have been possible without the research and expertise of the Public Communication of Science and Technology (PCST) Network and the editors. For nearly 20 years, this informal, international network has been organizing events and forums for discussion of the public communication of science.

Forces of Labor Beverly J. Silver. 2003-04-21 Table of contents

Multilingual Healthcare Christiane Hohenstein, Magdalène Lévy-Tödter. 2020-03-28 This volume is the first to address multilingual healthcare communication around the globe and focuses on institutional, social and linguistic challenges and resources of the healthcare industry. It comprises studies from Canada, Australia, South Africa, Greenland, Italy, Germany, Switzerland and Belgium, and aims to introduce new paths of communicative and methodological agendas, casting a critical view on current linguistic practices in healthcare, nursing and medical interactions. With increased personal mobility in a global society, the need for multilingual staff is on the rise in medical institutions and healthcare organisations, and communicative competencies and practices involving different languages pose challenges for medical doctors, healthcare staff and patients alike. Many studies have highlighted the crucial role played by interpreters and interpreting staff, but the diversity of language situations in different countries requires very different approaches and solutions. Additionally, it may not be possible to develop a single agenda of language services for different medical areas with different needs for counselling, with various forms of treatment that require explanation and the patient's informed consent and with varying approaches to the relationship between medical professionals and patients. How to best organise medical (digital) language

services in countries as different as South Africa, Greenland, Germany, Belgium and Australia calls for a diversity of possible solutions. The current volume makes a variety of such solutions and practices available for medical staff and healthcare institutions faced with international patients and working with international medical staff. It makes the challenges palpable on an international scale in a way that comparisons may be drawn between different solutions as well as their socio-cultural and institutional implications. This volume is intended for policy makers, medical and healthcare practitioners, institutions, interpreters, teachers and students in professional multilingual healthcare.

Origins and Originality in Family Therapy and Systemic Practice Maria Borcsa, Peter Stratton. 2016-09-15 The founding volume of the European Family Therapy Association book series presents new ideas confirming the crucial importance of systemic family therapy for family practice. Spanning paradigms, models, concepts, applications, and implications for families as they develop, experts in the field demonstrate the translatability of session insights into real-world contexts, bolstering therapeutic gains outside the treatment setting. Chapters emphasize the potential for systemic family therapy as integrative across theories, healing disciplines, modes of treatment, while contributors' personal perspectives provide unique takes on the therapist's role. Together, these papers promote best practices not only for therapy, but also research and training as professionals delve deeper into understanding the complexity and diversity of families and family systems. "div>Included in the coverage: • The story of an encounter: the systemic approach at the heart of innovative clinical practice. • Steps to an ultramodern family therapy. • From networks to resonance: the life journey of a family therapist. • How to give a voice to children in family therapy. • Systemic theory and narratives of attachment: integration, formulation, and development over time. • Virtual relations and globalized families: the Genogram 4.0 interview. Origins and Originality in Family Therapy and Systemic Practice offers practitioners and other professionals particularly interested in family therapy practice timely, ethical tools for enhancing their work./div

Neuroscience, Consciousness and Spirituality Harald Walach, Stefan Schmidt, Wayne B. Jonas. 2011-08-31 Neuroscience, Consciousness and Spirituality presents a variety of perspectives by leading thinkers on contemporary research into the brain, the mind and the spirit. This volume aims at combining knowledge from neuroscience with approaches from the experiential perspective of the first person singular in order to arrive at an integrated understanding of consciousness. Individual chapters discuss new areas of research, such as near death studies and neuroscience research into spiritual experiences, and report on significant new theoretical advances. From Harald Walach's introductory essay, "Neuroscience, Consciousness, Spirituality - Questions, Problems and Potential Solutions," to the concluding chapter by Robert K. C. Foreman entitled "An Emerging New Model for Consciousness: The Consciousness Field Model," this book represents a milestone in the progress towards an integrated understanding of spirituality, neuroscience and consciousness. It is the first in a series of books that are dedicated to this topic.

Encyclopedia of Couple and Family Therapy Jay Lebow, Anthony Chambers, Douglas C. Breunlin. 2019-10-08 This authoritative reference assembles prominent international experts from psychology, social work, and counseling to summarize the current state of couple and family therapy knowledge in a clear A-Z format. Its sweeping range of entries covers major concepts, theories, models, approaches, intervention strategies, and prominent contributors associated with couple and family therapy. The Encyclopedia provides family and couple context for treating varied problems and disorders, understanding special client populations, and approaching emerging issues in the field, consolidating this wide array of knowledge into a useful resource for clinicians and therapists across clinical settings, theoretical orientations, and specialties. A sampling of topics included in the Encyclopedia: Acceptance versus behavior change in couple and family therapy Collaborative and dialogic therapy with couples and families Integrative treatment for infidelity Live supervision in couple and family therapy Postmodern approaches in the use of genograms Split alliance in couple and family therapy Transgender couples and families The first comprehensive reference work of its kind, the Encyclopedia of Couple and

Family Therapy incorporates seven decades of innovative developments in the fields of couple and family therapy into one convenient resource. It is a definitive reference for therapists, psychologists, psychiatrists, social workers, and counselors, whether couple and family therapy is their main field or one of many modalities used in practice.

Deliberate Ignorance Ralph Hertwig, Christoph Engel. 2021-03-02 Psychologists, economists, historians, computer scientists, sociologists, philosophers, and legal scholars explore the conscious choice not to seek information. The history of intellectual thought abounds with claims that knowledge is valued and sought, yet individuals and groups often choose not to know. We call the conscious choice not to seek or use knowledge (or information) deliberate ignorance. When is this a virtue, when is it a vice, and what can be learned from formally modeling the underlying motives? On which normative grounds can it be judged? Which institutional interventions can promote or prevent it? In this book, psychologists, economists, historians, computer scientists, sociologists, philosophers, and legal scholars explore the scope of deliberate ignorance.

Law Against Unfair Competition Reto Hilty, Frauke Henning-Bodewig. 2007-07-28 This book examines the present state of harmonization of unfair competition law in Europe. It discusses the particular approach to unfair competition law in the 10 new Member States and the possible impact on the future development of European unfair competition law. The book presents new insight in the importance of unfair competition law, especially in countries with a developing market economy.

Key Issues in Organizational Communication Owen Hargie, Dennis Tourish. 2004-02-24 It is often said that the practice of management is in crisis, and that managers are now finding it harder than ever to develop strategies which withstand the shocks of the marketplace. This illuminating book cuts through these conflicting issues to show how organizational communication plays a vital role in confronting uncertainty. Arguing that many managers fail to adequately consider the communication consequences of the decision making process and its impact on organizational effectiveness, Hargie and Tourish present here numerous organizational communication insights, and show how they reveal a way through these dilemmas. Based on cutting-edge research findings and case studies, this book features contributions from the UK, USA, Canada, New Zealand and Norway, bringing multiple perspectives to this topical subject. The result is a comprehensive guide to organizational communication useful for managers, academics and students.

Farming for Health Jan Hassink, Majken Dijk, van. 2006-03 Farming for Health describes the use of farms, farm animals, plants and landscapes as a base for promoting human mental and physical health and social well-being. The book offers an overview of the development of 'Farming for Health' initiatives across Europe, resulting from changing paradigms in health care and the demand for new social and financial activities in agriculture and rural areas. The contributors are drawn from a range of countries and disciplines.

Updating the Rules for Online Content Dissemination Mark D. Cole, Christina Etteldorf, Carsten Ullrich. 2021-05-14 The current legal framework for online content dissemination has proven insufficient to effectively combat illegal content. The Commissions' proposal for an EU 'Digital Services Act' aims to update the horizontal framework for intermediaries and create a safe online environment. However, as far as content mediation is concerned, European fundamental rights and values require that the specificities of media law must be taken into account. This study, conducted by the Institute of European Media Law (EMR) on behalf of the Media Authority of NRW, describes the current legal framework and the DSA proposal, and provides a comprehensive assessment from the perspective of media law, complemented by alternative proposals for further improvement.

Foundations for Tracing Intuition Andreas Glöckner, Cilia Witteman. 2009-12-15 The study of intuition and its relation to thoughtful reasoning is a burgeoning research topic in psychology and beyond. While the area has the potential to radically transform our conception of the mind and decision making, the procedures used for establishing empirical conclusions have often been vaguely formulated and obscure. This book fills a gap in the field

by providing a range of methods for exploring intuition experimentally and thereby enhancing the collection of new data. The book begins by summarizing current challenges in the study of intuition and gives a new foundation for intuition research. Going beyond classical dual-process models, a new scheme is introduced to classify the different types of processes usually collected under the label of intuition. These new classifications range from learning approaches to complex cue integration models. The book then goes on to describe the wide variety of behavioural methods available to investigate these processes, including information search tracing, think aloud protocols, maximum likelihood methods, eye-tracking, and physiological and non-physiological measures of affective responses. It also discusses paradigms to investigate implicit associations and causal intuitions, video-based approaches to expert research, methods to induce specific decision modes as well as questionnaires to assess individual preferences for intuition or deliberation. By uniquely providing the basis for exploring intuition by introducing the different methods and their applications in a step-by-step manner, this text is an invaluable reference for individual research projects. It is also very useful as a course book for advanced decision making courses, and could inspire experimental explorations of intuition in psychology, behavioural economics, empirical legal studies and clinical decision making.

International and Regional Perspectives on Cross-cultural Mediation Dominic Busch, Claude-Hélène Mayer, Christian Martin Boness. 2010

Intercultural and cross-cultural mediation in the Western world has emerged as an object of research that has attracted a growing attention over the past thirty years. Meanwhile, static and essentialist notions of culture in communication have been challenged by dynamic and constructivist approaches taking culture as a flux that is changing permanently. The contributions in this book adopt these tendencies to cross-cultural mediation research: They center around the question if and in what ways people from different cultural groups have constructed their own notions of how conflict mediation in cross-cultural settings should be dealt with in particular. In other words: Are there different ways of handling cross-cultural conflict that may be termed as culture-specific? The contributions in this volume reveal some insights to the high complexity of this question.

Conscious Business in Germany Nicolas Josef Stahlhofer, Christian Schmidkonz, Patricia Kraft. 2017-11-23 This book presents conscious business as a constantly expanding and powerful approach to reinvent and shape organizations in a human and beneficial manner. In particular it examines the core characteristics, main drivers and challenges of conscious businesses in Germany. The book offers a structured overview of the current situation of the concept and outlines important issues that need to be considered in order to make independent decisions. Four case studies of successful conscious companies - differing in terms of their size, industry, legal form and international orientation - reveal concrete best practices and provide evidence for the approach's ability to deliver business paradigms that are simultaneously purposeful and profitable.

Globalization Dimensions & Impacts Evren Denктаş, Bengü Doğangün Yasa, Gülten Dursun, Sema Yılmaz Genç, Hilal Yıldız, Keremet

Shaiymbetova, Figen Büyükakın, Zişan Kılıçkan, İsmail Şiriner, Keremet Shayymbetova, Murat Aydın, Mustafa Doğan, Nilay Etiler, Kuvvet Lordoğlu, Ayhan Orhan. 2015-04-30 The concept of globalisation is essentially about the increasing economic, political, cultural and technological intergradation with increasing speed, depth and breadth. Globalisation has become a buzz word in many academic debates, especially, amongst those who use the concept to describe the spread of global capitalism, market, the declining role of the state, and globalisation of civil society. (Harvey, 2005; Harmon, 2009; Chomsky 1999; Saad-Filho and Johnston 2004). In short, Harvey defines neoliberalism as: . . . a theory of political, economic practices that proposes that human well-being can best be advanced by liberating individual entrepreneurial freedoms and skills within an institutional framework characterized by strong private property rights, free markets and free trade. The role of the state is to create and preserve an institutional framework appropriate to such practices. The state has to guarantee, for example, the quality and integrity of money. It must also set up those military, defence, police and legal structures and functions required to secure private property rights and to guarantee, by force if need be,

the proper functioning of markets. Furthermore, if markets do not exist (in areas such as land, water, education, health care, social security, or environmental pollution) then they must be created, by state action if necessary (Harvey 2005:2). This has become an all-encompassing term for differing economic and political projects. What essentially new liberalism has in common is that the state should be minimal, as the competition of the market will bring economic efficiency and choice. The crisis of capitalism in the late 1970s and 1980s has opened the gap for neoliberal ideas to have resonance as a solution to global capitalism. Despite their political, historical, geographical and economic differences, nearly every country in the world, especially, in the global south, has implemented neoliberal policies in some form. The policies have become an increasingly real alternative to overcome the predicament of the world economy. With the demise of Soviet ideology, the advocates of the free market liberalism in the world, particularly, in the USA, saw this as an opportunity to reassert their power globally. Hence, the globalisation of the world economy is claimed to 'serve the great majority of the world's people', and it will liberate the poor countries because they will have 'free domestic and international trade and more open financial markets' (Wade: 2004:38). At the core of globalisation lies the belief that a country must promote the private sector as the primary engine of its economic growth by shrinking the size of its state bureaucracy; increasing exports; privatising state-owned industries and utilities and deregulating capital markets (Freidman, 1999). The process that led to claim that the state, 'that artefact of the eighteenth and nineteenth centuries - has begun to crumble' (Ohmea, 1995: 7). With the international system, the borders are no longer necessary, and the international commerce would become free from the cumbersome constraints of state interference. However, the reality after nearly three decades of globalisation have not been drastically different from much of the world, the international system has yet to witness universalization of democracy or wealth. In fact, 'one of the consequences of globalisation appears to have been the poor growth and polarisation of wealth' (Morady & Siriner, 2011). Whilst 'the free market ideology that has dominated the public discourse as it puts emphasis on the dominant criterion of maximising profit through the private sector', a more fundamental question is, 'whether the market will be able to provide all the social, economic and political needs of the world's people' (Morady & Siriner, 2011), when the "bare logic" of capitalism is pitted against the cultural values of human experience (Castells, 2000). Globalisation, even if it's intended to meet basic economic, political and social needs of ordinary people, it has failed to deliver in much of the world. Indeed, this is noticeable in the area of gender equality. Their opposition to the globalisation has also been considerable with different social movements such as 'anti Capitalism' and 'anti war movement' have challenged the neoliberal agenda around the world. They have demonstrated their resentment in the process of economic, political and social unevenness, inequality between poor and rich, men and women, and the power of international organisations. The organisation of the current book comprises different articles dealing with various domestic, regional, and global economics, political and social issues. This book is mainly focusing on Turkey, but different authors have used different frameworks with empirical studies. We hope to provide an assessment of globalisation and its impact within the international system. The first article by Evren Denктаş and Bengü Doğangün Yasa is an attempt to analyse Karl Marx and Max Weber's work of social classes and its role in the economy and society. The article will argue that the middle class continues to play vital economic and political role, even though there has significant changes since globalisation, especially in the developing countries. The current economic complexity has become centre of attention for economic sociologists. Consequently, Karl Polanyi's concept of "(Dis)embeddedness". Gülten Dursun's paper will argue that the capitalist mode of production and distribution is within the field of economic system. Hence, as Polanyi argues the economy is immersed in social relations, i.e., it is not outside of this or independent. Sema Yılmaz Genç will investigate Ibni Khaldun's economic contribution and his relevance in the contemporary globalized world. It will demonstrate that even though his work was articulated seven centuries ago, it continues to influence the modern academic literatures. Hilal Yıldız and Keremet Shaiymbetova investigate the relationship between income inequality and economic growth through empirical studies of BRIC

(Brazil, Russia, India, China) countries. Employing The Kuznets Curve they show in the latter stages of development, transition from agriculture towards industrialisation will lead to a change in the direction of income - inequality relation. In the first stage, with an increase in income, inequality will increase, but in the latter stages of industrialisation, with increasing income, the inequality level will decrease. Figen Büyükkakın, focuses on credibility of Central Bank of Republic of Turkey to identify the importance of reliability in the effectiveness of monetary policy. In the event that macroeconomic dynamics are out of balance in an economy, monetary policies cannot provide sufficient confidence or control inflation. Therefore, possessing credibility for policy makers is vital in order to solve problems. She assesses CBRT's credible monetary policy strategy performance in Turkish Economy in the last decade. Zişan Kılıçarslan assesses the importance of inflation targeting strategy in the Turkish economy. Using the Chow and Quant-Andrews structural break tests, she determined that the inflation targeting strategy applied in Turkey since 2002 had caused a structural break on the determined basic macroeconomic variables such as the consumer price index, exchange rate basket, budget deficit/GDP ratio, current deficit/GDP ratio and GDP growth ratio. The inflation targeting strategy is used with the aim of creating sustainability and permanence in price stabilization while fighting against inflation in the 1990's. İsmail Şiriner and Keremet Shayimbetova demonstrate the impact of globalisation on the Great Financial Crisis of 2008 and the financial stability. By focusing on CBRT's monetary policy approaches since the 2007 crisis, they argue that the financial stability of the system requires an effective monetary policy for the stability of the economy as a whole. Murat Aydın, looks at the role of state in local development in the period after globalization in Turkey. With the 2008 economic crises, expansion of service industries, structural unemployment, and decentralization have increased the responsibility of local development agencies. The state has continued to be the major actor, but working alongside of the local agencies; they have been responsible to regulate and implement policies to suit the market. Mustafa Doğan also looks at the local development issue, yet assessing the role of ecomuseums in Turkey. Whilst the principles of sustainable local development are now widely implemented across the world, at the same time are protecting cultural and natural assets. The article will provide an overview on ecomuseums: that they are focused on a specific place or 'territory', and on the relationship between the population and their environment, culture and local history. He will argue that ecomuseums have been utilized as a major means of promoting sustainable development in many rural areas of the world by conserving natural, historical and sociocultural resources of a locality, whilst recognising a place's potential to provide low-level tourism and economic/social opportunities. The empirical work of the paper is based on ecomuseum and social-economic development in Boğatepe village, in the province of Kars in Turkey. One of the consequences of globalisation is migration and gender as it is becoming a major socioeconomic study. The feminisation of migration as defining the number of women at international labour migration, has been increasing in recent years. Nilay Etiler and Kuvvet Lordoğlu will assess the health problems of recent female migrants. They will argue that women migrants, are mostly employed in jobs that are appropriate to their gender roles such as housework or childcare. Whilst, the health of migrants as a whole deteriorate because of poor living and working conditions, the female workers suffer more, especially in the area of mental health. Ayhan Orhan focuses on the property rights of natural Resources in a globalised world. He examines the rapid change of natural resource distribution in since the 1990's, which has added a new dimension to the concept of property rights. Hence, he argues that natural resources and property rights could not be treated independently from Multi National Companies or the states. As a last contributor of this volume of globalization, Farhang Morady argues that Iran's strategy to balance between the US on the one hand, and China, Russia and India on the other, was a failure. According his determinations, the end of the Cold War and the emergence of new independent republics in Central Asia offered Iran the opportunity to become a vital actor in the geopolitics of the region. Iran was seen as a possible corridor between Central Asia, the Persian Gulf, and the Indian Ocean Region (IOR). Struggling against US policy of strategic isolation, Iran made concerted efforts to break out of it by cultivating closer ties with non-Western powers. It used diplomacy, energy, and trade for

the purpose of balancing its foreign relations. His paper will assess the strategic ambitions of Iran as a regional power and the degree of its success in combating Western imposed sanctions and the US military threat over the disputed nuclear programme. This 'balancing against the West' was the dominant approach during the Conservative presidency of Mahmoud Ahmadinejad. In the paper he figures out that it reflects a changed approach to serving Iran's interest by working with, and not against, the West. Due to nuclear détente, growing strategic convergence with the US in Iraq and Afghanistan, and the American shift in emphasis to the Pacific, Iran has an invaluable opportunity to re-emerge as a crucial member in the Indian Ocean Region. We hope this addition of globalisation will provide some ideas to inspire academics and students not only to what the world is facing, but some solutions as well.

Modes of Migration Regulation and Control in Europe Jeroen Doomernik, Michael Jandl. 2008 In Europe, immigration is a politically potent issue—especially when it comes to the treatment of asylum seekers and illegal labor immigrants. This volume draws the reader into the complex and contradictory world of migration regulation and control, covering the wide range of different policy approaches that aim to control the entry and residence of non-EU citizens. Revealing the common framework, tendencies, and policy convergences brought about less by design than a common concern about migration's impact on the future of the EU, *Modes of Migration Regulation and Control in Europe* questions the effectiveness of additional efforts in terms of their fiscal and societal costs. "This important book emphasizes that European countries individually and collectively are converging in their efforts to manage migration."—Philip Martin, University of California, Davis

Organizational Epistemology Johan Roos, Georg von Krogh. 2016-07-27 This book presents a new view of organizations which has important implications for the theory, methods and practice of management. For several years the boundaries of political science, sociology and other fields in the social sciences have been significantly rethought with the help of autopoiesis theory. The authors examine how this theory can be applied in the organization and management field, by an increased focus on knowledge and the processes of knowledge development and guidance. Intended as a standard reference for all those involved in the study of advanced organizations, *Organizational Epistemology* will be welcomed by graduate students, researchers and reflective practitioners alike.

The Oxford Handbook of Psychotherapy Ethics Manuel Trachsel, Nikola Biller-Andorno, Jens Gaab, Şerife Tekin, John Sadler. 2021 The Oxford Handbook of Psychotherapy Ethics explores a whole range of ethical issues in the heterogeneous field of psychotherapy. It will be an essential book for psychotherapists in clinical practice and valuable for those professionals providing mental health services beyond psychology and medicine, including counsellors and social workers.

The Job Creation Potential of the Service Sector in Europe Dominique Anxo, Donald W. Storrie. 2001 Recoge: 1. The job creation potential of the service sector -- 2. The industry and service nexus: Concepts and empirical evidence -- 3. New perspectives of the service economy.

Pedagogies of the Imagination Timothy Leonard, Peter Willis. 2008-06-11 I have long admired the mythopoetic tradition in curriculum studies. That admiration followed from my experience as a high-school teacher of English in a wealthy suburb of New York City at the end of the 1960s. A "dream" job—I taught four classes of 15–20 students during a nine-period day—in a "dream" suburb (where I could afford to reside only by taking a room in a retired teacher's house), many of these often Ivy-League-bound students had everything but meaningful lives. This middle-class, Midwestern young teacher was flabbergasted. In one sense, my academic life has been devoted to understanding that searing experience. Matters of meaning seemed paramount in the curriculum field to which Paul Klohr introduced me at Ohio State. Klohr assigned me the work of curriculum theorists such as James B. Macdonald. Like Timothy Leonard (who also studied with Klohr at Ohio State) and Peter Willis, Macdonald (1995) understood that school reform was part of a broader cultural and political crisis in which meaning is but one casualty. In the mythopoetic tradition in curriculum studies,

scholars labor to understand this crisis and the conditions for the reconstruction of meaning in our time, in our schools.

The Turns of Translation Studies Mary Snell-Hornby.2006-06-09 What's new in Translation Studies? In offering a critical assessment of recent developments in the young discipline, this book sets out to provide an answer, as seen from a European perspective today. Many "new" ideas actually go back well into the past, and the German Romantic Age proves to be the starting-point. The main focus lies however on the last 20 years, and, beginning with the cultural turn of the 1980s, the study traces what have turned out since then to be ground-breaking contributions (new paradigms) as against what was only a change in position on already established territory (shifting viewpoints). Topics of the 1990s include nonverbal communication, gender-based Translation Studies, stage translation, new fields of interpreting studies and the effects of new technologies and globalization (including the increasingly dominant role of English). The author's aim is to stimulate discussion and provoke further debate on the current profile and future perspectives of Translation Studies.

Europeanisation in Teacher Education Vasileios Symeonidis.2020-11-26 This book explores the phenomenon and process of Europeanisation in the field of teacher education. Drawing on comparative case studies in Austria, Greece and Hungary, it examines empirical data and analyses key themes around the continuum of teacher education, the development of teacher competence frameworks, and the support to teacher educators. The book is the first of its kind to systematically research the landscape of European teacher education, exploring the interactions between national and European influences in the trajectory of teacher education policy and practice. Chapters offer an original and in-depth understanding of European influences that draw on evidence from policy documents and interviews with relevant stakeholders. It argues that teacher education systems are being Europeanised, although at different speeds and directions for each country. Factors such as the socio-political and economic contexts, historical traits and policy actors' preferences at both national and institutional levels determine the translation process. This book will be of great interest for academics, educational researchers, practitioners and policymakers in Europe and beyond, informing wider discussions about the emerging European context in teacher education, education policy and what it means to be a European teacher.

Cross-Cultural Work Groups Cherlyn Skromme Granrose, Stuart Oskamp.1997-04-21 'The useful models, interesting examples, and intriguing research results in this collection provide excellent material for understanding international or cross-cultural management' - Management Learning Cross-cultural work groups are a reality in many contemporary organizations, yet the research into them has been dispersed among a variety of disciplines. Organizations and group members are often surprised or disappointed when multicultural groups fail to function in ways identical to homogeneous groups. This volume pulls together research from a range of these disciplines, and presents the most recent research available on issues such as prejudice, discrimination, ethnocentrism, gro

Rooted in Strengths Amy N. Mendenhall.2020-03

Systemische Post-Merger-Integration Winfried Berner.2017-09-05 Ausnahmesituation Post-Merger-Integration. Neben rechtlichen und betriebswirtschaftlichen Fragen sind auch die Herausforderungen auf der unternehmenskulturellen Seite immens. Wichtige Aspekte für den Erfolg von Fusionen und Übernahmen sind deshalb: - Angemessene Kommunikation mit Mitarbeitern und Führungskräften beider Seiten - Fortlaufende Information über Integrationsprojekte - Aktive Einbeziehung in den Prozess - Kulturelle Integration Anhand zahlreicher Beispiele beleuchtet das Buch die psychologischen und gruppenspezifischen Vorgänge und erläutert, wie sie konstruktiv gesteuert werden können. Manager und Berater erhalten qualifizierte Methoden für eine gelingende Integration an die Hand.

New Trends in Business Information Systems and Technology Rolf Dornberger.2020-07-07 This book presents selected examples of digitalization in the age of digital change. It is divided into two sections: "Digital Innovation," which features new technologies that stimulate and enable new

business opportunities; and “Digital Business Transformation,” comprising business and management concepts that employ specific technological solutions for their practical implementation. Combining new insights from research, teaching and management, including digital transformation, e-business, knowledge representation, human-computer interaction, and business optimization, the book highlights the breadth of research as well as its meaningful and relevant transfer into practice. It is intended for academics seeking inspiration, as well as for leaders wanting to tap the potential of the latest trends to take society and their business to the next level.

Industry 4.0 from the MIS Perspective Sevinc Gülseçen,Zerrin Ayvaz Reis,Murat Gezer,Çigdem Erol.2019 This book aims to provide relevant theoretical frameworks and the latest empirical research findings in the area of MIS with the scope of Industry 4.0. The strategic role in the distributed business environment and the necessity to utilize its key elements at different levels are emphasized.

Overrepresentation of Immigrants in Special Education / Die Überrepräsentation von MigrantInnen in der Sonderpädagogik Seyda Subasi Singh.2021-01-21 Die Studie beleuchtet di ...

Geographies of Asylum in Europe and the Role of European Localities Jeroen Doomernik,Birgit Glorius.2020-10-08 This open access book describes how the numerous arrivals of asylum seekers since 2015 shaped reception and integration processes in Europe. It addresses the structuration of asylum and reception systems, and spaces and places of reception on European, national, regional and local level. It also analyses perceptions and discourses on asylum and refugees, their involvement and the consequences for policy development. Furthermore, it examines practices and policy developments in the field of refugee reception and integration. The volume shows and explains a variety of refugee reception and integration strategies and practices as specific outcome of multilevel governance processes in Europe. By addressing and contextualizing those multiple experiences of asylum seeker reception, the book is a valuable contribution to the literature on migration and integration, societal development and political culture in Europe. This work was published by Saint Philip Street Press pursuant to a Creative Commons license permitting commercial use. All rights not granted by the work's license are retained by the author or authors.

Transformative Learning Meets Bildung Anna Laros,Thomas Fuhr,Edward W. Taylor.2017-01-28 This edited volume sets the groundwork for a dialogue between transformative learning and continental theories of Bildung in adulthood. Both theoretical frameworks bring meaning to the complex learning process of individuals as they develop a more critical worldview. In this volume, a variety of authors from different countries and theoretical backgrounds offer new understandings about Bildung and transformative learning through discussion of theoretical analyses, educational practices, and empirical research. As a result, readers gain greater insight into these theories and related implications for teaching for change. From the various chapters an exciting relationship between both theories begins to emerge and provides impetus for greater discussion and further research about two important theories of change in the field of adult education. /div

Tracing Hospital Boundaries .2020-04-06 Tracing Hospital Boundaries explores how the forces of integration and segregation shaped hospital communities and structures in theory and practice between the eleventh and twentieth centuries. The eleven chapters consider hospitals in Europe (particularly Southeast), North America and Africa.

Higher Education Institutions and Sustainable Development Marco Rieckmann,Inka Bormann.2020-09-03 Sustainability is an urgent developmental task for our society and is attracting increasing attention. Therefore, higher education institutions (HEIs) are also called upon to deal theoretically, conceptually, methodically, critically, and reflectively with the associated challenges and the processes and conditions of transformation in order to contribute to sustainable development. How can complex organisations such as HEIs succeed in initiating and maintaining the process of sustainable development within their own institutions and make it a permanent responsibility? How can as many protagonists as possible be persuaded to get

involved in sustainable development? This book deals with the promotion of sustainable university development and provides an overview of how universities can be organised sustainably and how sustainable development can be implemented in their various functional areas. In the sense of a whole-institution approach, which encompasses entire HEIs, the focus is not only on the core areas of teaching (higher education for sustainable development) and research (sustainability in research) but, also, on the operational management of HEIs. In addition, this book focuses on sustainability governance and transfer for sustainable development at HEIs as cross-disciplinary issues.

Asymmetries in Regional Integration and Local Development Paolo Giordano, Francesco Lanzafame, Jörg Meyer-Stamer. 2005 Regional integration and territorial development in Latin America / Paolo Giordano, Francesco Lanzafame, and Jörg Meyer-Stamer -- Free trade agreements and asymmetries : proposals to foster gains from trade / Inés Bustillo and José Antonio Ocampo -- Comparative integration patterns : transatlantic lessons / Raúl Hinojosa-Ojeda -- Compensating asymmetries in regional integration agreements : lessons from Mercosur / Roberto Bouzas -- Differential regional competitiveness : opportunities and constraints / Ann Markusen and Clélio Campolina Diniz -- The regional challenge : European and Latin American experiences / Francisco Xabier Albistur Marin -- Globalization and local policy implementation : the challenge to practitioners / Greg Clark -- Local economic development : what makes it difficult, what makes it work / Jörg Meyer-Stamer.

Reviewing **Systemische Post Merger Integration Dem Culture C**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is truly astonishing. Within the pages of "**Systemische Post Merger Integration Dem Culture C**," an enthralling opus penned by a very acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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